

# CCSD HARASSMENT OR BULLYING

SCHOOL YEAR: 2020-21

Bullying (J-4300-Bullying Prevention, J-4310-Cyberbullying)

The 'education environment' includes all school facilities as well as the bus, bus stops, walking to & from school, school-sponsored activities on & off campus. There is no place in the education environment for harassment or bullying.

**Per NMPED 6.12.7.8 (D) NMAC** "Bullying" means any repeated and pervasive written, verbal or electronic expression, physical act or gesture, or a pattern thereof, that is intended to cause distress upon one or more students in the school, on school grounds, in school vehicles, at a designated bus stop, or at school activities or sanctioned events. Bullying includes, but is not limited to, hazing, harassment, intimidation or menacing acts of a student which may, but need not be based on the student's race, color, sex, ethnicity, national origin, religion, disability, age or sexual orientation.

**PER Navajo Nation Resolution CJA-09-18 and Legislation No. 0366-17 Criminal Code Cyberbullying:** Under the existing offense of Manslaughter: "A person commits manslaughter if the person recklessly causes or contributes to the death of another, including via electronic communication device". Stalking: "Making unwanted or frightening contact with another through postal mail, internet, or electronic communication, including but not limited to radio, fax, phone, texting, or email". Harassment: "A person commits harassment when that person intentionally or knowingly causes emotional distress to another by repeatedly shaming, degrading, humiliating, placing in fear, or otherwise abusing personal dignity, including via electronic communication device." In our School District, we will implement the Olweus Bullying Prevention and **NMPEDIA: STOP !T** Mobile app provides a safe, anonymous and comfortable way for students to share information with Real Time Messaging, Reporting and Awareness Program to create a safe learning and working environment for our students, teachers and staff.

The student must report any type of harassment or bullying to a teacher, counselor, nurse, building administrator or other school adult employee. Behavior or actions may include:

- physical assaults (touching in an angry way)
- threats: (for example, "better watch your back", "I'm 'gonna' hurt you", "We'll get you", etc.)
- harassment (always bothering someone)
- name-calling
- racial slurs
- intimidation (making someone feel weak and powerless through words or gestures)
- sexual harassment – physical or verbal
- spreading rumors
- extortion (making someone give you something of theirs)
- foul language
- taunting (making fun of someone; their appearance, their intelligence, their name)
- making insulting remarks about another student's family members
- use of the computer, cell phone or any other electronic devices to participate in any of the above actions

**First Offense-** *A contract serves as your WARNING signed at registration. Your parents will receive a copy of this signed contract indicating that you know what bullying is, that bullying is not okay, and the consequences. If you are sent to the office and found to be in violation of the bullying contract you will be suspended up to three (3) days.*

**Second Offense-** *Suspension for up to five (5) days with possible long term suspension.*

**Third Offense-** *Suspension for up to ten (10) days and notice given of a hearing where long term suspension will be recommended to remove you from CCSD Schools.*

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## Bullying/Harassment

Bullying/harassment have no place at our school. Bullying/harassment means more than beating up or pushing people around. Bullying includes:

- A. physical assaults (touching in an angry way)
- B. threats (for example, "better watch your back," "I'm gonna hurt you," "We'll get you", etc.)
- C. harassment (always bothering someone)
- D. name-calling
- E. racial slurs
- F. intimidation (making someone feel weak and powerless through words or gestures)
- G. sexual harassment – physical or verbal
- H. spreading rumors
- I. extortion (making someone give you something of theirs)
- J. foul language
- K. taunting (making fun of someone; their appearance, their intelligence, their name)
- L. making insulting remarks about another student's family members
- M. use of the computer, cell phone or any other electronic devices to participate in any of the above actions

Bullying will not be tolerated in our schools. That includes bus stops, walking to and from school, as well as on campus.

**NMAC 6.12.7.8** Review of this appendix serves as your WARNING.

If you are sent to the office and found to be in violation of the bullying policy you will be suspended up to (3) days. Your parents will receive an additional copy of this policy indicating that you know what bullying is not okay, and what the consequences will be.

On the second offense for bullying, you will be suspended for up to (5) days with possible long term suspension.

On the third offense for bullying, you will be suspended for 10 days and given notice of a hearing where long term suspension will be recommended to remove you from CCSD schools.

_____	Choose Grade	Choose School
Student Name	Grade	School
_____		_____
<b>Student Signature</b>		<b>Date</b>
_____		_____
<b>Parent/Guardian Signature</b>		<b>Date</b>

- Parent/Guardians will receive a copy of this contract at registration.
- Student & parent/guardian will sign a copy and it will be kept on file in the office.