

CHRISTINA J. ASPAAS  
*Board President*  
SUZETTE J. HASKIE-OPERLY  
*Board Vice President*  
MARION L. WELLS  
*Board Secretary*  
GARY J. MONTOYA  
*Board Member*  
CHERYL L. GEORGE  
*Board Member*



STEVE CARLSON  
*Superintendent*  
PETER DESWOOD, III  
*Assistant Superintendent*

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**BOARD RETREAT MEETING  
RANDY J MANNING BOARD ROOM, KIRTLAND, NM  
(Friday, November 17, 2023)  
MINUTES**

**Members present:**

Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

**Members absent:**

Gary J Montoya

**Meeting called to order at 9:28 AM**

**1. ROUTINE MATTERS:**

A. Call Meeting to Order and Verify Quorum Present through a Roll Call  
Christina J Aspaas called the meeting to order and verified quorum through roll call at 9:28 am

**2. DISCUSSION:**

A. Legislative Updates by Germaine Chappelle  
Germaine Chappelle discussed Legislative updates. Most important At-Risk Components, stainability, Carol Gonzales updated on the funding formula SEG, HM51, determine to phase 2, redesign funding formula is necessary, ability to go forward, the study will continue with the next phase of the year.  
Capital Outlay issues, student safety issues, and transportation factor on bus mileage.  
Requesting three resolutions for the Newcomb construction.

**3. REVIEW, DISCUSSION, AND ACTION ITEMS:**

A. Policy Advisory No. 114: 1) JLCG-Emergency Administration of Medications to Students; 2) JLCG-R-Emergency Administration of Medications to Students  
Motion to approve the Policy Advisory No. 114: 1) JLCG-Emergency Administration of Medications to Students; 2) JLCG-R-Emergency Administration of Medications to Students  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

B. Policy Advisory No. 115: 1) GCCG-Professional/Support Staff Voluntary Transfer of Accrued Annual and Sick Leave; 2) GCCG-RA, RB - Professional/Support Staff Voluntary Transfer of Accrued Annual and Sick Leave; 3) GCCG-EA,EB,EC,ED - Professional/Support Staff Voluntary Transfer of Accrued Annual and Sick Leave  
Motion to approve the Policy Advisory No. 115: 1) GCCG-Professional/Support Staff Voluntary Transfer of Accrued Annual and Sick Leave; 2) GCCG-RA, RB - Professional/Support Staff Voluntary Transfer of Accrued Annual and Sick Leave; 3) GCCG-EA,EB,EC,ED - Professional/Support Staff Voluntary Transfer of Accrued Annual and Sick Leave  
Motion by Suzette J Haskie-Oberly, second by Marion L Wells.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

C. Policy Advisory No. 116: 1) GCFC - Professional Staff Certification and Credentialing Requirements; 2) GCFC-E - Professional Staff Certification and Credentialing Requirements  
Repeated Policy

D. Policy Advisory No. 117: 1) GDFA - Support Staff Certification and Credentialing Requirements; 2) GDFA-E - Support Staff Certification and Credentialing Requirements  
Repeated Policy

E. Policy Advisory No. 118: 1) IMG - Animals in Schools; 2) IMG-R - Animals in Schools  
Motion to approve the Policy Advisory No. 118: 1) IMG - Animals in Schools; 2) IMG-R - Animals in Schools  
Motion by Suzette J Haskie-Oberly, second by Marion L Wells.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

F. Policy Advisory No. 119: 1) IKF - Graduation Requirements  
Repeated Policy

G. Policy Advisory No. 120: 1) ADB/ADC - Drug/Tobacco Free Schools  
Motion to approve the Policy Advisory No. 120: 1) ADB/ADC - Drug/Tobacco Free Schools  
Motion by Suzette J Haskie-Oberly, second by Marion L Wells.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

H. Policy Advisory No. 121: 1) GBED - Tobacco Use by Staff Members/Smoking  
Motion to approve the Policy Advisory No. 121: 1) GBED - Tobacco Use by Staff Members/Smoking  
Motion by Suzette J Haskie-Oberly, second by Marion L Wells.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

I. Policy Advisory No. 122: 1) JICG - Tobacco Use by Students/Smoking  
Motion to approve the Policy Advisory No. 122: 1) JICG - Tobacco Use by Students/Smoking  
Motion by Suzette J Haskie-Oberly, second by Marion L Wells.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

J. Policy Advisory No. 124: 1) IKF - Graduation Requirements  
Repeated Policy

K. Policy Advisory No. 125: 1) JJIB - Interscholastic Sports  
Motion to approve the Policy Advisory No. 125: 1) JJIB - Interscholastic Sports  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

L. Policy Advisory No. 126: 1) KF - Community Use of School Facilities; 2) KF-EC - Community Use of School Facilities  
Motion to approve the Policy Advisory No. 126: 1) KF - Community Use of School Facilities; 2) KF-EC - Community Use of School Facilities  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

M. Policy Advisory No. 127: 1) Wellness  
Repeated Policy

N. Policy Advisory No. 141: 1) EE - Transportation Services; 2) EE-E - Transportation Services (Transportation Service Provider Requirements)  
Motion to approve the Policy Advisory No. 141: 1) EE - Transportation Services; 2) EE-E - Transportation Services (Transportation Service Provider Requirements)  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

O. Policy Advisory No. 142: 1) EEA - Student Transportation; 2) EEA-R - Student Transportation; 3) EEA-E - Student Transportation (School Bus Incident Report)  
Motion to approve the Policy Advisory No. 142: 1) EEA - Student Transportation; 2) EEA-R - Student Transportation; 3) EEA-E - Student Transportation (School Bus Incident Report)  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

P. Policy Advisory No. 143: 1) EEAA - Eligibility for Bus Transportation / Walkers and Riders  
Motion to approve the Policy Advisory No. 143: 1) EEAA - Eligibility for Bus Transportation / Walkers and Riders  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

Q. Policy Advisory No. 144: 1) EEAB - Special Education Student Transportation  
Motion to approve the Policy Advisory No. 144: 1) EEAB - Special Education Student Transportation  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

R. Policy Advisory No. 145: 1) EEAE - Bus Safety Program; 2) EEAE-R - Bus Safety Program (Emergency Procedures)  
Motion to approve the Policy Advisory No. 145: 1) EEAE - Bus Safety Program; 2) EEAE-R - Bus Safety Program (Emergency Procedures)  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

S. Policy Advisory No. 146: 1) EEAEA - Bus Driver Requirements, Training, and Responsibilities (Includes Bus Assistants and Substitutes)  
Motion to approve the Policy Advisory No. 146: 1) EEAEA - Bus Driver Requirements, Training, and Responsibilities (Includes Bus Assistants and Substitutes)  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

T. Policy Advisory No. 147: 1) EEAE - Bus Purchasing and Maintenance  
Motion to approve the Policy Advisory No. 147: 1) EEAE - Bus Purchasing and Maintenance  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

U. Policy Advisory No. 158: 1) IKAB - Report Cards / Progress Reports  
Motion to approve the Policy Advisory No. 158: 1) IKAB - Report Cards / Progress Reports  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

V. Policy Advisory No. 159: 1) IKACA - Parent Conferences; 2) IKACA-R - Parent Conferences (Literacy Proficiency Notification and Conferences)  
Motion to approve the Policy Advisory No. 159: 1) IKACA - Parent Conferences; 2) IKACA-R - Parent Conferences (Literacy Proficiency Notification and Conferences)  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

W. Policy Advisory No. 160: 1) IKE - Promotion and Retention of Students  
Motion to approve the Policy Advisory No. 160: 1) IKE - Promotion and Retention of Students  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

X. Policy Advisory No. 161: 1) IKEB - Acceleration; 2) IKEB-R - Acceleration  
Motion to approve the Policy Advisory No. 161: 1) IKEB - Acceleration; 2) IKEB-R - Acceleration  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

Y. Policy Advisory No. 162: 1) IKF - Graduation Requirements  
Repeated Policy

Z. Policy Advisory No. 163: 1) JG - Assignment of Students to Classes and Grade Levels; 2) JG-R - Assignment of Students to Classes and Grade Levels  
Motion to approve the Policy Advisory No. 163: 1) JG - Assignment of Students to Classes and Grade Levels; 2) JG-R - Assignment of Students to Classes and Grade Levels  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

AA. Policy Advisory No. 164: 1) GCH - Professional Staff Orientation and Training  
Repeated Policy

BB. Policy Advisory No. 165: 1) JFABD - Admission of Homeless Students; 2) JFABD-R - Admission of Homeless Students; 3) JFABD-EA - Admission of Homeless Students  
Motion to approve the Policy Advisory No. 165: 1) JFABD - Admission of Homeless Students; 2) JFABD-R - Admission of Homeless Students; 3) JFABD-EA - Admission of Homeless Students  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

CC. Policy Advisory No. 166: 1) EBC - Emergencies; 2) EBC-RB - Emergencies  
Motion to approve the Policy Advisory No. 166: 1) EBC - Emergencies; 2) EBC-RB - Emergencies  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

DD. Policy Advisory No. 167: 1) GBEB - Staff Conduct  
Repeated Policy

EE. Policy Advisory No. 168: 1) GCB - Professional Staff Contracts and Compensation  
Motion to approve the Policy Advisory No. 168: 1) GCB - Professional Staff Contracts and Compensation  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

FF. Policy Advisory No. 169: 1) GCCF - Sabbatical Leave  
Motion to approve the Policy Advisory No. 169: 1) GCCF - Sabbatical Leave  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

GG. Policy Advisory No. 170: 1) GCF - Professional Staff Hiring  
Repeated Policy

HH. Policy Advisory No. 171: 1) GDF - Support Staff Hiring  
Repeated Policy

II. Policy Advisory No. 172: 1) GCFC - Professional Staff Certification and Credentialing Requirements  
Repeated Policy

JJ. Policy Advisory No. 173: 1) GCFC - Support Staff Certification and Credentialing Requirements  
Repeated Policy

KK. Policy Advisory No. 174: 1) GCMF - Professional Staff Duties and Responsibilities  
Motion to approve the Policy Advisory No. 174: 1) GCMF - Professional Staff Duties and Responsibilities  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

LL. Policy Advisory No. 175: 1) GCO-R - Evaluation of Professional Staff Members  
Motion to approve the Policy Advisory No. 175: 1) GCO-R - Evaluation of Professional Staff Members  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

MM. Policy Advisory No. 183: 1) JLCD - Administering Medicines to Students; 2) JLCD-R - Administering Medicines to Students; 3) JLCD-EA - Administering Medicines to Students; 4) JLCD-EB - Administering Medicines to Students  
Repeated Policy

NN. Policy Advisory No. 185: 1) IHBCA - Programs for Pregnant/Parenting Students; 2) IHBCA-R - Programs for Pregnant/Parenting Students  
Motion to approve the Policy Advisory No. 185: 1) IHBCA - Programs for Pregnant/Parenting Students; 2) IHBCA-R - Programs for Pregnant/Parenting Students  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

OO. Policy Advisory No. 186: 1) IKEA - Make up Opportunities; 2) IKEA-R - Make up Opportunities  
Motion to approve the Policy Advisory No. 186: 1) IKEA - Make up Opportunities; 2) IKEA-R - Make up Opportunities  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

PP. Policy Advisory No. 187: 1) JE - Student Attendance; 2) JE-R - Student Attendance  
Motion to approve the Policy Advisory No. 187: 1) JE - Student Attendance; 2) JE-R - Student Attendance  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

QQ. Policy Advisory No. 188: 1) JEA - Compulsory Attendance Ages  
Motion to approve the Policy Advisory No. 188: 1) JEA - Compulsory Attendance Ages  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

RR. Policy Advisory No. 189: 1) JEB - Entrance Age Requirements  
Motion to approve the Policy Advisory No. 189: 1) JEB - Entrance Age Requirements  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

SS. Policy Advisory No. 190: 1) JFAA - Admission of Resident Students  
Motion to approve the Policy Advisory No. 190: 1) JFAA - Admission of Resident Students  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

TT. Policy Advisory No. 191: 1) JFAB - Tuition/Admission of Nonresident Students  
Motion to approve the Policy Advisory No. 191: 1) JFAB - Tuition/Admission of Nonresident Students  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

UU. Policy Advisory No. 192: 1) JFC - Student Withdrawal from School/Dropouts  
Motion to approve the Policy Advisory No. 192: 1) JFC - Student Withdrawal from School/Dropouts  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

VV. Policy Advisory No. 198: 1) GCH - Professional Staff Orientation and Training  
Motion to approve the Policy Advisory No. 198: 1) GCH - Professional Staff Orientation and Training  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

WW. Policy Advisory No. 199: 1) GDH - Support Staff Orientation and Training  
Motion to approve the Policy Advisory No. 199: 1) GDH - Support Staff Orientation and Training  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

XX. Policy Advisory No. 200: 1) IJNDB - Use of Technology Resources in Instruction  
Motion to approve the Policy Advisory No. 200: 1) IJNDB - Use of Technology Resources in Instruction  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

YY. Policy Advisory No. 201: 1) JICD - Student Harassment/Bullying/Cyberbullying Prevention; 2) JICD-R - Student Harassment/Bullying/Cyberbullying Prevention; 3) JICD-E - Student Harassment/Bullying/Cyberbullying Prevention  
Motion to approve the Policy Advisory No. 201: 1) JICD - Student Harassment/Bullying/Cyberbullying Prevention; 2) JICD-R - Student Harassment/Bullying/Cyberbullying Prevention; 3) JICD-E - Student Harassment/Bullying/Cyberbullying Prevention  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

ZZ. Policy Advisory No. 202: 1) JK - Student Discipline  
Motion to approve the Policy Advisory No. 202: 1) JK - Student Discipline  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

AAA. Policy Advisory No. 203: 1) JLCE - Medical Care Management (Diabetes Management)  
Motion to approve the Policy Advisory No. 203: 1) JLCE - Medical Care Management (Diabetes Management)  
Motion by Suzette J Haskie-Oberly, second by Marion L Wells.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

BBB. Policy Advisory No. 204: 1) EEAEA - Bus Driver Requirements, Training, and Responsibilities  
Motion to approve the Policy Advisory No. 204: 1) EEAEA - Bus Driver Requirements, Training, and Responsibilities  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

CCC. Policy Advisory No. 205: 1) EEAEAA - Drug and Alcohol Testing of Transportation Employees; 2) EEAEAA-R - Drug and Alcohol Testing of Transportation Employees; 3) EEAEAA-E - Drug and Alcohol Testing of Transportation Employees  
Motion to approve the Policy Advisory No. 205: 1) EEAEAA - Drug and Alcohol Testing of Transportation Employees; 2) EEAEAA-R - Drug and Alcohol Testing of Transportation Employees; 3) EEAEAA-E - Drug and Alcohol Testing of Transportation Employees  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

**(Cheryl L George joined by Zoom)**

DDD. Policy Advisory No. 208: 1) JE - Supplement - Student Attendance Supplement  
Motion to approve the Policy Advisory No. 208: 1) JE - Supplement - Student Attendance Supplement  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

EEE. Policy Advisory No. 209: 1) JJJ - Extracurricular Activity Eligibility  
Motion to approve the Policy Advisory No. 209: 1) JJJ - Extracurricular Activity Eligibility  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

FFF. Policy Advisory No. 210: 1) JK - Student Discipline  
Motion to approve the Policy Advisory No. 210: 1) JK - Student Discipline  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

GGG. Policy Advisory No. 211: 1) JICA - Student Dress  
Motion to approve the Policy Advisory No. 211: 1) JICA - Student Dress  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

HHH. Policy Advisory No. 212: 1) AC - Nondiscrimination/Equal Opportunity  
Motion to approve the Policy Advisory No. 212: 1) AC - Nondiscrimination/Equal Opportunity  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

III. Policy Advisory No. 213: 1) GCQF - Discipline, Suspension, Termination/and Discharge Repeated Policy

JJJ. Policy Advisory No. 214: 1) GDQD - Discipline, Suspension, Termination/and Discharge Repeated Policy

KKK. Policy Advisory No. 215: 1) JFB - Open Enrollment Repeated Policy

LLL. Policy Advisory No. 216: 1) IHB - Special Instructional Programs; 2) IHB-E - Special Instructional Programs  
Motion to approve the Policy Advisory No. 216: 1) IHB - Special Instructional Programs; 2) IHB-E - Special Instructional Programs  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

MMM. Policy Advisory No. 217: 1) BID - Board Member Compensation and Expenses  
Motion to approve the Policy Advisory No. 217: 1) BID - Board Member Compensation and Expenses  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

NNN. Policy Advisory No. 218: 1) DKC - Expense Authorization/Reimbursement  
Motion to approve the Policy Advisory No. 218: 1) DKC - Expense Authorization/Reimbursement  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

OOO. Policy Advisory No. 219: 1) JCLA Physical Examinations of Students  
Motion to approve the Policy Advisory No. 219: 1) JCLA Physical Examinations of Students  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

PPP. Policy Advisory No. 220: 1) GBEA - Staff Ethics  
Motion to approve the Policy Advisory No. 220: 1) GBEA - Staff Ethics  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

QQQ. Policy Advisory No. 221: 1) GBEB - Staff Conduct  
Motion to approve the Policy Advisory No. 221: 1) GBEB - Staff Conduct  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

RRR. Policy Advisory No. 222: 1) GCF - Professional Staff Hiring  
Motion to approve the Policy Advisory No. 222: 1) GCF - Professional Staff Hiring  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

SSS. Policy Advisory No. 223: 1) GDF - Support Staff Hiring  
Motion to approve the Policy Advisory No. 223: 1) GDF - Support Staff Hiring  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

TTT. Policy Advisory No. 224: 1) GCFC - Professional Staff Certification and Credentialing Requirements; 2) GCFC-E - Professional Staff Certification and Requirements  
Motion to approve the Policy Advisory No. 224: 1) GCFC - Professional Staff Certification and Credentialing Requirements; 2) GCFC-E - Professional Staff Certification and Requirements  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

UUU. Policy Advisory No. 225: 1) GDFA - Support Staff Certification and Credentialing Requirements; 2) GCFA-E - Support Staff Certification and Credentialing Requirements  
Motion to approve the Policy Advisory No. 225: 1) GDFA - Support Staff Certification and Credentialing Requirements; 2) GCFA-E - Support Staff Certification and Credentialing Requirements  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

VVV. Policy Advisory No. 226 - GCQF - Discipline, Suspension, Termination and Discharge of Professional Staff Member  
Motion to approve the Policy Advisory No. 226 - GCQF - Discipline, Suspension, Termination and Discharge of Professional Staff Member  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

WWW. Policy Advisory No. 227: 1) GDQD - Discipline, Suspension, Termination and Discharge of Support Staff Member  
Motion to approve the Policy Advisory No. 227: 1) GDQD - Discipline, Suspension, Termination and Discharge of Support Staff Member  
Motion by Marion L Wells, second by Christina J Aspaas.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

XXX. Policy Advisory No. 229: 1) DO - Disposition of School Facilities to Charter Schools  
Motion to approve the Policy Advisory No. 229: 1) DO - Disposition of School Facilities to Charter Schools  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

YYY. Policy Advisory No. 230: 1) GBA - Equal Employment Opportunity  
Motion to approve the Policy Advisory No. 230: 1) GBA - Equal Employment Opportunity  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

ZZZ. Policy Advisory No. 231: 1) GCIA - Teacher Residency Program  
Motion to approve the Policy Advisory No. 231: 1) GCIA - Teacher Residency Program  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

AAAA. Policy Advisory No. 232: 1) GE - Retiree Return to Work  
Motion to approve the Policy Advisory No. 232: 1) GE - Retiree Return to Work  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

BBBB. Policy Advisory No. 233: 1) (NEW) ACB - Nondiscrimination Related to Reproductive or Gender-Affirming Health Care  
Motion to approve the Policy Advisory No. 233: 1) (NEW) ACB - Nondiscrimination Related to Reproductive or Gender-Affirming Health Care  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

CCCC. Policy Advisory No. 234: 1) (NEW) ACBB - Human Rights Act Protection for Gender or Gender Identity  
Motion to approve the Policy Advisory No. 234: 1) (NEW) ACBB - Human Rights Act Protection for Gender or Gender Identity  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

DDDD. Policy Advisory No. 235: 1) (NEW) B - School Board Elections/Holiday  
Motion to approve the Policy Advisory No. 235: 1) (NEW) B - School Board Elections/Holiday  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

EEEE. Policy Advisory No. 236: 1) EF - Food Services; 2) Regulation EF-R - Food Services  
Motion to approve the Policy Advisory No. 236: 1) EF - Food Services; 2) Regulation EF-R - Food Services  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

FFFF. Policy Advisory No. 237: 1) JFB - Open Enrollment  
Motion to approve the Policy Advisory No. 237: 1) JFB - Open Enrollment  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 4-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Cheryl L George

GGGG. Policy Advisory No. 552: 1) EBAA - Reporting of Hazards/Warning Systems  
Repeated Policy

HHHH. Policy Advisory No. 553: 1) (NEW POLICY) IHAMC - Instruction and Training in Cardiopulmonary Resuscitation  
Repeated Policy

IIII. Policy Advisory No. 554: 1) IKE-RB - Promotion and Retention of Students  
Repeated Policy

JJJJ. Policy Advisory No. 555: 1) IKF - Graduation Requirements  
Repeated Policy

KKKK. Policy Advisory No. 556: 1) JC - School Attendance Areas  
Repeated Policy

LLLL. Policy Advisory No. 557: 1) JFABD - Admission of Homeless Students  
Repeated Policy

MMMM. Policy Advisory No. 558: 1) JFB - Open Enrollment  
Repeated Policy

NNNN. Policy Advisory No. 559: 1) JICI - Weapons in School  
Repeated Policy

OOOO. Policy Advisory No. 560: 1) JJJ - Extracurricular Activity Eligibility  
Repeated Policy

PPPP. Policy Advisory No. 561: 1) JL-RA - Student Wellness  
Repeated Policy

QQQQ. Policy Advisory No. 562: 1) JLCD - Medicines/Administering Medicines to Students  
Repeated Policy

RRRR. Policy Advisory No. 563: 1) (NEW POLICY) JRR - Student Surveys  
Repeated Policy


SSSS. Policy Advisory No. 564: 1) KB - Parental Involvement in Education  
Repeated Policy

TTTT. Policy Advisory No. 566: 1) LC - Relations with Education Research Agencies  
Repeated Policy

#### 4. ADJOURNMENT:

A. Motion to Adjourn the Board Retreat Meeting  
Motion to Adjourn the Board Retreat Meeting at 4:50 pm.  
Motion by Marion L Wells, second by Suzette J Haskie-Oberly.  
Final Resolution: Motion Carried, 3-0  
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells  
Not Present at Vote: Cheryl L George

Respectfully Submitted,

  
Marion L Wells, School Board Secretary