



# CENTRAL CONSOLIDATED SCHOOL DISTRICT

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*A Community of Learners Dedicated to Building Lives*

## REGULAR SCHOOL BOARD MEETING

Shiprock Board Room, Shiprock, NM  
March 1, 2019– 4:30 p.m.

### MINUTES

#### School Board Members

Adam J. Begaye, *President*  
Sheldon Pickering, *Vice-President*  
Christina J. Aspaas, *Secretary*  
Ruthda W. Thomas, *Member*  
Charlie T. Jones, Jr., *Member*

#### Administrators

Terrian Benn, Interim Superintendent  
Kyle Archibeque, Director of Finance  
Candice Thompson, Director of Operations  
Margaret Trocheck, Director of Human Resources  
Violet Kelley, Director of Legal Services

#### I. ROUTINE MATTERS

- A. Board President, Adam J. Begaye called the meeting to order and verified that a quorum was present through a roll call at 1:09 p.m.
- B. Christina J. Aspaas led the school board and audience in the Pledge of Allegiance.
- C. Prayer in silence conducted
- D. Agenda Review – Section VII-Convene in Executive Session, Section VII-Reconvene in Open Session, and Section IX-Action Items after Section II-Comments from the Audience, and Section VI-Discussion after Section III-Reports.; Section III-Reports-E-Athletic Report to Letter A. Sheldon Pickering did consult Andy Sanchez and suggested to table Section VI-Discussion-A5-Discussion of processes and procedures for District use of Attorneys, and would like an attorney clarify and discuss with the Board. Christina J. Aspaas commented the call should have been with the Board President and referring to the Board Policy if two board members requests items on the board agenda with contact with Board President and Interim Superintendent, out of fairness as an officer, Adam Begaye needs to answer his phone and to add the request to the agenda except with Andy Sanchez. Sheldon Pickering commented on formal decision on evaluation for Superintendent, also requested an evaluation of the Superintendent of the goals. Mr. Pickering called Andy Sanchez on an item to be added to the agenda last minute to discuss the evaluation of the Superintendent. Christina Aspaas commented she was wrong about conducting the evaluation. Ruthda Thomas commented the Board President's roles and responsibilities. Charlie Jones commented requests on the agenda, the items requested could be added to the upcoming Special School Board meeting. Christina Aspaas also commented that she has not called in to add items to the agenda due to heavy

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agenda. Sheldon Pickering requested to have a small discussion to start that and plan our greater discussion and to have a brief conversation with our Superintendent today. Adam Begaye announced agenda reviewed to be amended, pull Executive Session, Open Session, Action Item, Discussion to be pulled to for another Special School board meeting, discussion on number VI Executive Session VII, Reconvene in Open Session VIII and Action Item IX to be placed after the Comments from the Audience, Letter E under Report for Athletic Report by Mr. Tensay will be given a recognition for Kashaun Harrison to be placed on top as soon as we come out of Executive Session, added the Discussion of Limited Personnel Mater for Superintendent with Section 10-15-1(H)(2) of the New Mexico Open Meetings Act to be added. Sheldon Pickering requested to recognized our student before the executive session.

- E. Motion by Christina J. Aspaas, second by Charlie T. Jones, Jr. approve the amended Agenda. *Motion carried, 4-0-1. (Ruthda W. Thomas abstained to the motion)*

*(Adam J. Begaye excused himself from the board meeting at 1:40 p.m.)*

- F. Randy Manning presented the Roberts Rules of Order and Board Code of Conduct. Mr. Manning congratulated the board for acting like a board, this also pertains and goes a long way of board rules and responsibilities, each of you must remember you have no authority unless you are sitting at this table, just like Roberts Rules certain things you are govern by as a board you have action and as a member you have nothing and you need to remember that., also remember Board roles Board responsibility and Superintendent roles Superintendent responsibility they all go together. I caution I don't know what you added to the executive session, if it is a discussion you are in violation, if it is an evaluation that is different, but a discussion of an evaluation is very tricky, so I would warn you to be care about what you discuss in that executive session, it will have an impact of the board sneak something in the last minute and I understand what should have been added didn't get added isn't something important enough that it had to get done today, weight those things out, is it something you have to answer to the OMA or is it that important or is it something that can be done next week, I am not sure and I could not understand what is going on with the conversation for actual wording to the executive session. Sheldon Pickering commented that Mr. Sanchez said it was acceptable to have a discussion of the Superintendent and it was acceptable to add and it would not be an evaluation and to discuss our Superintendent or planning the evaluation. Mr. Manning commented that planning is not part of a close session and to evaluate and do a partial evaluation at any time, but that is my concern how you are wording it in the motion, if you are discussing it then no and if you are doing some evaluation then yes. Mr. Manning requested to amend the amended agenda to change the wording to Superintendent Evaluation. Mr. Manning also commented an appreciation of the board and caution the board of board roles and responsibilities, as a board you have authority, but for board member Charlie T. Jones, Jr. and Ruthda W. Thomas they have no authority.
- G. Motion Christina J. Aspaas, second by Charlie T. Jones, Jr. to change the wording in the executive session to discuss for evaluate and concerns of the Superintendent under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act. Discussion: Christina J. Aspaas commented by Ms. Thomas about the President, trying to promote the youth and reminding of being respectful. Sheldon Pickering recommended making it a policy of not talking about the Board President in his absence. *Motion carried, 4-0.*

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**II. COMMENTS FROM THE AUDIENCE**

Mike Moss CCSD Union President, commented the Superintendent Search and positive comments on Terrian Benn, Interim Superintendent.

Gary Montoya commented the fourth amendment of the constitution right of the people to be secured in their person for unreasonable search and seized.

**III. CONVENE IN EXECUTIVE SESSION: DISCUSSION ON LIMITED PERSONNEL MATTERS REGARDING COMPLETION OF BRIEFING ON MEDIATION OF SEXUAL HARASSMENT COMPLAINT AS PERMITTED UNDER SECTION 10-15-1(H)(2) OF THE NEW MEXICO OPEN MEETINGS ACT, AND PENDING OR THREATENED LITIGATION ASSOCIATED WITH PRC LITIGATION RELATED TO SAN JUAN CLOSURE AND DISCUSSION OF JOINDER WITH ZUNI LAWSUIT AS PERMITTED UNDER SECTION 10-15-1(H)(7) OF THE NEW MEXICO OPEN MEETINGS ACT; AND DISCUSSION TO EVALUATE AND CONCERNING OF THE SUPERINTENDENT UNDER SECTION 10-15-1(H)(2) OF THE NEW MEXICO OPEN MEETINGS ACT**

Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to Convene in Executive Session: Discussion on Limited Personnel Matters regarding Completion of Briefing on Mediation of Sexual Harassment complaint as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; and Pending or Threatened Litigation associated with PRC Litigation related to San Juan closure and Discussion of joinder with Zuni Lawsuit as permitted under Section 10-15-1(H)(7) of the New Mexico Open Meeting Act; and Discussion to Evaluate and Concerning of the Superintendent under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act. A roll call was taken: Charlie T. Jones, Jr. voted yes; Sheldon Pickering voted yes; Adam J. Begaye absent; Christina J. Aspaas voted yes; Ruthda W. Thomas voted yes. *Motion carried, 4-0.* Time: 2:25 p.m.

**IV. RECONVENE IN OPEN SESSION**

Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to Reconvene in Open Session as stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discussion on Limited Personnel Matters regarding Completion of Briefing on Mediation of Sexual Harassment complaint as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; and Pending or Threatened Litigation associated with PRC Litigation related to San Juan closure and Discussion of joinder with Zuni Lawsuit as permitted under Section 10-15-1(H)(7) of the New Mexico Open Meeting Act; and Discussion to Evaluate and Concerns of the Superintendent under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act. A roll call vote was taken: Charlie T. Jones, Jr. voted yes; Sheldon Pickering voted yes; Adam J. Begaye absent; Christina J. Aspaas voted yes; Ruthda W. Thomas voted yes. *Motion carried, 4-0.* Time: 4:38 p.m.

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**V. REPORTS**

- A. Ben Tensay, Athletic & Activities Director reported completion of major overhaul sound system at The Pit, scoreboard at NHS and NMS. The girls' basketball game for Newcomb High School with a possibility of making it to State, Newcomb High School Boys Basketball is seeded number four. Kirtland Central High School Girls Basketball plays Gallup and lost four girls to injuries. The head coaching position filled for spring sports, 2019 Sport scheduled almost complete, the coaches are recertified, Title IX compliance program, and bowling club is starting this year. Jarryd Pollard, KCHS student recognized for winning the 2019 New Mexico National Guard State Wrestling Championship in the 22-weight class and Kashon Harrison signed a National Letter of Intent to compete in cross-country and track and field at the University of Colorado. Invited a professional athletic Ryan who played for Boston Red Sox to come to the district to speak with our students. Dr. Waters presented the injury report for concussions, upper body, lower body, back and chest, knee, and ankle. Dr. Waters took upon herself to purchase ice daily last summer for athletics in training, in October an ice machine purchased. Dr. Waters requested to reimbursed for the purchase of ice, and asking the board to revisit the reimbursement.
- B. Fundraising Request
1. Ben Tensay presented the fundraising request for World Finest Chocolate door to door and no donation involve.
- C. Mio McMinn presented the Bond Wilson Technical Center Programs, Dual Credit Programs, Dual Credit Attainment Fall 2018, and College Credit Savings for CCSD families in just one semester, Early College Designation, Grants & Donations, Esports Update, BWTC Labs for College Instruction, Construction Lab, Culinary Arts Lab, Welding Lab, Additional Programs: NTU Adult Classes and Navajo Youth Build, and NASA Teacher PD Event.
- D. Candice Thompson presented the donation for Paint by Hasting Sandblasting, Painting and Coating for Bond Wilson Technical Center, the donation for paint for the welding lab. The electrical for the welding lab are estimate of \$100,000 upgrades for the two classrooms.
- E. The New Mexico Teacher Leader Network by Andrea Thomas will be presented in March. Ms. Aspaas asked Mrs. Benn on the NM Teacher Leader implemented by Christopher Ruszkowski of PED and with the new Secretary of Education Dr. Karen Trujillo will continue and also mentioned an email from Ms. Thomas regarding a petition. Mrs. Benn commented no announcement on continuing under this administration.
- F. Ben Tensay presented the donation for Navajo Mine for Newcomb High School for FFA Club.
- G. Margaret Trocheck presented the 2019-2020 Academic Calendar A.

- H. Trudy Grantsen presented the New Mexico Bilingualism and Biliteracy State Seal. A KCHS student has passed to receive a seal. The application was not approved due to the state seal. The Johnson O'Malley Bylaws to clarify the increase of stipends. Randy Manning also commented eliminated the reference to CFR that would make it a board document and conflict of interest of the Superintendent was eliminated.
- I. Trudy Grantsen presented the Bilingual Multicultural Education Application.
- J. Kyle Archibeque presented the FY 19-20 Finance Report and Budget Planning; CCSD Vision and Mission; Finance Organizational Chart; Payroll; Accounts Payable, Bank Reconciliation, Cash Activities and Mail; Budgeting and Purchasing, Grants and General Accounting; Department Highlights; and 2019-20 Budget Season; Mr. Archibeque mentioned the subcommittee for the Finance and Audit committee to meet at the prior to the Work Session, April 11, 2019 at 3:30 pm.
- K. Kyle Archibeque presented the Procurement Request(s) Over \$60,000 for Network Cabling Inc.
- L. Kyle Archibeque presented the Accounts Payable Disbursements for Disbursement Listings, Outstanding Check Listings, Expenditure and Revenue Reports.
- M. Kyle Archibeque presented the Budget Adjustment and Journal Entries. A mixed of budget adjustments consist of maintenance, transfer, and increase adjustments. A Budget Journal Entries Summary Report will be provided as a report each meeting.

## VI. CONSENT AGENDA

- A. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the Consent Agenda. *Motion carried, 4-0.*
- B. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the minutes for January 15, 2019 Regular School Board, January 21, 2019 Special School Board, and February 14, 2019 Work Session. *Motion carried, 4-0.*
- C. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the Unique Trip Requests: 1) Kirtland Central High School, Shiprock High School, Newcomb High School, Kirtland Middle School, Tse Bit Ai Middle School, and Newcomb Middle School – Cultural Heritage – National Johnson O'Malley Association Conference – Las Vegas, NV – March 4, 2019 through March 7, 2019; 2) Shiprock High School – University of Nebraska – Lincoln Nebraska – June 22, 2019 through July 1, 2019. *Motion carried, 4-0.*
- D. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the Fundraising Request: 1) Nizhoni Elementary School – Student Activity Funds – World Finest Chocolate – February 25, 2019 through April 19, 2019. *Motion carried, 4-0.*

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- E. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the JOM Checks Written Expenditure and Title VI Checks Written Expenditure. *Motion carried, 4-0.*
  - F. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the Bylaws of Johnson O'Malley Indian Parent Advisory Committee for 2019-2020. *Motion carried, 4-0.*
  - G. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the Jonson O'Malley Indian Parent Advisory Committee Parental Cost Expenditure Policy for SY 2-19-2020. *Motion carried, 4-0.*
  - H. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the New Mexico Bilingualism and Biliteracy State Seal. *Motion carried, 4-0.*
  - I. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the Donation to Student Support Services – FFA Club.. *Motion carried, 4-0.*
  - J. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the 2019-2020 Academic Calendar. *Motion carried, 4-0.*
  - K. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve as Procurement Request(s) Over \$60,000. *Motion carried, 4-0.*
  - L. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to approve the BARs Report: 1) 11000 Operational – 0094-Maintenance; 2) 11000 Operational – 0023-Maintenance; 3) 11000 Operational – 0088-Transfer; 4) 13000 Pupil Transportation – 0089-Maintenance; 5) 21000 Food Services – 0090-Maintenance; 6) 22000 Athletics – 0095-Maintenance; 7) 24101 Title I-ESEA – 0051-Maintenance; 8) 24101 Title I-ESEA – 0052-Maintenance; 9) 24106 Entitlement IDEA-B – 0050-Maintenance; 10) 24106 Entitlement IDEA-B – 0054-Maintenance; 11) 24106 IDEA-B – 0055-Maintenance; 12) 24106 Entitlement IDEA-B – 0056-Maintenance; 13) 24106 Entitlement IDEA-B – 0057-Maintenance; 14) 24109 Preschool IDEA-B – 0058-Maintenance; 15) 24119 21<sup>st</sup> Century Community Learning Center 2008-2014 – 0046-Initial; 16) 24119 21<sup>st</sup> Century Community Learning Center 2008-2014 – 0059-Maintenance; 17) 24119 21<sup>st</sup> Century Community Learning Center 2008-2014 – 0060-Maintenance; 18) 24119 21<sup>st</sup> Century Community Learning Center 2008-2014 – 0061-Maintenance; 19) 24153 English Language Acquisition – 0062-Maintenance; 20) 24154 Teacher/Principal Training & Recruiting – 0063-Maintenance; 21) 24154 Teacher/Principal Training & Recruiting – 0064-Maintenance; 22) 24174 Carl D. Perkins Secondary-Current – 0044-Initial; 23) 24190 Title I-Comprehensive Support and Improvement (CSI) – 0065-Maintenance; 24) 25131 Johnson O'Malley – 0066-Maintenance; 25) 25131 Johnson O'Malley – 0067-Maintenance; 26) 25131 Johnson O'Malley – 0068-Maintenance; 27) 25131 Johnson O'Malley – 0069-Maintenance; 28) 25147 Impact Aid Indian Education – 0093-Maintenance; 29) 25147 Impact Aid Indian Education – 0092-Maintenance; 30) 25153 Title XIX Medicaid 3/21 Years – 0048-Transfer; 31) 25153 Title XIX Medicaid 3/21 Years – 0070-Maintenance; 32) 25184 Indian Ed Formula Grant – 0049-Maintenance; 33) 25184 Indian Ed Formula Grant – 0071-Maintenance; 34) 25184 Indian Ed Formula Grant – 0072-Maintenance; 35) 25184 Indian Ed Formula Grant – 0073-Maintenance; 36) 25201 Navajo Nations – 0045-Initial; 37) 25205 GEAR UP NM State Initiative – 0047-

Transfer; 38) 25205 GEAR UP NM State Initiative – 0074-Maintenance; 39) 25205 GEAR UP NM State Initiative – 0075-Maintenance; 40) 26157 Indian Health Services USPHS – 0076-Maintenance; 41) 25157 Indian Health Services USPHS – 0077-Maintenance; 42) 27125 Excellence in Teaching Awards – 0078-Maintenance; 43) 27149 Pre-K Initiative – 0079-Maintenance; 44) 27149 Pre-K Initiative – 0080-Maintenance; 45) 27149 Pre-K Initiative – 0081-Maintenance; 46) 27149 Pre-K Initiative – 0082-Maintenance; 47) 28201 CYFD-Child and Adult Care Food Program – 0083-Maintenance; 48) 29102 Private Dir Grants (Categorical) – 0084-Maintenance; 49) 29102 Private Dir Grants (Categorical) – 0085-Maintenance; 50) 29102 Private Dir Grants (Categorical) – 0087-Initial; 51) 29102 Private Dir Grants (Categorical) – 0096-Initial; 52) 29130 School Based Health Center – 0086-Maintenance; 53) 31701 Capital Improvements SB-9 Local – 0091-Maintenance. *Motion carried, 4-0.*

## VII. ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION

No Items pulled from the Consent Agenda

## VIII. DISCUSSIONS

No discussion

## IX. ACTION ITEMS

- A. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to take no action on the possible action on intervention on PRC Matter 19-0018-UT: In Matter of Public Services Company of New Mexico's abandonment of San Juan Generating Station Units 1 and 4. *Motion carried, 4-0.*
- B. Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to take no action on the possible action on resolutions regarding Impact Aid and potential joinder of Zuni Lawsuit. *Motion carried, 4-0.*

## X. REPORTS

### Board Reports:

Sheldon Pickering – attended parent meeting feedback on improve communication with the District and out-dialer, JNE security problems and cell phone issues, academic calendar with the San Juan County Fair, Buddy Bench effect way to engage for students. NMSBA Board Member Institute in Santa Fe and equity policy and statement and close the achievement gap; Future Teacher Academy. Received feedback on the PRC hearing. Mayor Duncan post on Facebook page explanation “Why City of Farmington doing what they’re doing”.

Christina J. Aspaas – Supported Elementary Art Show held at the Phil Thomas Performing Art Center and attended the Legislative Session on SB-489 Hearing in Santa Fe, NM.

Ruthda W. Thomas – Signing for Keashon Harrison, attended the Shiprock District Basketball games and NMS Honor Society, and attended the PRC Hearing in Santa Fe, NM.

Charlie T. Jones, Jr. – attended the PRC Hearing in Santa Fe, NM and shared information the chapter about PNM closure.

Superintendent Report:

Dream Dine Charter School updates will be given next month; parent letters for End of the Year on PARCC Testing and posted on district website and Facebook Student and Staff make-up on Snow Days and final report; The bad weather stops are posted on the radio stations, out-dialer, and Facebook page; attended the NMSBA Board Member Institute in Santa Fe, NM; Introduced Margaret Trocheck as the Director of Human Resources. The purchase of ice for Newcomb High School athletics will be further discussed.

Randy Manning commented on Ruthda Thomas requested about ice for the next meeting, the board cannot vote due state statue and regulations and the After the Fact are taken care of in the administrative level.

Sheldon Pickering will request Dr. Prather to present a Superintendent Evaluation on framework on goals and continue with the Superintendent Search.

**XI. REQUESTED ACTION ITEMS AND REPORTS FOR NEXT MEETING**

- PARCC Information
- Dream Dine Charter School Report on accomplishments
- Snow Days, Out-dialer, teacher shortage process

**XII. PLUS / DELTA**

Strengths (+):

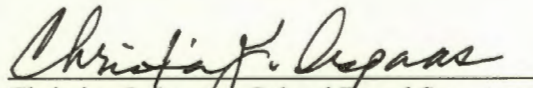
Changes (Δ):

No plus or deltas

**XIII. ADJOURN**

Motion by Charlie T. Jones, Jr., second by Christina J. Aspaas to adjourn the Regular School Board meeting at 6:38 p.m. *Motion carried, 4-0.*

Respectfully Submitted,



Christina J. Aspaas, School Board Secretary