CENTRAL CONSOLIDATED SCHOOL DISTRICT

District Administration Complex
P.O. Box 1199, Shiprock, NM 87420
US Hwy 64 Old High School Rd
Administration • 505-368-4984 • Fax 505-368-5232

A Community of Learners Dedicated to Building Lives

REGULAR SCHOOL BOARD MEETING

Shiprock Board Room, Shiprock, NM
November 19, 2019– 4:30 p.m.

MINUTES

School Board Members

Charlie T. Jones, Jr., *President* ***(absent)***
Ruthda W. Thomas, *Vice-President*
Christina J. Aspaas, *Secretary*
Adam J. Begaye, *Member* ***(absent)***
Sheldon Pickering, *Member*

Administrators

(Designee) Margaret Trocheck, Director of Human Resources
Amanda Sutherland, Director of Student Support Services
Kyle Archibeque, Director of Finance
Candice Thompson, Director of Operations
Violet Kelley, Director of Quality and Compliance
Ben Tensay, Director of Athletics and Activities

I. ROUTINE MATTERS

A. Board Vice-President, Ruthda W. Thomas called the meeting to order and verified that a quorum was present through a roll call at 4:45 p.m.

B. Christina J. Aspaas led the school board and audience in the Pledge of Allegiance.

C. No Prayer conducted.

D. Agenda Review – Board Vice-President Thomas announced Dr. Goldtooth, Interim Superintendent attends the San Juan Chapter House and Margaret Trocheck is the designee for Dr. Goldtooth

E. Motion by Sheldon Pickering, second by Christina J. Aspaas approve the amended Agenda. *Motion carried, 3-0*

II. COMMENTS FROM THE AUDIENCE

Gary Montoya commented from last week Work Session for additional certification for social workers, and he stated Bloomfield received a million dollar for social workers reimbursements for nationally certified social workers.

Yolanda Benally-Littletree commented on 6th grade at Eva B. Elementary School for next yar.

Carson Guillory commented to address concerns with administration at KMS, 3 meetings with unions addressing concerns, handouts given to the board on consistently and retaliations, lack

and retention from the administration due to resignations of teachers, tried going through traditional channels. Asking the board to look through the notes and minutes..

Olga Shuai commented multiple meetings about the administration, feeling threatened, driven away, and unfair treatment.

Tina Hanna commented on supporting the teachers, concern of not caring and discipline problems.

Rene Publete commented on representative from our district and union, was asked by the Principals to take over a class, witness and intimidation, still being pulled out of class.

Caryssa Silentman commented same issues with KMS, not a safe environment for our students and requesting to consider helping the parents.

Board Secretary Aspaas asked Violet Kelley to explained the personnel issues. Violet Kelley, Director of Quality & Compliance, explained to the Board and audience on certain guidelines, can't discuss students that would be FERPA violation and individual employees names.

Alecia Wheeler commented safety for their children, there's concerns with profanity from the students and bad behavior in the school, teachers consistently being blamed for situations at the school.

Tia Curley commented on the administration at KES and KMS. KES students are respectful and understand and at KMS students are violate the student handbooks. Resources available such as ISS and there has been procedures for discipline for student on achievement.

Kyle Haws commented on reaching to the district and no call back. Concerned of losing the confidence in your staff and no confidence in the principal you will lose your staff. It's a problem and will need to be addressed. Mr. Haws hears people talking about taking their kids to Farmington Schools.

Estina Spencer commented on her support for KMS, encourage the superintendent and school board to look into the finances, losing students to Farmington, BWTC receive grants for expenses, employee raises, approve funds for additional salaries; requested to have the finances reviewed.

Cassandra Gray commented on issues at KMS, support the KMS teachers which they have no support, ready to remove her child from KMS, look into the problem and a lot of teachers will be leaving the district. As a parent there's no safety and discipline and attention towards the students.

Walter Eaton commented concern and safety of his child and considering on going into Farmington schools, no back up on the administration, students talking back to teachers at bus stops.

III. REPORTS

A. Herman Gleason presented the Newcomb Elementary School logo. School logo culturally and traditional meaning, and represents the students. Ben Tensay commented the 16 logos approval, support the logo, need to find a trademark on the logos and sees no concerns with the new logo for NES. Mr. Gleason did a good job putting this logo together. Ms. Aspaas would like to hear all board members views of the new logo for NES. Mr. Pickering suggested to put the letters on green font. Ms. Thomas suggested to hold off on this and bring back to the board in December.

B. Ben Tensay presented the donation $500 for SHS Cross Country Team for Boys and Girls.

C. Milo McMinn presented the donation for scrap iron from American Equipment Manufacturing Inc. The donation allows not to spend district funds, and will send a letter of gratitude.

D. Sharon Yazzie presented the Tots for Toys Program requested to the board to accept to invite the CCSD for toys for tots and distributing the toys to the schools, the students will get two toys. This is a yearly basis for the schools.

E. Renee Begay presented the Memorandum of Agreement with San Juan County Partnership, three initiative with grant, partnership for coalition, strengthening families program, continue with tobacco posters and flyers.

F. Melissa Maestas presented the Memorandum of Understanding between New Mexico Highlands University School of Education regarding student working with teachers. This would be the first year and the district has been working with NMHU.

G. Melissa Maestas presented the Eastern New Mexico University for AG program at SHS. The MOA needed updates. A list of classes given to the board members for their review. Ms. Lake is reaching out to Career Prep High School and Newcomb High School to provide the programs for dual credits.

H. Sandy Ration and Kyle Archibeque presented the Facility Use Agreements.

1. Betty O'Jaye with Rising Stars Navajo Corporation presented the Four Directions Sports League and offer sports league for schools participation, and requesting renewal for facility use agreement for 19-20. The league is incorporated by the Navajo Nation Incorporation.
2. Shantel Begay and Cheryl Benally presented the Kirtland Youth Association, requesting facility use for recreational programs, continue with the support for our students, all coaches are volunteered, last year 300 participates an 38 teams, and expanded the league to 2-3 grade students.
3. There was no representative from Four Corners FastPitch Association.
4. John Sandoval, Randy Curley, Jr. and Erwin Morris presented the Kirtland, Shiprock, Newcomb Wrestling Program; every weekend is two tournaments, all the team go to those facilities, 15 teams in Bronco arena. Head coach added the Olympic wrestling and would like to use the high school for training.

I. Cindy Theodore presented the bus routes at Ojo Housing area. Two bus routes in the housing areas, speak with bus drivers on any issues or concerns, the only concerns is stray dogs in the areas. Ms. Theodore will look into the bus routes.

J. Sharon Clahchischilliage presented the projects she's working on, such as coordinating with local chapters with school bus roads, the schools bus roads are on congress list, the bridges for proposal for Hogback and Shiprock bridge. The cost of utilities such as water, gas, electricity, sewer and broadband. Currently working with NMDOT and efforts to secure federal funding to improve school bus routes and other infrastructure Ms. Clahchischilliage requested to be on the agenda for January or February 2020 for more information and would like a support letter from the board to take the Washington DC.

K. Arvin Trujillo presented the efforts to improve broadband and economic development in the Four Corners area. To bring different stakeholders to San Juan County and to bring the middle mile plan to the county and bring the regions together. We would have connectivity and cost effective. Mr. Trujillo will get in touch with school district and go over the plans and how its best developed. Working on economic initiative to bring a railroad, a business proposal with San Juan County and Navajo Nation for plants. Also looking for industrial site areas with NAPI. Mr. Trujillo will contact the school board to take part of the stakeholder's feedback meetings. Another area of interest if filmimg industry in the area.

L. Trudy Begay, Applicant Specialist gave a report on ESS recruiting for the community, recruiting events, Qualified and Trained Substitute Pool, Substitute Engagement and Incentives, Increasing Fill Rates. Ms. Aspaas asked for concerns regarding payroll hours. Direct Deposit set up as a link to the hired individuals, also have VISA debit card available, paper checks are very little. After one year with ESS, a 401K is available for the substitute employees. Another concern was vision disability, ESS is compliant with ADA. In the south area, schools are having problems with internet for substitutes. Board Vice-President Ruthda Thomas requested a survey for substitutes before end of the school year.

IV. CONSENT AGENDA

A. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the amended Consent Agenda. *Discussion: Remove Item J – Newcomb Elementary School Logo and Item N – Facility Use Agreements to remove Four Corners FastPitch Association. Item I – Disposal Listing of Buses to add Vehicle Listing. Motion carried, 3-0.*

B. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the minutes for October 15, 2019 WS/Regular School Board, November 11, 2019 Special School Board, and November 14, 2019 Work Session. *Motion carried, 3-0.*

C. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Fundraising Requests: 1) Eva B. Stokely Elementary School – Student Services – 5 Star Fundraising Chocolate Sale – February 11, 202 through February 28, 2020. *Motion carried, 3-0.*

D. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the 2019 Heard Museum Guild Student Art Show Grant for $875.00 for Kirtland Central High School. *Motion carried, 3-0.*

E. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the. Shiprock High School Wood Scrap Donation. *Motion carried, 3-0.*

F. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Memorandum of Understanding between Central /Consolidated School District and New Mexico Highlands University School of Education. *Motion carried, 3-0.*

G. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Memorandum of Agreement between Eastern New Mexico University and Central Consolidated School District. *Motion carried, 3-0.*

H. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Memorandum of Agreement between San Juan County Partnership, Inc. and Central Consolidated School District. *Motion carried, 3-0.*

I. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Disposal Listing SY 2019-2020. *Motion carried, 3-0.*

J. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Disposal Listing of Buses. *Motion carried, 3-0.*

K. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Donation for /Shiprock High School Boys and Girls Cross Country Team for $500. *Motion carried, 3-0.*

L. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Donation of scrap iron from American Equipment Manufacturing, Inc. for Welding Pathway at Bond Wilson Technical Center. *Motion carried, 3-0.*

M. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Toys for Tots Program Shiprock Office of Dine Youth. *Motion carried, 3-0.*

N. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Facility Use Agreements 1) Rising Star Navajo Corporation Four Directions Sports League; 2) Kirtland Youth Association; 3) Kirtland Youth Wrestling, Shiprock Youth Wrestling, Newcomb Youth Wrestling (Twobraids Wrestling). *Motion carried, 3-0.*

O. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the JOM and Title VI Checks Written Expenditures. *Motion carried, 3-0.*

P. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Procurement Requests Over $60,000. *Motion carried, 3-0.*

Q. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the BARs Report: 1) 12000 Teacherage – 0053-Mainteance; 2) 13--- Pupil Transportation – 0054-Maintenance; 3) 24119 21st Century Community Learning Centers 2008-2014 – 0052-Initial Budget; 4) 27103 2009 Dual Credit Instructional Materials/HB2 – 0050-Intial Budget; 5) 27107 GOB Library – 0051-Increase; 6) 27150 Indian Act – 0048-Tranfer; 7) 27150 Indian Education Act - --49-Mainteance; 8) 27156 Community Services Plannng Grant – 0018-Initial Budget. *Motion carried, 3-0.*

V. ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION

A. Motion by Sheldon Pickering, second by Christina J. Aspaas to take no action for further board review on Newcomb Elementary School Logo. *Motion carried, 3-0.*

B. Motion by Sheldon Pickering, second by Christina J. Aspaas to take no action on Facility Use Agreement for Four Corners FastPitch Association and to add to December's board agenda. *Motion carried, 3-0.*

C. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve and add Vehicle Listing to the Disposal of Buses. *Motion carried, 3-0.*

VI. CONVENE IN EXECUTIVE SESSION: DISCUSS PENDING AND /OR THREATENED LITIGATION CONCERNING PNM AND IMPACT, AS PERMITTED UNDER SECTION 10-15-1(h)(7) OF THE NEW MEXICO OPEN MEETINGS ACT

Motion by Sheldon Pickering, second by Christina J. Aspaas to convene in Executive Session: Discuss Pending and/or Threatened Litigation concerning PNM and Impact Aid, as permitted under Section 10-15-1(H)(7) of the New Mexico Open Meeting Act. A roll call vote was taken: Charlie T. Jones, Jr. absent; Christina J. Aspaas voted yes; Sheldon Pickering voted yes; Ruthda W. Thomas voted yes; Adam J. Begaye absent. *Motion carried, 3-0. Time: 8:41 p.m.*

VII. RECONVENE IN OPEN SESSION

Motion by Sheldon Pickering, second by Christina J. Aspaas to reconvene in Open Session stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discuss Pending and/or Threatened Litigation concerning PNM and Impact Aid as permitted under Section 10-15-1(H)(7), of the New Mexico Open Meetings Act. A roll call vote was taken: Charlie T. Jones, Jr., absent; Christina J. Aspaas voted yes; Sheldon Pickering voted yes; Ruthda W. Thomas voted yes; Adam J. Begaye absent. *Motion carried, 3-0. Time: 9:37 p.m.*

VIII. POSSIBLE ATION ITEMS

No Action Items

IX. REPORTS

Board Reports:

Sheldon Pickering – Ruthda Thomas ran a good meeting; good questions; from Christina J. Aspaas; informed Dr. Goldtooth of fourteen comments of KMS; Mr. Pickering read a substitute's comment on ESS.

Christina J. Aspaas – Ojo Housing use for SRO; walk meters set up for mobile homes; ESS Report; KMS needs investigation; SPED on ESS reporting.

Ruthda R. Thomas –Dream Dine Charter School report; Bus stops at the Chapter House; Agency Council Meeting and have Dr. Goldtooth give a presentation; the schools are not following policies.

Superintendent Report

Dr. Dave Goldtooth – Attended Parents Involvement meetings, sport games, Behavior Health meeting, Audit Exit meeting, Active Shooter Exercise, Give Thanks Staff Celebration, School Safety Plan, PBIS, CPHS visitation, US Capitol Christmas Tree, Newcomb Elementary School Pageant, Impact Aid and PNM closures meetings, also going to attend the NMPED Indian Education Government to Government Fall Summit. Happy Thanksgiving to Board Members.

X. REQUESTED ACTION ITEMS AND REPORTS FOR NEXT MEETING

- No items requested

XI. PLUS / DELTA

Strengths (+): Changes (Δ):

No plus/deltas

XII. ADJOURN

Motion by Sheldon Pickering, second by Christina J. Aspaas to adjourn the Regular School Board meeting at 10:12 p.m. *Motion carried, 3-0.*

Respectfully Submitted,

Christina J. Aspaas, School Board Secretary