

SUZETTE J. HASKIE-OPERLY
Board President
CHRISTINA J. ASPAAS
Board Vice President
MARION L. WELLS
Board Secretary
GARY J. MONTOYA
Board Member
MATTHEW TSO
Board Member



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**BOARD RETREAT MEETING
RANDY J MANNING BOARD ROOM, KIRTLAND, NM
(Monday, April 1, 2024)
MINUTES**

Members present

Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso-Zoom/Lost Zoom at 1:00 pm

Meeting called to order at 8:50 AM

1. ROUTINE MATTERS:

A. Call Meeting to Order and Verify Quorum Present through a Roll Call
Suzette J Haskie-Oberly called meeting to order at 8:50 am.

2. REPORTS:

A. Program Reports: Finance and Human Resources; Data; CCSD Grants; Superintendent Goals Spring 2024
Carol Gonzales presented the Finance department, Financial stability, Cost Efficiency, Compliance, Investment Management, Financial Reporting, Risk Management, Technology Integration, Customer Service, Training and Development, Succession Planning, Finance Department Strength, Weakness, Grown Opportunities, Challenges, Accomplishments, and Next Steps. Leandro Venturina presented the DART Department presentation: Data Department, Assessment Department, Research and Gifted Department, Summer Camp for Gifted, What's Happening?, Educational Technology, Programs, Devices, Technology Support, IT Work Orders, On Going Projects, New Mexico Statutes, Enrollment Trend, School FTE Review, and Summary. Bellamie DeHerrera-Presley presented the Curriculum and Instruction presentation: Title I, Title II, Title IV, OST-Out of School Time Grant, and Other Grants/Partnerships, Goals-Alignment, Streamline, Communicate, Support, Analyze, Other, and Needs. Steve Carlson presented the Superintendent's Goals: Academic performance of all students, Bring in the best teachers and bring back families, Our District exists to serve communities, and Support will be geared to specific needs.

(Matthew Tso left the meeting by Zoom)

B. Performance Based Budgeting by Carol Gonzales

Carol Gonzales presented the Performance Based Budgeting. Strategic Plan, Prioritize Programs, Data-Driven Decisions, Regular Evaluation, Strategic Investments, Outcome Metrics; Performance Budget steps; Example of a Performance Based Budget: Objective, Key Performance Indicators, Teacher Training and Development, Technology Integration, Community Engagement, Special Education Support, and Extracurricular Programs; Challenges and Disadvantages of Performance Based Budgeting; Mind Shift-Interesting and challenging concept that might need to be a modified approach.

C. Type of Grants for our School District

Bellamie DeHerrera-Presley presented the CCSD Grants Report. Overview of 22 Grants, High Schools: CTE, Carl Perkins-Secondary; Federal Programs: Title I, II, IV, OST; Food Services: NM Grown PVV; ICO: Education for Homeless, ELL, Community Schools, Indian Ed, Bilingual, Indian Ed. Act; Instructional Supports: Open Science Ed and Family Index, GoBond, Instructional Materials; SSO: IDEA, PreK, Stay in School (SPED); Transportation-School Busses and School Bus Cameras.

D. FTE Report

Leandro Venturina presented the FTE Report: New Mexico Statutes, Enrollment Trend, School FTE Review, and Summary.

E. School Board Policy Updates

Germaine Chappelle presented the HB212 statutory board duties and responsibilities, boards can no longer hire and fire employees, conferences and how we budget for conferences and important on increases of hours for terms of training, Statue and policy the board can only act in their official position as a board.

3. EXECUTIVE SESSION:

A. Convene in Executive Session: Discussion on Personnel Matters regarding the Board's Goal and Expectation of the Superintendent, as permitted under NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; and Discussion of participation in Threatened or actual Litigation pertaining to the Zuni lawsuit and state of New Mexico educational funding concerns, as permitted under NMSA 1978, Section 10-15-1(H)(7) of the New Mexico Open Meetings Act

Motion to Convene in Executive Session at 4:30 pm.
Motion by Gary J Montoya, second by Christina J Aspaas.

Final Resolution: Motion Carried, 4-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya

Not Present at Vote: Matthew Tso

B. Reconvene in Open Session stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discussion on Personnel Matters regarding the Board's Goal and Expectation of the Superintendent, as permitted under NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; and Discussion of participation in Threatened or actual Litigation pertaining to the Zuni lawsuit and state of New Mexico educational funding concerns, as permitted under NMSA 1978, Section 10-15-1(H)(7) of the New Mexico Open Meetings Act

Motion to Reconvene in Open Session at 6:55 pm.

Motion by Gary J Montoya, second by Christina J Aspaas.

Final Resolution: Motion Carried, 4-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya

Not Present at Vote: Matthew Tso

(Matthew Tso joined by Zoom)

C. Possible Action Item on matters discussed in Executive Session

Motion to approve the filing the amicus brief in the Zuni Lawsuit.

Motion by Gary J Montoya, second by Christina J Aspaas.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

4. ADJOURNMENT:

Action: A. Adjourn the Board Retreat Meeting

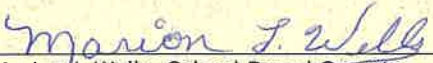
Motion to Adjourn the Board Retreat Meeting at 6:58 pm.

Motion by Marion L Wells, second by Gary J Montoya.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

Respectfully Submitted,


Marion L Wells, School Board Secretary