

MARION L. WELLS
Board President
SUZETTE JEAN HASKIE
Board Vice President
CHERYL L. GEORGE
Board Secretary
GARY J. MONTOYA
Board Member
CHRISTINA J. ASPAAS
Board Member



STEVE CARLSON
Interim Superintendent
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**REGULAR SCHOOL BOARD MEETING
KIRTLAND BOARD ROOM, KIRTLAND, NM
(Tuesday, May 17, 2022)
MINUTES**

Members present

Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

Meeting called to order at 5:42 PM

1. ROUTINE MATTERS:

A. Call Meeting to Order and Verify Quorum Present through a Roll Call

B. Pledge of Allegiance lead by Marion L Wells

C. Prayer lead by Cheryl L George

D. Agenda Review

E. Approve Agenda and/or Modifications

Motion to Approve the Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

2. COMMENTS FROM THE AUDIENCE:

A. Comments

Kathy Roatcap commented on the calendar for next year.

3. REPORTS:

A. Request for Approval of Gift/Donation from Navajo Nation Oil and Gas Company to SHS and NHS by Lennard Eltsosie
Lennard Eltsosie presented a \$1000 check with a plaque from Navajo Nation Oil and Gas company for the appreciation of their achievements to SHS and NHS Valedictorian.

B. Human Resources Report by Margaret Trocheck

Margaret Trocheck presented the Human Resources Report on Vacancies.

C. Emergency Evacuation Drill by David Griego

David Griego presented the Emergency Evacuation Drills.

D. CCSD Organizational Chart by Steve Carlson

Steve Carlson presented the CCSD Organizational Chart. A suggestion to set up a Board Retreat to go over the Organizational Chart.

E. RFP Bid Evaluation Results and Recommendation to School Board for External Audit Service by Donovan Yazzie

Donovan Yazzie presented the RFP Bid for External Audit Services with bid award recommendation to Hinkle & Landers.

F. RFP Bid Evaluation Results and Recommendation to School Board for Student Support Services by Amanda Sutherland

Amanda Sutherland presented the RFP Bids for Clinical Social Work, Non-Clinical Social Work, Physical Therapy and Teacher of the Blind and Visually Impaired.

4. REVIEW CONSENT ITEMS (SEE BELOW) AND ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION AND/OR APPROVAL:

A. Possible Action Items Removed from Consent Agenda

Resolution: Motion to pull items from Consent Agenda: (J) Approval of Newcomb Elementary School Construction, (K) RFP Bid

Evaluation Results and Recommendation to School Board on External Audit Service, (M) Approval of SY 2022-2023 District Calendar

Motion by Gary J Montoya, second by Christina J Aspaas

Final Resolution: Motion Carried, 5-0

B. Approval of Newcomb Elementary School Construction

Resolution: Motion to approve the Newcomb Elementary School Construction with Option 3

Motion to Approve the Consent Agenda

Discussion: Ms. Aspaas would like to see documents or letters written to PFSA and PED for years for impact aid was not distribute fairly.

Motion by Suzette Haskie, second by Cheryl George

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

- Motion to rescind the Newcomb Elementary School Construction of Option 3 and go with Option 2

Motion by Gary J Montoya, second by Suzette J Haskie.

Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

- Motion to rescind the Newcomb Elementary School Construction of Option 2 and go with Option 3

Motion by Cheryl L George, second by Suzette J Haskie

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

C. RFP Bid Evaluation Results and Recommendation to School Board on External Audit Service

Motion to table the for further discussion and the Superintendent review the procurement process for the RFP Bid Evaluation Results and Recommendation to School Board on External Audit Service

Discussion: Ms. Aspaas would like to go on record on the concern with costs and why Hinkle was used before.

Motion by Gary J Montoya, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

D. Approval of SY 2022-2023 District Calendar

Motion to approve the SY 2022-2023 District Calendar - 5-Day ELTP Calendar

Motion by Christina J Aspaas, second by Suzette J Haskie.

Final Resolution: Motion Carried, 3-2

Yes: Christina J Aspaas, Gary J Montoya, Marion L Wells

No: Suzette J Haskie, Cheryl L George

5. CONSENT AGENDA:

A. Approval of the Consent Agenda

Resolution: Motion to Approve the amended Consent Agenda

Motion to Approve the amended Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

B. Approve Minutes for April 14, 2022 Work Session and April 19, 2022 Regular School Board

Resolution: Motion to approve the Minutes

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

C. Unique Trip Request for TBA, SHS, KCHS, NHS, CPHS - National UNITY Conference 2022 - Minneapolis, MN - July 7-13, 2022

Resolution: Motion to approve the Unique Trip Request for TBA, SHS, KCHS, NHS, CPHS - National UNITY Conference 2022 -

Minneapolis, MN - July 7-13, 2022

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

D. IDEA-B Application

Resolution: Motion to approve the IDEA Application

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

E. Title III Application

Resolution: Motion to approve the Title III Application

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

F. Fine Arts Education Act Grant

Resolution: Motion to approve the Fine Arts Education Act Grant

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

G. Request for Approval of Gift/Donation for Kirtland Central High School Athletics

Resolution: Motion to approve the Request for Approval of Gift/Donation for Kirtland Central High School Athletics in the amount of \$2000.

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

H. Request for Approval of Gift/Donation for Mesa Elementary School

Resolution: Motion to approve the Request for Approval of Gift/Donation for Mesa Elementary School

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

I. Request for Approval of Gift/Donation from Navajo Nation Oil and Gas Company to SHS and NHS in the amount of \$2000.

Resolution: Motion to approve the Request for Approval of Gift/Donation from Navajo Nation Oil and Gas Company to SHS and NHS

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

J. RFP Bid Evaluation Results and Recommendation to School Board: 1) RFP 2022-SSO-142 Clinical Social Work; 2) RFP 2022-SSO-143 Non-Clinical Social Work; 3) RFP 2022-SSO-144 Physical Therapy; 4) RFP 2022-SSO-145 Teacher of the Blind and Visually Impaired

Resolution: Motion to approve the RFP Bid Evaluation Results and Recommendation to School Board: 1) RFP 2022-SSO-142 Clinical Social Work; 2) RFP 2022-SSO-143 Non-Clinical Social Work; 3) RFP 2022-SSO-144 Physical Therapy; 4) RFP 2022-SSO-145 Teacher of the Blind and Visually Impaired

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

K. Procurement Over \$60,000

Resolution: Motion to approve the Procurement Over \$60,000

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

L. Budget Adjustments and Journal Entries: 1) 24106 Entitlement IDEA-B - 0113-M; 2) 24189 Student Supp Academic Achievement Title IV - 0114-I; 3) 24308 CRRSA ESSE II - 0115-I; 4) 25131 Johnson O'Malley - 0117-M

Resolution: Motion to approve the Budget Adjustments and Journal Entries

Motion to Approve the Consent Agenda

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

6. CONVENE IN EXECUTIVE SESSION:

A. Convene in Executive Session for the purpose of Discussion of Limited Personnel Matters, regarding (a) consideration of complaints against an individual public employee; and (b) the Superintendent Contracts, as permitted by NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act

Motion to Convene in Executive Session at 9:08 pm.

Motion by Suzette J Haskie, second by Cheryl L George.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

B. Reconvene in Open Session stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discussion of Limited Personnel Matters, regarding (a) consideration of complaints against an individual public employee; and (b) the Superintendent Contracts, as permitted by NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act

Motion to Reconvene in Open Session at 10:22 pm

Motion by Suzette J Haskie, second by Cheryl L George.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

7. OTHER ACTION ITEMS

A. Approval of Superintendent Contract

Motion to approve the Superintendent Contract for Steve Carlson beginning July 1, 2022 - June 30, 2023 with a salary of \$140,000 one year.

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

B. Termination of Superintendent Contract

Motion to approve the Termination of Daniel P. Benavidez, Superintendent Contract

Motion by Christina J Aspaas, second by (no second motion made)

Final Resolution: No Motion made

Motion to approve the reprimand of Daniel P. Benavidez, Superintendent Contract

Motion by Christina J Aspaas, second by Suzette J Haskie

Final Resolution: Motion carried, 4-1

Yes: Christina J Aspaas, Suzette J Haskie, Cheryl L George, Marion L Wells

No: Gary J Montoya

8. BOARD & SUPERINTENDENT REPORT:

A. Board Member Report

- Gary J Montoya commented that he will be attending the RES2022 Conference
- Christina J Aspaas was wanting a report on the road to Ojo school
- Cheryl L George - no report
- Suzette J Haskie - no report
- Marion L Wells - no report

B. Superintendent Report

- Steve Carlson commented the weekly address, accomplishments of students and staff, promote our schools and community in a positive life, seek ways to bring teachers for our students and programs, thanked the board to make positive changes for our students, thanked teachers and staff for helping students, and congratulations to all seniors in our district.

9. REQUESTED ACTION ITEMS AND/OR REPORTS FOR NEXT MEETING:

A. Possible Items for Next Meeting

- Update on land lease for TBA
- IB Program for SPED students
- End of Year Health Office/Medicaid Billing
- CLIA License
- MOA/MOU for University/College
- Parent As Teachers Supplies & Materials

10. PLUS/DELTA:

A. Plus and Delta from Board Members

- PLUS - Leave before midnight
- PLUS - Superintendent's communication with board
- PLUS - Superintendent's Leadership
- PLUS - Meeting reports
- DELTA - Late Meeting

11. ADJOURNMENT:

A. Adjourn Regular School Board Meeting

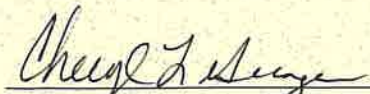
Motion to Adjourn the Regular School Board Meeting at 11:07 pm

Motion by Suzette J Haskie, second by Cheryl L George.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

Respectfully Submitted,



Cheryl L. George, School Board Secretary