



CENTRAL CONSOLIDATED SCHOOL DISTRICT

District Administration Complex
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A Community of Learners Dedicated to Building Lives

REGULAR SCHOOL BOARD MEETING

**Bond Wilson Technical Center, Kirtland, NM
May 15, 2018 – 6:30 p.m.**

MINUTES

School Board Members

Adam J. Begaye, *President*
Sheldon Pickering, *Vice-President*
Christina J. Aspaas, *Secretary*
Ruthda W. Thomas, *Member*
Charlie T. Jones, Jr., *Member*

Administrators

Terrian Benn, Acting Superintendent
Dr. Rebecca Benedict, Assistant Superintendent
Violet Kelley, Director of Human Resources
Amanda Sutherland, Director of Support Services

I. ROUTINE MATTERS

- A. Board President, Adam J. Begaye called the meeting to order and verified that a quorum was present through a roll call at 6:36 p.m.
- B. Sheldon Pickering led the school board and audience in the Pledge of Allegiance.
- C. Christina J. Aspaas conducted a prayer.
- D. Agenda Review – Section VIII – Reads to Lead Grant Application pulled from the Consent Agenda for discussion.
- E. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Agenda. Motion carried, 5-0.

II. STUDENT, STAFF, AND COMMUNITY RECOGNITIONS

- A. Dr. Berlinda Begay, Multicultural/Bilingual Coordinator recognized the NMPED Indian Education Outstanding Student and Teacher Award.
- B. Darah Tabrum recognized the CNA Program Student Presentation.

III. COMMENTS FROM THE AUDIENCE

Cathy Manus, School Nurse commented a letter from the PED regarding medication and concern on how it will affect the nurses in Newcomb area.

Cheryl Benally, parent would like to recognize other students who received scholarships at Kirtland Middle School.

Jermaine Chappelle and Sharon Clahchischillage commented the closure of the coalmine PNM, the workforce impact, and Central Consolidated School District loss of revenue. The goal to present to the PRC on June 4f, 2018.

IV. CONVENE IN EXECUTIVE SESSION: DISCUSSION OF LIMITED PERSONNEL MATTERS TO RECEIVED PERSONNEL REPORT FROM THE ACTING SUPERINTENDENT, AS PERMITTED PURSUANT TO SECTION 10-15-1(H)(2) OF THE OPENING MEETINGS ACCT AND COMMUNICATION WITH LEGAL COUNSEL REGARDIG PENDING OR THREATENING LITIGATION REGARDING AUTHORITIES AND RAMIFICATION OF HIRING INTERIM OR ACTING SUPERINTENDENT AND NEGOTIATIONS AND TERMS OF EMPLOYMENT CONTRACTS OR SAME; CLARIFICATION OF LEAVE ON SUPERINTENDENT AS PERMITTED UNDER SECTION 10-15-1(H)(7) OF THE NEW MEXICO OPEN MEETINGS ACT

Motion by Charlie T. Jones, Jr., second by Sheldon Pickering to Convene in Executive Session. Discuss Limited Personnel Matter to receive personnel report from the Acting Superintendent, as permitted pursuant to Section 10-15-1(H)(2) of the Open Meetings Act and Communication with Legal Counsel regarding Pending or Threatened Litigation regarding authorities and ramification of hiring Interim or Acting Superintendent and negotiations and terms of employment contracts or same; clarification of leave on Superintendent as permitted under Section 10-15-1(H)(7) of the New Mexico Open Meeting Act. A roll call was taken: Charlie T. Jones, Jr. voted yes; Sheldon Pickering voted yes; Adam J. Begaye voted yes; Christina J. Aspaas voted yes; Ruthda W. Thomas voted yes. *Motion carried, 5-0. Time: 7:31p.m.*

(Christina J. Aspaas excused herself from the Executive Session at 8:50 p.m.)

V. RECONVENE IN OPEN SESSION

Motion by Charlie T. Jones, Jr., second by Sheldon Pickering to Reconvene in Open Session. stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discuss Limited Personnel Matter to receive personnel report from the Acting Superintendent, as permitted pursuant to Section 10-15-1(H)(2) of the Open Meetings Act and Communication with Legal Counsel regarding Pending or Threatened Litigation regarding authorities and ramification of hiring Interim or Acting Superintendent and negotiations and terms of employment contracts or same; clarification of leave on Superintendent as permitted under Section 10-15-1(H)(7) of the New Mexico Open Meeting Act. A roll call vote was taken: Charlie T. Jones, Jr. voted yes; Sheldon Pickering voted yes; Adam J. Begaye voted yes; Christina J. Aspaas voted yes; Ruthda W. Thomas voted yes. *Motion carried, 5-0. Time: 9:17 p.m.*

VI. DISCUSSIONS

- A. Andy Sanchez, Cuddy & McCarthy Law Firm commented on the Superintendent Search Plan and Process for a permanent Superintendent, due to the lateness of searching for a Superintendent, the process will start next school year. Dr. Gloria O. Rendon and Theresa Saiz, Education Consultants presented the Key Elements of a Sound Search Plan, Timetable on Planning process and plan development and adoption, Desired Characteristics, Advertising parameters (state wide-regional), Compensation package, Range of stakeholders involvement, Constituencies to be involved, Board adopted and

approved. Take a year to find a Superintendent and a timetable needed to plan the process. Andy Sanchez asked if the Board would like to continue the Superintendent Search process at the next board meeting for approval.

VII. REPORTS

- A. Rick Nussbaum presented the HP Technology Equipment Donation for high value technology such as 340 Desktop computer, 655 Laptop computer, 271 Tablet computers, 425 Monitors, and additional equipment includes Androids, Carry Cases, Docking Stations, WIFI Access Points and various accessories.
- B. Milo McMinn presented the donation of nine medical exam tables and two medical tables used for early college programs at Bond Wilson Technical Center intend to support the vocational and technical program of the district and support future coursework in the health sciences field.
- C. Darah Tabrum presented the Memorandum of Agreement with Dine College with listed courses; the dual credit program allows high school students to enroll in college level courses offered by a Post-Secondary Institution that may be academic or career technical but not remedial or developmental, and simultaneously to earn credit towards high school graduation and a postsecondary degree or certificate.
- D. Candice Thompson presented the Four Corners Materials Crusher Fines Crushed Donation for the four baseball fields at Judy Nelson Elementary. A recognition certificate presented to Four Corners Materials.
- E. Dr. Berlinda Begay presented the Johnson O'Malley Application, basing the application on needs assessment, according to May 4, 2018 meeting with Navajo Nation was advised to submit the application, make changes or addition if necessary, the two needs assessments can be used from two years ago and all the policies from last year. The main priority from the needs assessment utilized data on oral language, cultural, and ELL components.

Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to recess at 10:31 p.m.

Motion by Charlie T. Jones, Jr., second by Sheldon Pickering to reconvene in Open Session at 10:43 p.m.

Dr. Berlinda Begay continued with JOM Application.

- F. Dr. Berlinda Begay presented the Bilingual Multicultural Education Program Application. The expedited application consist of number of participating students projected in the school BMEP Instructional Model.
- G. Dr. Berlinda Begay presented the Title VI Indian Education Grant Application. The programs of coordinate services will assist Native American students in strengthening their self-esteem and improving their academic achievement by incorporating the student's unique culture, language and history into the classroom instruction.
- H. Dr. Berlinda Begay presented the Title VI Budget Report. The supplies go directly to the teachers and Board President Adam Begaye would like a follow up at the next meeting.

VIII. CONSENT AGENDA

- A. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the amended Consent Agenda. *Discussion: Remove Item F – Reads to Lead Grant Application for non-completion and remove Item R – Discussion presentation on consultant service to assist in search for Interim Superintendent and the Superintendent Search. Motion carried, 5-0.*
- B. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the minutes for April 17, 2018 Regular School Board, April 27, 2018 Special School Board, and May 10, 2018 Work Session. *Motion carried, 5-0.*
- C. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the Memorandum of Agreement with Teach For America. *Motion carried, 5-0.*
- D. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the Memorandum of Understanding with Fort Lewis College. *Motion carried, 5-0.*
- E. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the Memorandum of Agreement with Dine College. *Motion carried, 5-0.*
- F. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the 2018-2019 Pre-School Calendar. *Motion carried, 5-0.*
- G. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the 2018-2019 Johnson O'Malley Application. *Motion carried, 5-0.*
- H. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the 2018-2019 Bilingual Multicultural Education Program Application. *Motion carried, 5-0.*
- I. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the Title VI Indian Education Grant Application. *Motion carried, 5-0.*
- J. Motion by Ruthda W. Thomas, second by Sheldon Pickering approve the Donation for (9) Medical Tables. *Motion carried, 5-0.*
- K. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the HP Technology Equipment Donation. *Motion carried, 5-0.*
- L. Motion by Ruthda W. Thomas second by Sheldon Pickering to approve the RATIFICATION TO ACCEPT Four Corners Materials Crusher Fine Crushed Donation. *Motion carried, 5-0.*
- M. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the Permanent Cash Transfer Request. *Motion carried, 5-0.*
- N. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the Accounts Payable Disbursement. *Motion carried, 5-0.*
- O. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the Budget Adjustment Requests: BARs 1) 14000 Operational – 0172-Increase; 2) 14000 Operational – 0173-Increase; 3) 24119 21st Century Community Learning Center 2008-2014 – 0178-Increase; 4) 24153 English Language Acquisition – 0162-Increase; 5) 24162 Title I School Improvement – 0156-Increase; 6) 25131 Johnson O'Malley – 0176-Maintenance; 7) 25153 Title XIX Medicaid 3/21 Years – 0177-Increase; 8) 25184 Indian Ed Formula

Grant – 0175-Maintenance; 9) 28120 NM Highway Department (Road) – 0161-Increase; 10) 31700 Capital Improvement SB-9 – 0160-Increase. *Motion carried, 5-0.*

P. Motion by Ruthda W. Thomas, second by Sheldon Pickering to approve the Items Over \$60,000. *Motion carried, 5-0.*

IV. ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION

A. Motion by Charlie T. Jones, Jr., second by Sheldon Pickering to take no action on Reads to Lead Grant Application. *Motion carried, 5-0.*

B. Motion by Sheldon Pickering, second by Ruthda W. Thomas to take no action to Discuss presentation on consultant service to assist in search for Interim Superintendent and the Superintendent Search. *Motion carried, 5-0.*

V. REPORTS

Board Reports:

Charlie T. Jones, Jr. – no report

Sheldon Pickering – attended the Boat race at Kirtland Pool and working on our team building as a board and district.

Christina J. Aspaas – attended the NSBA in San Antonio, TX and requested for a report on Go Fund Me project for classroom funds.

Ruthda W. Thomas – No report

Adam J. Begaye – attendance to the graduations and wished the graduates the best

Superintendent Report:

Terrian Benn, Acting Superintendent, attending the Senior Award Days, visit the schools, celebrate end of school activities with community involvement.

VI. REQUESTED ACTION ITEMS AND REPORTS FOR NEXT MEETING

- Special School Board meeting scheduled for June 6, 2018 at 4:30 pm, Shiprock Board Room for 18-19 District Budget and 18-19 Ratification of CCSD and Union Negotiations for Salary increase mandated by the state. Violet Kelley commented the salary schedule approved by July 1, 2018 for next school year.
- Reads to Leads Grant follow-up on due date, per Kristy Stock the grant will not need board approval for submission, requires a budget adjustment request.
- Procedures on field trips request from Ben Tensay
- McPherson and Jacobson Firm on Superintendent Search report
- Back-to-School Report

VII. PLUS / DELTA

Strengths (+):

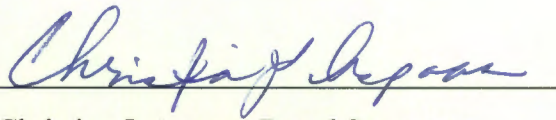
Changes (Δ):

No Plus/Delta

VIII. ADJOURN

Motion by Charlie T. Jones, Jr., second by Sheldon Pickering adjourn the Regular School Board meeting at 11:32 p.m. *Motion carried, 5-0.*

Respectfully Submitted,



Christina J. Aspaas, Board Secretary