

CHRISTINA J. ASPAAS  
*Board President*  
SUZETTE J. HASKIE-OBERLY  
*Board Vice President*  
MARION L. WELLS  
*Board Secretary*  
GARY J. MONTOYA  
*Board Member*  
CHERYL L. GEORGE  
*Board Member*



STEVE CARLSON  
*Superintendent*  
PETER DESWOOD, III  
*Assistant Superintendent*  
Central Consolidated School District  
Office of the Superintendent  
P.O. Box 1199,  
Shiprock, NM 87420  
tel. 505.368.4984  
fax 505.368.5232  
www.ccsdnm.org

**WORK SESSION / REGULAR SCHOOL BOARD MEETING  
RANDY J MANNING, KIRTLAND, NM  
(Monday, December 11, 2023)  
MINUTES**

**Members present**

Christina J Aspaas, Marion L Wells  
Cheryl L George - Conference Call/In-Person at 4:56 pm, Gary J Montoya - ZOOM at 5:07 pm and Suzette J Haskie-Oberly - ZOOM at 5:09 pm

**Meeting called to order at 4:50 PM**

**1. ROUTINE MATTERS:**

A. Call Meeting to Order and Verify Quorum Present through a Roll Call  
Christina J Aspaas called the meeting to order and verified quorum at 4:50 pm.

B. Pledge of Allegiance  
Pledge of Allegiance by students.

C. Prayer  
Prayer lead by Dr. Pandora Mike.

D. Agenda Review with no changes

E. Approve Agenda and/or Modifications  
Motion to Approve the Agenda  
Motion by Marion L Wells, second by Cheryl L George.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Marion L Wells, Cheryl L George

**2. STUDENT, STAFF, AND COMMUNITY RECOGNITION:**

A. Recognition for Outgoing School Board Member  
Recognition to Cheryl L George for her commitment and dedication as a School Board Member.

**3. COMMENTS FROM THE AUDIENCE:**

A. Comments  
Joseph Chee commented on the teaching and values from his cultures, why can't we practice the Navajo show game, invited all to come to his classroom to show the Navajo shoe game. On behalf of the children and culture to teach the values of the Navajo Shoe Game.

Elvin Keeswood commented on the concern of the Navajo shoe game, bidding is not done in the classrooms.

Kathy Manus expressed her students heavy heart and mind, consider the health staff give medications to our children. Thanked Cheryl George for her service as a Board Member.

**4. BOARD & SUPERINTENDENT REPORT:**

A. Board Member Report

- Cheryl George commented on the culture.
- Marion L Wells attended the NMSBA Annual Convention in Albuquerque, NM, very informative and opportunity.
- Suzette J Haskie-Oberly attended the NMSBA Annual Convention in Albuquerque, NM, advocating Native Caucus, fighting for our language and culture.
- Gary J Montoya has no report.
- Christina J Aspaas attended the NMSBA Annual Convention in Albuquerque, NM, legislative action for a 4-day or 5-day school, voice her concerns at the conferences.

## B. Superintendent Report

Steve Carlson reported that the homeless is 700, attended the NMSBA Annual Convention and attended sessions with Board members, Stakeholders meeting in Shiprock and another meeting in Kirtland. Thanked Cheryl L George for her service as a board member. Student Achievement highlights, Central office is about customer service.

## 5. REPORTS:

### A. Heart of America Partnership and Project by Elfreda Harvey

Elfreda Harvey commented the update homeless increase. Heart of America provide solar kits , partnering with our schools, community organizations. Mylo Fowler, Heart of America and Kate Sorestad presented the Heart of America giving communities space to grow. Base on the student home and time for selection of solar kit. The goal is to power thousands of homes. Dr. Harvey also will meet with Chapter President regarding the school bus lights.

### B. Best Practices and Lessons Learned of the Wyman Teen Outreach Program by Eudora Redhouse

Eudora Redhouse presented the Best Practices and Lesson Learned of the Wyman Teen Outreach Program.

### C. Request for Approval of Gift/Donation for SHS San Juan County - Leadership San Juan Project for the Class of 2024 by Vickie Lake

Vickie Lake presented the Approval of Gift/Donation for SHS San Juan County for materials and supply to build a Hoop House with garden boxes for SHS Agriculture/FFA.

### D. CCSD Disposal Request - Transportation Department by Cindy Theodore

Cindy Theodore presented the CCSD Disposal Request for Transportation Department.

### E. Food Services Report by Candice Thompson

Candice Thompson presented the Food Service Report, served 32,000 meals within the district, a meal not too presentable at KMS and KCHS, reached out to the community member and not received a call back, we have talented kitchen staff.

### F. Pedagogical Disruptive Innovations and Positive Deviance during Covid-19 Mandatory School Closures: A Case Study of Public-School Teachers in San Juan County, New Mexico by David R. McGee, Liberty University, Phd Candidate and Leandro Venturina

Leandro Venturina introduced Dave McGee on a research to pursue with teachers participating on research study.

### G. Utilities Comparison Report by Carol Gonzales

Carol Gonzales presented the Utilities Comparison Report.

### H. Procurement Over \$60,000 & \$3500-\$10K November Report by Carol Gonzales

Carol Gonzales presented the Procurement Over \$60,000 and \$3,500-10K November Report.

### I. Accounts Payable Disbursements: Distribution Listing, Outstanding Check Listings, Expenditure and Revenue Reports, JOM Listing, Budget Journal Entry Report, and Invoice Journal Detail Report by Carol Gonzales

Carol Gonzales presented the Accounts Payable Disbursements for Distribution Listing, Outstanding Check Listing, Expenditures and Revenue Report, JOM Listing, Budget Journal Detail Report.

### J. Budget Adjustments and Journal Entries Report by Carol Gonzales: 1) 11000 Operational - 0067-T; 2) 24101 Title I Part A-ESEA - 0069-I; 3) 25131 Johnson O'Malley - 0065-T; 4) 25131 Johnson O'Malley - 0070-I; 5) 25147 Impact Aid Indian Education - 0066-T; 6) 27909 Native American Language & Culture Support Grant HB2 regular 2023 - 0062-IB; 7) 28201 CYFD-Child and Adult Care Food Program - 0068-I; 8) 29102 Private Dir Grants - 0063-I

Carol Gonzales presented the Budget Adjustments and Journal Entries.

## 6. REVIEW CONSENT ITEMS (SEE BELOW) AND ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION AND/OR APPROVAL:

### A. Possible Item Removed from Consent Agenda

Motion to pull "Letter G" under Consent Agenda - Pedagogical Disruptive Innovations and Positive Deviance during Covid-19 Mandatory School Closures: A case Study of Public-School Teachers in San Juan County, New Mexico.

Motion by Marion L Wells, second by Cheryl L George.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

### B. Motion to amend the Pedagogical Disruptive Innovations and Positive Deviance during Covid-19 Mandatory School Closures: A case Study of Public-School Teachers in San Juan County, New Mexico with Kirtland Area only.

Discussion to amend the Pedagogical Disruptive Innovations and Positive Deviance during Covid-19 Mandatory School Closures: A case Study of Public-School Teachers in San Juan County, New Mexico in Kirtland area only.

Motion by Marion L Wells, second by Cheryl L George.

Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

## 7. CONSENT AGENDA:

### A. Approval of the Consent Agenda

Resolution: Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

B. Approve Minutes for November 16, 2023 Work Session, November 17, 2023 Board Retreat, and November 21, 2023 Regular School Board

Resolution: Motion to approve the Minutes

Motion by Marion L Wells, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

C. Ratification of the unanimous consent as a board vote at the December 11, 2023 meeting to combined the December's board meeting

Resolution: Motion to approve the Ratification of the unanimous consent as a board vote at the December 11, 2023 meeting to combined the December's board meeting

Motion by Marion L Wells, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

D. Heart of America Partnership and Project

Resolution: Motion to approve the Heart of America Partnership and Project

Motion by Marion L Wells, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

E. Request for Approval of Gift/Donation for SHS San Juan County - Leadership San Juan Project for the Class of 2024

Resolution: Motion to approve the Request for Approval of Gift/Donation for SHS San Juan County - Leadership San Juan Project for the Class of 2024

Motion by Marion L Wells, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

F. CCSD Disposal Request - Transportation Department: Retired Bus, Retired Vehicle, Trade-In Service Truck, replace for new Unit

Resolution: Motion to approve the CCSD Disposal Request - Transportation Department

Motion by Marion L Wells, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

G. Pedagogical Disruptive Innovations and Positive Deviance during Covid-19 Mandatory School Closures: A case Study of Public-School Teachers in San Juan County, New Mexico

Moved to Section 6 - pulled from Consent Agenda

H. Procurement Over \$60,000

Resolution: Motion to approve the Procurement Over \$60,000

Motion by Marion L Wells, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

I. Budget Adjustments and Journal Entries: 1) 11000 Operational - 0067-T; 2) 24101 Title I Part A-ESEA - 0069-I; 3) 25131 Johnson O'Malley - 0065-T; 4) 25131 Johnson O'Malley - 0070-I; 5) 25147 Impact Aid Indian Education - 0066-T; 6) 27909 Native American Language & Culture Support Grant HB2 regular 2023 - 0062-IB; 7) 28201 CYFD-Child and Adult Care Food Program - 0068-I; 8) 29102 Private Dir Grants - 0063-I

Resolution: Motion to approve the Budget Adjustments and Journal Entries: 1) 11000 Operational - 0067-T; 2) 24101 Title I Part A-ESEA - 0069-I; 3) 25131 Johnson O'Malley - 0065-T; 4) 25131 Johnson O'Malley - 0070-I; 5) 25147 Impact Aid Indian Education - 0066-T; 6) 27909 Native American Language & Culture Support Grant HB2 regular 2023 - 0062-IB; 7) 28201 CYFD-Child and Adult Care Food Program - 0068-I; 8) 29102 Private Dir Grants - 0063-I

Motion by Marion L Wells, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

## **8. DISCUSSION AND POSSIBLE ACTION ITEM:**

A. Discussion and possible board action on PED draft regulations and recommendations for possible board action by Germaine Chappelle

Discussion and possible board action on PED draft regulations and recommendations for possible board action. Passing the Resolution with amendments as noted.

Motion by Suzette J Haskie-Oberly, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

## **9. EXECUTIVE SESSION:**

A. Convene in Executive Session: Discussion on Personnel Matters regarding the Board's Goal and Expectation of the Superintendent, and Discuss Limited Personnel Matters regarding Personnel Matters Update as permitted under NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act

Motion to Convene in Executive Session at 8:47 pm.

Motion by Suzette J Haskie-Oberly, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

B. Reconvene in Open Session stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discussion on Personnel Matters regarding the Board's Goal and Expectation of the Superintendent, and Discuss Limited Personnel Matters regarding Personnel Matters Update as permitted under NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act  
Motion to Reconvene in Open Session at 9:55 pm  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

**10. REQUESTED ACTION ITEMS AND/OR REPORTS FOR NEXT MEETING:**

- A. Possible Items for Next Meeting
- Presentation on Navajo Shoe Game
  - Medication to Students
  - High School Graduation Report
  - RFP SPED Audit
  - Land Lease for NIZ
  - J1 Visa Report and area of expertise
  - Safety Team Report

**11. PLUS/DELTA:**

A. Plus and Delta from Board Members

PLUS - Cheryl George participation on the board, the opportunity and teaching of Robert Rules of Order, and honor and pleasure to work with the board members, Superintendent's Leadership, also thanked Jerrod and Sharon for all they do.

PLUS - Four board members in person at the meeting, professionalism

DELTA - Ms. Haskie-Oberly wasn't in attendance for Cheryl George's recognition

**12. ADJOURNMENT:**

A. Adjourn Regular School Board Meeting

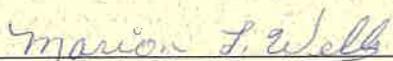
Motion to Adjourn the Regular School Board Meeting at 10:03 pm

Motion by Cheryl L George, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

Respectfully Submitted,

  
\_\_\_\_\_  
Marion L Wells, School Board Secretary