

CHRISTINA J. ASPAAS  
*Board President*  
SUZETTE J. HASKIE-OBERLY  
*Board Vice President*  
MARION L. WELLS  
*Board Secretary*  
GARY J. MONTOYA  
*Board Member*  
CHERYL L. GEORGE  
*Board Member*



STEVE CARLSON  
*Superintendent*  
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**REGULAR SCHOOL BOARD MEETING  
RANDY J MANNING BOARD ROOM, KIRTLAND, NM  
(Tuesday, April 18, 2023)  
MINUTES**

**Members present**

Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

**Meeting called to order at 5:42 PM**

**1. ROUTINE MATTERS:**

A. Call Meeting to Order and Verify Quorum Present through a Roll Call

Christina J Aspaas called the meeting to order and verified quorum present through a roll call at 5:42 pm.

B. Pledge of Allegiance lead by Donovan Yazzie

C. Prayer lead by Felimon Badbaden

D. Agenda Review - No changes to the agenda.

E. Approve Agenda and/or Modifications

Motion to Approve the Agenda

Motion by Marion L Wells, second by Gary J Montoya.

Final Resolution: Motion Carried, 4-0

Yes: Christina J Aspaas, Gary J Montoya, Cheryl L George, Marion L Wells

Not Present: Suzette J Haskie-Oberly

**2. COMMENTS FROM THE AUDIENCE: (3 minutes)**

A. Comments - No Comments from the Audience

**3. BOARD & SUPERINTENDENT REPORT:**

A. Board Member Report

Gary J Montoya commented the Region I Meeting in Gallup, NM, good information and presentation on the budget.

Christina J Aspaas commented the Region I Meeting in Gallup, NM, lawsuit fought and litigated, attended meeting regarding threats to schools on Navajo Nation.

Suzette J Haskie-Oberly commented on the safety task force and next steps in terms of safety for our students in schools, also thanked the board attorney and Superintendent and others who were online attendance.

**(Suzette J Haskie-Oberly joined by Zoom at 5:51 pm)**

B. Superintendent Report

Steve Carlson attended the NMASBO Spring Budget Workshop that gear towards Finance and curriculum, STEM on a Shoestring that covers New Mexico's Stem initiatives and the purpose to present all professional developments.

**4. REPORTS: (10 minutes)**

A. SY 2023-2024 School Academic Calendar by Tanya Amrine

Tanya Amrine presented the SY 2023-2024 School Academic Calendar B, the calendar B went out for vote to staff and community, Increase Student Learning Hours.

B. Safety Update on recent School Threat by David Griego and Devin Verhulst

David Griego presented the recent School Threat NHS Timeline on April 3, 2023 on Social Media Threat. Gary J Montoya thanked David Griego and Devin Verhulst for efforts and becoming a model for the school safety program. Marion L Wells commend the safety team for their coordination with other district and Navajo Nation. Suzette J Haskie-Oberly kudos to the board who brought safety to everybody and whole school district efforts to have these process in place. Cheryl L George is so proud of the safety team on that day on their efforts and working with other school districts and listening to the community on responses to the threat. Christina J Aspaas commented on hearing positive comments from the Navajo Nation Chief of Police, immediate fix to create a MOU with CCSD, a live person at each high

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school instead of relying on recording. Germaine Chappelle commented safety team in action, the prosecutor for Navajo Nation indicated to rescind the eight-hour fold requirements and need for mental health, great opportunity to work together with other school districts and Navajo Nation.

**C. Legislative Bill Update by Germaine Chappelle**

Germaine Chappelle presented the updated legislative bills. HB2 does require that all employee be paid a minimum of \$15 per hour; HB134 contains to including menstrual products in school bathrooms; HB126 changing Graduation requirements but the Governor veto the bill; HB133 increase school group insurances contribution; SB131 Public School Capital Outlay funding; SB383 Public Education Background Check process; HM51 Study Public School Funding Formula; HM56 High School Start Times; SJM14 Reduced School Reporting Requirement.

**D. Unique Trip Request - Newcomb High School Robotics - Technology Student Association National Competition/STEM - Louisville, KY - June 27, 2023 thru July 2, 2023 by Garen Saludares**

Garen Saludares presented the Student Travel for NHS Robotics traveling to Louisville, KY for Technology Student Association National Competition/STEM, students will be exposed with STEM related projects and compete in a high level competition and gain more experience in higher order thinking skills.

**E. Unique Trip Request: Newcomb High School Mountaineering Club - Monument Valley and Antelope Canyon - Page, AZ on May 19-20, 2023 by Randy Curley, Jr.**

Randy Curley, Jr. presented the Student Travel for NHS Mountaineering Club to Monument Valley and Antelope Canyon in Page, AZ to help At-Risk students explore their homeland and see its beauty.

**F. Fundraising Request: Kirtland Central High School Softball - BSN Fancloth and Discount Cards - April 18-30, 2023 by Shareesa Nusser**  
Shareesa Nusser presented the fundraising request for KCHS Softball to sell fancloth and discount cards.

**G. Fundraising Request: Shiprock High School Girls Basketball - Summer League Basketball - May 12, 2023 thru June 16, 2023 by Robert McCaskill**

Robert McCaskill presented the fundraising request for SHS Girls Basketball to host a summer league basketball for women, men and co-ed, this will provide much needed funds for summer camps.

**H. Request for Approval of Gift/Donation from Four Corners Power Plant - KCHS JROTC Bronco Statue by Pedro Larribas**

Pedro Larribas presented the donation from Four Corners Power Plant for KCHS JROTC donating a Bronco Statue valued at \$6,200, utilized as representation for our school mascot and bring forth school spirit and Espirit de Corps amongst our students.

**I. SPED Student Growth Progress by Amanda Sutherland**

Amanda Sutherland and Leandro Venturina presented the iMSSA Reading, Language, Math, NM-ASR 2021/22 Spring, Istation Progress April 2023, SAT School Day (All Students) 2021/22 Spring, Assessments Currently in Progress for SAT School Day and NM-MSSA & ASR.

**J. Update on Title IV Allocated and Distribution by Bellamie DeHerrera-Presley**

Bellamie DeHerrera-Presley presented the Title IV - SSAE or Student Support for Academic Enrichment Act, Well Rounded Education, Safe and Healthy Schools, and Effective Use of Technology.

**K. Social Studies Adoption by Jenifer Huffman**

Jenifer Huffman and Aaron Springer presented the Social Studies Adoption for McGraw Hill Social Studies.

**L. Report on Deeper Learning Conference by Peter Deswood**

Peter Deswood presented the Deeper Learning Conference, Purpose of the Conference, Example of Learning, Workshops, Manifest your People-festo: Small Steps Towards Big Change, Not Either/Or but Both/And Curriculum as the Keystone to Fostering Deeper Learning Mindsets, Deeper Learning March 2023, How to Create Family School Partnership through Touchpoints, Cultivating C.A.R.E. Culture, and Create an environment of trust and belonging.

**M. Digitizing on School Records and Transcripts by Leandro Venturina**

Felimon Badbaden presented the CCSD Document Digitization Project, Phase I-Current Students SY 2023-2024 and 2007-2023 Graduates and Phase II-Inactive Files and Microfiche Files, and YellowFolder The Digital File Cabinet.

**N. Fundraising Request: Shiprock High School Boys Basketball - Golf Tournament - August 19, 2023 by Larenson Henderson**

Larenson Henderson presented the SHS Boys Basketball to host a Golf Tournament on August 19, 2023, the funds will be used towards equipment, necessary items, and meals.

**O. Increase of \$3500 Threshold - Procurement by Donovan Yazzie**

Donovan Yazzie and Christi Walter presented the Increase of \$3,500 Threshold, CCSD Business Policy & Procedures Manual-Redline Information.

**P. RFP 2023-841-116 Judy Nelson Elementary Little League Fields by Candice Thompson**

Candice Thompson presented the RFP for Judy Nelson Little League Fields with the recommendation Award Bid to B&M Cillessen Construction Company, Inc.

**5. REVIEW CONSENT ITEMS (SEE BELOW) AND ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION AND/OR APPROVAL:**

**A. Possible Item Removed from Consent Agenda**

No items pulled from Consent Agenda.

## **6. CONSENT AGENDA:**

### **A. Approval of the Consent Agenda**

Resolution: Motion to Approve the Consent Agenda

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

### **B. Approve Minutes for March 16, 2023 Work Session and March 21, 2023 Regular School Board**

Resolution: Motion to approve the Minutes

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

### **C. Unique Trip Request: KCHS JROTC - JRTOC Leadership Camp, Camp Navajo, Bellemont, AZ - April 27-30, 2023**

Resolution: Motion to approve the Unique Trip Request: KCHS JROTC - JRTOC Leadership Camp, Camp Navajo, Bellemont, AZ - April 27-30, 2023

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

### **D. Unique Trip Request - NHS Robotics - Technology Student Association National Competition/STEM - Louisville, KY - June 27, 2023 thru July 2, 2023**

Resolution: Motion to approve the Unique Trip Request - NHS Robotics - Technology Student Association National Competition/STEM - Louisville, KY - June 27, 2023 thru July 2, 2023

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

### **E. Unique Trip Request - Newcomb High School Robotics - Technology Student Association National Competition/STEM - Louisville, KY - June 27, 2023 thru July 2, 2023**

Resolution: Motion to approve the Unique Trip Request - Newcomb High School Robotics - Technology Student Association National Competition/STEM - Louisville, KY - June 27, 2023 thru July 2, 2023

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

### **F. Unique Trip Request - Newcomb High School - Mountaineering Club - Monument Valley and Antelope Canyon - Page, AZ - May 19-20, 2023**

Resolution: Motion to approve the Unique Trip Request - Newcomb High School - Mountaineering Club - Monument Valley and Antelope Canyon - Page, AZ - May 19-20, 2023

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

### **G. Fundraising Request: Kirtland Central High School Softball - BSN Fancloth and Discount Cards - April 19-30, 2023**

Resolution: Motion to approve the Fundraising Request: Kirtland Central High School Softball - BSN Fancloth and Discount Cards - April 19-30, 2023

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

### **H. Fundraising Request: Shiprock High School Girls Basketball - Summer League Basketball - May 12, 2023 thru June 16, 2023**

Resolution: Motion to approve the Fundraising Request: Shiprock High School Girls Basketball - Summer League Basketball - May 12, 2023 thru June 16, 2023

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

### **I. Fundraising Request: Shiprock High School Boys Basketball - Golf Tournament - August 19, 2023**

Resolution: Motion to approve the Fundraising Request: Shiprock High School Boys Basketball - Golf Tournament - August 19, 2023

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

- J. Request for Approval of Gift/Donation from Kirtland Central High School Football Booster Club for Bond Wilson Technical Center Culinary Arts Pathway  
Resolution: Motion to approve the Request for Approval of Gift/Donation from KCHS Football Booster Club for Bond Wilson Technical Center Culinary Arts Pathway for a Cake Topper Image Printer with Ink and Utensils valued at \$1,100.00  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells
- K. Request for Approval of Gift/Donation from Eastern New Mexico University for KCHS BPA with a check in the amount of \$1,619.71  
Resolution: Motion to approve the Request for Approval of Gift/Donation from Eastern New Mexico University for KCHS BPA in the amount of \$1,619.71  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells
- L. Request for Approval of Gift/Donation from NMS 8th Grade Parents for Newcomb Middle School Moving Up Celebration  
Resolution: Motion to approve the Request for Approval of Gift/Donation from NMS 8th Grade Parents for Newcomb Middle School Moving Up Celebration in the amount of \$600.00 (estimate)  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells
- M. Request for Approval of Gift/Donation from Four Corners Power Plant to KCHS JROTC with a Bronco Statue valued at \$6,200.00  
Resolution: Motion to approve the Request for Approval of Gift/Donation for KCHS JROTC  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells
- N. Doctoral Program Research Study on the Implementation of a Social-Emotional Learning Curriculum in a secondary school with Native American Students  
Resolution: Motion to approve the Doctoral Program Research Study on the Implementation of a Social-Emotional Learning Curriculum in a secondary school with Native American Students  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells
- O. Policy Services Advisory No. 206 and 207: Nondiscrimination/Equal Opportunity and Nondiscrimination on the Basis of Sex  
Resolution: Motion to approve the Policy Services Advisory No. 206 and 207: Nondiscrimination/Equal Opportunity and Nondiscrimination on the Basis of Sex  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells
- P. IEEI Dine Empowerment Engagement Parent Survey  
Resolution: Motion to approve the IEEI Dine Empowerment Engagement Parent Survey  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells
- Q. Social Studies Adoption with recommendation of McGraw-Hill  
Resolution: Motion to approve the Social Studies Adoption with the recommendation of McGraw-Hill  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells
- R. SY 2023-2024 Academic Calendar B  
Resolution: Motion to approve the SY 2023-2024 Academic Calendar  
Motion to Approve the Consent Agenda  
Motion by Marion L Wells, second by Suzette J Haskie.  
Final Resolution: Motion Carried, 5-0  
Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

S. RFP Approval 2023-841-116 Judy Nelson Elementary Little League Fields

Resolution: Motion to approve the RFP 2023-841-116 Judy Nelson Elementary Little League Fields with recommendation Award Bid to B&M Cillessen Construction Company, Inc.

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

T. RFP Approval - RFP 2023-ADM-107 Legal Counsel Services

Resolution: Motion to approve the RFP Approval - RFP 2023-ADM-107 Legal Counsel Services with recommendation Award Bid to Cuddy & McCarthy, LLP; Holcomb Law Office; Walsh Gallegos Trevino Kyle & Robinson, Co.; Adams & Crow Law Firm; Chappelle Law, LLC

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

U. 24 Hour Deposit - Deposit Alternative Plan

Resolution: Motion to approve the 24 Hour Deposit - Deposit Alternative Plan

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

V. Utilization of ARP/CRSSA Funds for Retention Stipends and Sign-On Incentive

Resolution: Motion to approve the Utilization of ARP/CRSSA Funds for Retention Stipends and Sign-On Incentive

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

W. Increase of \$3500 Threshold - Procurement

Resolution: Motion to approve the Increase of \$3500 Threshold - Procurement

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

X. Procurement Over \$60,000

Resolution: Motion to approve the Procurement Over \$60,000

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

Y. Budget Adjustments and Journal Entries: 24101 Title I Part A-ESEA - 0037-M; 2) 24330 24330-ARP ESSER III - 0106-I

Resolution: Budget Adjustments and Journal Entries: 24101 Title I Part A-ESEA - 0037-M; 2) 24330 24330-ARP ESSER III - 0106-I

Motion to Approve the Consent Agenda

Motion by Marion L Wells, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

**7. CONVENE IN EXECUTIVE SESSION:**

A. Convene in Executive Session to Discuss Status on Pending and/or Threatening Litigation regarding Personnel and Status on Student Services Evaluation, Impact Aid Matters, Newcomb Safety Incident, HB134, and Gallup Lawsuit and Potential Appeal, as permitted under NMSA 1978, Section 10-15-1(H)(7) of the New Mexico Open Meetings Act

Motion to Convene in Executive Session at 11:12 pm

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

B. Reconvene Open Session stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discuss Status on Pending and/or Threatening Litigation regarding Personnel and Status on Student Services Evaluation, Impact Aid Matters, Newcomb Safety Incident, HB134, and Gallup Lawsuit and Potential Appeal, as permitted under NMSA 1978, Section 10-15-1(H)(7) of the New Mexico Open Meetings Act

Motion to Reconvene in Open Session at 1:00 am

Motion by Marion L Wells, second by Gary J Montoya.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

**8. REQUESTED ACTION ITEMS AND/OR REPORTS FOR NEXT MEETING:**

A. Possible Items for Next Meeting

- Special School Board meeting on April 25, 2023 at 1:00 pm at Randy J. Manning Board Room, Kirtland, NM
- Unisex Bathroom
- High School Graduation, Safety Station, Handicap rails, etc.

**9. PLUS/DELTA:**

A. Plus and Delta from Board Members

- PLUS - Covered a lot of topics
- PLUS - Limiting on time of presentations
- DELTA - Overtime on meeting

**10. ADJOURNMENT:**

A. Adjourn Regular School Board Meeting

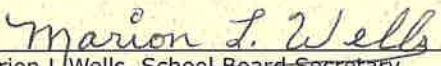
Motion to Adjourn the Regular School Board Meeting at 1:15 am

Motion by Gary J Montoya, second by Suzette J Haskie.

Final Resolution: Motion Carried, 5-0.

Yes: Christina J Aspaas, Gary J Montoya, Suzette J Haskie, Cheryl L George, Marion L Wells

Respectfully Submitted,

  
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Marion L Wells, School Board Secretary