

CHRISTINA J. ASPAAS
Board President
SUZETTE J. HASKIE-OBERLY
Board Vice President
MARION L. WELLS
Board Secretary
GARY J. MONTOYA
Board Member
CHERYL L. GEORGE
Board Member



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**WORK SESSION MEETING
SHIPROCK BOARD ROOM, SHIPROCK, NM
(Thursday, August 10, 2023)**

Members present

Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

Meeting called to order at 5:35 PM

1. ROUTINE MATTERS:

A. Call Meeting to Order and Verify Quorum through a Roll Call

Christina J Aspaas, School Board President called the meeting to order and verified quorum through a roll call at 5:35 pm

2. COMMENTS FROM THE AUDIENCE:

A. Germaine Chappelle announced the Stakeholder Strategic Planning Meeting on August 14 at Shiprock Boardroom, August 16 at BWTC, August 17 at Newcomb Middle School Gymnasium at 5:30 pm.

3. REPORTS: (3-MINUTES)

A. Request for Approval of Gift/Donation - NM Farm and Livestock Foundation for SHS FFA by Vickie Lake

No representative from Shiprock High School to give report. Report was moved to the Regular School Board meeting on August 15, 2023.

B. Research Study of Indigenous K-12 School Leaders in New Mexico by Darah Tabrum

Darah Tabrum presented the Research Study of Indigenous K-12 School Leaders in New Mexico. Ms. Tabrum is pursuing her doctorate degree.

C. ESS Report by Dalvena Etcitty

Trina Baine presented the ESS Report on Key Measures and Results, All Positions-Absence Reason, Recruitment Strategy, ESS Employee Appreciation Luncheon April 3, 2023, ESS Substitutes, ESS Refer A Friend, Enriched Live Instruction Model, Tutoring Solutions, Academic Staffing, Our Partnership Overview, and Our Future Partnership.

D. Dream Dine Charter School Welcome Back to School Report by Nadine Chatto

Nadine Chatto presented the Welcome Back to School For Dream Dine Charter School. Ms. Chatto announced that Dream Dine Charter School decided to go back with the State, application submitted and the State will re-evaluate the application in December.

E. RFP 23-SSO-147 - Applied Behavioral Analyst Therapists by Amanda Sutherland

Rebecca Brandt presented the RFP for Applied Behavioral Analyst Therapist. Christina Aspaas would like to bring this item back to the Regular School Board meeting on August 15, 2023.

F. RFP 2023-MAINT-106 - Eradication & Mediation of Pests & Varmints by Candice Thompson

Candice Thompson presented the RFP for Eradication & Mediation of Pests & Varmints with the recommendation to San Juan Wildlife Services, LLC. Christina Aspaas would like to bring this back to the Regular School Board meeting on August 15, 2023.

G. Update on Warehouse Fire Sprinkler System and Shiprock High School HVAC System by Candice Thompson

Candice Thompson presented the Warehouse Fire Sprinkler System, advertised in the papers, the project is fully designed. The SHS HVAC System, the unit is overwritten and operating manually.

H. Update on Audit for Special Education Services by Germaine Chappelle

Germaine Chappelle presented the Update on Audit for Special Education, the firm Walsh Gallegos has been selected to perform the audit services, an overview of what their plans in September 2023.

I. Budget Adjustment and Journal Entries by Carol Gonzales

Carol Gonzales presented the Budget Adjustments and Journal Entries.

J. Procurement Over \$60,000 by Carol Gonzales

Carol Gonzales presented the Procurement Over \$60,000. Christina Aspaas would like to see more details of the Athletics.

K. Threshold Increase PO Listing (\$3500 - \$10,000) by Carol Gonzales

Carol Gonzales presented the Threshold Increase PO Listing (\$3500-\$10000). Christina Aspaas requesting comparison during COVID on the sites.

4. EXECUTIVE SESSION:

A. Convene in Executive Session: Discuss on Ongoing Personnel Matters regarding the Board's Goal and Expectation of the Superintendent, as permitted under NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; Discussion on Collective Bargaining regarding Update on Collective Bargaining Agreement, as permitted under NMSA 1978, Section 10-15-1(H)(5) of the New Mexico Open Meetings Act; Discussion on Real Estate Matters on Land Lease Update, as permitted under NMSA 1978, Section 10-15-1(H)(8) of the New Mexico Open Meetings Act

Motion to Convene in Executive Session at 7:30 pm

Motion by Gary J Montoya, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

B. Reconvene in Open Session stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discuss on Ongoing Personnel Matters regarding the Board's Goal and Expectation of the Superintendent, as permitted under NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; Discussion on Collective Bargaining regarding Update on Collective Bargaining Agreement, as permitted under NMSA 1978, Section 10-15-1(H)(5) of the New Mexico Open Meetings Act; Discussion on Real Estate Matters on Land Lease Update, as permitted under NMSA 1978, Section 10-15-1(H)(8) of the New Mexico Open Meetings Act

Motion to Reconvene in Open Session at 8:50 pm

Motion by Gary J Montoya, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

C. Possible Action Item(s) on matters discussed in Executive Session

Motion to approve the amended Collective Bargaining Agreement

Motion by Marion L Wells, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 4-1

Yes: Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

No: Christina J Aspaas

5. DISCUSSION:

A. Items for the August 15, 2023 Regular School Board Meeting

- RFPs in Executive Session
- Donation for NM Farm & Livestock Foundation for SHS FFA
- HR Vacancy, Hiring Process, J1 Visa Status

6. ADJOURNMENT:

A. Motion to Adjourn the Work Session Meeting

Motion to Adjourn the Work Session Meeting at 9:04 pm

Motion by Marion L Wells, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George, Gary J Montoya

Respectfully Submitted,


Marion L Wells, School Board Secretary