

SUZETTE J. HASKIE-OBERLY

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MARION L. WELLS

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GARY J. MONTOYA

Board Member

MATTHEW TSO

Board Member



STEVE CARLSON

Superintendent

PETER DESWOOD, III

Assistant Superintendent

Central Consolidated School District

Office of the Superintendent

P.O. Box 1199,

Shiprock, NM 87420

tel. 505.368.4984

fax 505.368.5232

www.ccsdnm.org

**REGULAR SCHOOL BOARD MEETING
RANDY J MANNING BOARD ROOM, KIRTLAND, NM
(Tuesday, May 21, 2024)
MINUTES**

Members present

Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

Members absent

Christina J Aspaas

Meeting called to order at 5:43 PM

1. ROUTINE MATTERS:

A. Call Meeting to Order and Verify Quorum Present through a Roll Call

Marion L Wells called the meeting to order and verified quorum present through a roll call at 5:43 pm.

B. Pledge of Allegiance

Gary J Montoya lead the Pledge of Allegiance.

C. Prayer

Steve Carlson lead the Prayer.

D. Agenda Review

Move from Reports item "B" Community Schools Strategic Plan by Ojo Amarillo Elementary School.

A request was given to add two items to the Consent Agenda. A discussion to decide if the two items "Title III Application" and "2024/2025 ALT Premium Contribution Schedule" can be added to the Consent Agenda. Reports were given at the Work Session board meeting on Title III Application and the 2024/2025 ALT Premium Contribution to be given at this Regular School Board meeting. The Board asked for District Counsel suggestion and the suggestion is to have a Special School Board meeting to approve the two items.

(Matthew Tso joined by Zoom at 6:03 pm)

E. Approve Agenda and/or Modifications

Motion to Approve the amended Agenda

Motion by Gary J Montoya, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

2. STUDENT, STAFF, AND COMMUNITY RECOGNITION:

A. NMSBA 2024 Excellence in Student Achievement Award Recipient by Steve Carlson

Steve Carlson presented the NMSBA 2024 Excellence in Student Achievement Award Recipient to Dr. Rebecca Benedict.

3. COMMENTS FROM THE AUDIENCE:

A. Comments

Cathy Manus commented on behalf of her granddaughter's graduation regalia,

Joseph Hernandez commented on teaching cultural awareness to the students.

John Franklin commented on Senate Bill 80, asking the board to read the SB80, and complaints in Leadership at two elementary schools.

Gary J Montoya commented that he was involve in the march rally, he also quoted "do not surrender who you are, strengthen your cultural identity", Mr. Montoya went on and commented that he supports them. Also requested to have a Special School Board meeting to discuss the issues.

4. BOARD & SUPERINTENDENT REPORT:

A. Board Member Report

Gary J Montoya attended the march supporting the young student at Farmington, invited to attend meeting with the community school organization with NMPED and he is not representing CCSD during those meetings, also emailed ICO director to be able to assist with endeavors in moving forward with community schools.

Marion L Wells commented a discussion on policy regards to Cultural practices, Section A - Foundations and Basic Commitments, it is every educator's responsibility to help maintain as smoothly functioning school, shall respect each student's cultural heritage. The incident that happened in Farmington, and I am not speaking for Farmington, in my opinion, it is unfortunate.

B. Superintendent Report

Steve Carlson read Dr. Arsenio Romero, Secretary of Public Education letter stating "remind you all to be sure to make space for the young people who bring that joy, and it's the graduation ceremonies expressions of culture and celebration, our foundational to what makes New Mexico such a special place. Part of our dedication to supporting cultural and linguistic traditions is to support students who choose to celebrate their language and culture in graduation events. There will be no suppression of anything culture in graduation ceremonies and there was never the intention to do that". And to address the comments made by Mr. Franklin's was quite personal and want to make sure everybody understands, regardless of his comments about myself that were directed, my character, my integrity and who I am as a person, if you speak with educators in our school, I would hope that you would understand that they understand, my heart is in the right place with all of our communities. I'm here for the kids, I'm doing my best to try to make sure that they have opportunities in this district to help them have a life, a successful life, and that's what I have always been about. I believe that our students can succeed levels, at the same level or higher level as anybody else in the state and in the nation. When I was Principal, you can see that the Native American students in our school scored higher than the students across the state of New Mexico, higher than the students in the United States when there was a parc assessment, when there was comparison between states. Mr. Franklin and I did have conversations and I let him know that sometimes things take time, also some things are subjective and based on opinions from one individual and maybe individuals around that one individual and they don't always tell the entire story. So when people come around say this person, or that person should be fired, I think some of the information is invalid especially because of the two individuals and the two schools that were mentioned by Mr. Franklin, and one of those won't be at the building next year. I do have conversations with a lot of different people and I hope the people I've had those conversations with for the most part understand where my heart is. Mr. Carlson also thank the people for the school year 2023-2024 school leaders, I don't think our district is toxic environment. CCSD has amazing students and I always enjoy going to the schools, you will find that there has not been a superintendent since I've been in this district who visited schools. I care about kids and I want to see the learning and improvements. Also, thanked the parents of CCSD students for trusting our staff and sending your children to our schools, I promise we will do our best to continue to keep them safe and to make sure they have the best education possible. Lastly I want to thank the CCSD Staff for all their hard work. I will continue to have some of the same goals and priorities in the coming years, we need to do a better job of increasing educational environments, opportunities engagement levels of students, see our students engaged, see our students talking to one another of their learning. We need to improve our instruction so that students don't want to go to neighboring districts. I would do my best to write that out because I believe in what I'm doing, and I believe that there's people not just in this room but across this district that would support that. Mr. Carlson hopes that Mr. Franklin will talk to some of those people and I hope the rest will have the opportunity to talk to some of those people as well. And I think you will find that they know where my heart is.

(Matthew Tso arrived in person at 6:42 pm.)

Matthew Tso also commented that he would like to look at the culture and climate of all the schools that has been brought up. I do believe it is a valid point that we need to look at the quality of the employee morale, the conditions of our schools for student learning atmosphere.

(Suzette J Haskie-Oberly arrived in person at 7:15 pm)

Suzette J Haskie-Oberly commented that the awareness of our population and how diverse it is, and respect the differences in culture and languages, we are committed to recognizing and providing the best education to all our students.

5. REPORTS:

A. Fundraising Request - NHS Volleyball and Boys Basketball Team - 1st Annual "See you at the Net" Volleyball Tournament on June 15, 2024 by Rethania Jake and Patrick Boone

Rethania Jake and Patrick Boone presented the Fundraising request for Newcomb High School and requesting use the facility for a one day volleyball tournament. Mr. Boone also mentioned the Superintendent has been coming to his classroom and see the students work and he appreciate it, and this is a positive thing for our Superintendent coming to schools and games.

B. Community Schools Strategic Plan by Ojo Amarillo Elementary - Robi Hess & Kirtland Middle School - Nikki Atencio
Robi Hess presented the Community School Strategic Plan by Ojo Amarillo Elementary: Data Source, Strategy Goal One, Two, and Three-Expanded Culturally Enriched Learning Opportunities, Data, Root Causes, Proposed Initiatives, Next Steps-Apply for the PED CS Grant for school year 2024-2025, continue with site based leadership team meetings, continue planning/implementing family events, attend the National CS Training in May.

C. New Mexico Grow Project by Zane Webster

Zane Webster presented the New Mexico Grow Project Grant, list of supplies for Agricultural.

D. 2024/2025 ALT Premium Contribution Schedule by Carol Gonzales

Carol Gonzales presented the 2024/2025 ALT Premium Contribution Schedule. Salary range less than \$50,000 would be 80/20; Salary range from \$50,000-\$59,000 would be 70/30; Salary range above \$60,000 would be 60/40. Recommendation to the board based on discussion we move back to the Tier system, calculation with 1.2 million savings per year, and try to balance the budget.

E. Southwest Food Excellence Overview Update by Candice Thompson

Nathan Dirnberger presented the SWFE Overview Update: Monique Lopez is the Assistant General Manager II, Procurement 24/25, Commodity 24/25, Weekly Updates and Monthly Newsletter to CCSD; Chef & Child Foundation American Culinary Federation award \$2,500 Grant, New Mexico Grown Grant Funds, Fresh Fruit & Vegetable Program, CCSD Student Surveys, ServSafe Training and Certification, Child Nutrition, Culinary Education, Community Engagement, Student Engagement, School Lunch Hero Day, Staff Recognition and Appreciation, Farmers Market at Kirtland Middle School to help celebrate the ribbon cutting at the community park and garden, New Mexico Public Education Department Training Food and Nutrition Services, On Site Checklists for Every School to Prepare CCSD to be Audit ready at any time, Line Decorations and Signage and Digital Menu Boards coming next, CCSD Food Service Staff Training, Roving Chefs, and Letters to the Chefs.

F. Policy on Traditional Regalia at the High School Graduations by Peter Deswood

Peter Deswood presented the policy on Traditional Regalia at the High School Graduations: State Bills and The NM Indian Education Act, CCSD's Policy, Arsenio Romero, PhD-Secretary of Public Education letter, Navajo Nation President Dr. Buu Nygren letter, and CCSD is in support of students wearing traditional regalia at our high school graduations.

6. REVIEW CONSENT ITEMS (SEE BELOW) AND ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION AND/OR APPROVAL:

A. Possible Item Removed from Consent Agenda

No Items pulled from the Consent Agenda.

7. CONSENT AGENDA:

A. Approval of the Consent Agenda

Resolution: Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

B. Approve Minutes for April 11, 2024 Work Session and April 16, 2024 Regular School Board, April 19, 2024 Special School Board, April 29, 2024 Special School Board, May 10, 2024 Special School Board, and May 13, 2024 Special School Board

Resolution: Motion to approve the Minutes

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

C. Unique Trip Request - BWTC SkillsUSA - National Leadership & Skills Conference in Atlanta, GA on June 24-29, 2024

Resolution: Motion to approve the Unique Trip Request - BWTC SkillsUSA - National Leadership & Skills Conference in Atlanta, GA on June 24-29, 2024

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

D. Unique Trip Request - SHS FFA - Next Gen: Food Products and Processing Systems Conference in Minneapolis, MN on June 23-30, 2024

Resolution: Motion to approve the Unique Trip Request - SHS FFA - Next Gen: Food Products and Processing Systems Conference in Minneapolis, MN on June 23-30, 2024

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

E. Fundraising Request - NHS Volleyball and Boys Basketball Team - 1st Annual "See you at the Net" Volleyball Tournament on June 15, 2024

Resolution: Motion to approve the Fundraising Request - NHS Volleyball and Boys Basketball Team - 1st Annual "See you at the Net" Volleyball Tournament on June 15, 2024

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

F. CCSD Summer School 2024 Dates and Offerings

Resolution: Motion to approve the CCSD Summer School 2024 Dates and Offerings

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

G. Request for Approval of Gift/Donation - KCHS BPA - NM CLTP Career Technical Leadership Project - \$1,392.83 for Activity Funds for student travels

Resolution: Motion to approve the Request for Approval of Gift/Donation - KCHS BPA - NM CLTP Career Technical Leadership Project - \$1,392.83 for Activity Funds for student travels

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

H. Request for Approval of Gift/Donation - TBA, KMS, NMS - Cordova Construction & Yearout Energy - \$2000 check for Middle School Fieldtrips

Resolution: Motion to approve the Request for Approval of Gift/Donation - TBA, KMS, NMS - Cordova Construction & Yearout Energy - \$2000 check for Middle School Fieldtrips

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

I. Dual Credit Matrix SY 24-25

Resolution: Motion to approve the Dual Credit Matrix SY 24-25

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

J. Textbook Adoption for PE, Health, Computer Science, and Career Technical Education

Resolution: Motion to approve the Textbook Adoption for PE, Health, Computer Science, and Career Technical Education

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

K. New Mexico Grow Project for KCHS FFA

Resolution: Motion to approve the New Mexico Grow Project for KCHS FFA

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

L. CCSD Disposal Request for Disposal of Equipment from the Operational & Finance Department

Resolution: Motion to approve the CCSD Disposal Request for Disposal of Equipment from the Operational & Finance Department

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

M. Procurement Over \$60,000

Resolution: Motion to approve the Procurement Over \$60,000

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

N. Budget Adjustments and Journal Entries: 11000 Operational - 0155-M; 11000 Operational - 0164-M; 11000 Operational - 0165-M; 11000 Operational - 0175-D; 12000 Teacherage - 0174-I; 13000 Pupil Transportation - 0156-M; 15200 Local Revenue Operational - 0177-I; 21000 Food Services - 0157-M; 21000 Food Services - 0178-D; 22000 Athletics - 0158-M; 22000 Athletics - 0179-I; 23000 Non-Instructional Support - 0159-M; 23000 Non-Instructional Support - 0180-D; 24109 Preschool IDEA-B - 0147-M; 24153 English Language Acquisition - 0148-M; 24153 English Language Acquisition - 0149-M; 24176 Carl D Perkins Secondary -Redistribution - 0150-M; 24190 Title I - Comprehensive Support and Improvement (CSI) - 0146-T; 24330 ARP ESSER III - 0145-T; 24349 IDEA/American Rescue Plan Act of 2021 (ARP) Preschool CFDA 84.173X - 0152-M; 25145 Impact Aid Special Education - 0181-D; 25147 Impact Aid Indian Education - 0160-M; 25147 Impact Aid Indian Education - 0161-M; 25147 Impact Aid Indian Education -0182-D; 25153 Title XIX MEDICAID 3/21 Years - 0166-I; 25184 Indian Ed Formula Grant - 0167-D; 25201 Navajo Nations - 0168-I; 26143 Save the Children - 0154-I; 27109 Instructional Materials-Special Appropriations - 0169-I; 27126 Community Schools Planning Grant - 0144-T; 27575 Bilingual Multicultural Ed Laws of 2023, Session 1, Chapt 210, Sec4, ItemI - 0143-T; 27589 Career Technical Education Innovation Zones and Work-Based Learning Initiatives and Equipment - 0130-IB; 27589 Career Technical Education Innovation Zones and Work-Based Learning Initiatives and Equipment - 0153-IB; 28189 GRADS-Child Care - 0170-I; 28190 GRADS - Instruction - 0171-I; 31100 GO Bond Building - 0183-I; 31200 Public School Capital Outlay - 0187-I; 31500 Special Capital Outlay-Federal - 0184-IB; 31701 Capital Improvements SB-9 Local - 0188-I; 31703 SB-9 State Match Cash - 0162-M; 31703 SB-9 State Match Cash - 0189-D; 41000 GO Debt Services - 0163-M; 41000 GO Debt Services - 0186-I

Resolution: Motion to approve the Budget Adjustments and Journal Entries

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

8. REQUESTED ACTION ITEMS AND/OR REPORTS FOR NEXT MEETING:

A. Possible Items for Next Meeting

- Special School Board meeting on May 25, 2024 at 1:30 pm
- Special School Board meeting on June 10, 2024 at 1:00 pm - community concerns, restructure organizational process, forming a committee on policies on cohesive education policy.

9. PLUS/DELTA:

A. Plus and Delta from Board Members

- Community Input
- Board members availability at the special meeting.

10. ADJOURNMENT:

A. Adjourn Regular School Board Meeting

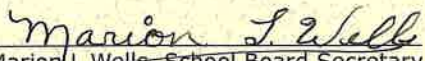
Motion to Adjourn the Regular School Board Meeting at 8:00 pm.

Motion by Marion L Wells, second by Gary J Montoya.

Final Resolution: Motion Carried, 4-0

Yes: Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

Respectfully Submitted,


Marion L Wells, School Board Secretary