



CENTRAL CONSOLIDATED SCHOOL DISTRICT

District Administration Complex
P.O. Box 1199, Shiprock, NM 87420
US Hwy 64 Old High School Rd
Administration • 505-368-4984 • Fax 505-368-5232

A Community of Learners Dedicated to Building Lives

WORK SESSION

Shiprock Board Room, Shiprock, New Mexico
May 10, 2018 – 6:30 p.m.

MINUTES

School Board Members

Adam J. Begaye, *President*
Sheldon Pickering, *Vice-President*
Christina J. Aspaas, *Secretary*
Ruthda W. Thomas, *Member*
Charlie T. Jones, Jr., *Member* (arrived at 6:46 pm)

Administrators

Terrian Benn, Acting Superintendent
Dr. Rebecca Benedict, Assistant Superintendent
Cheryl Thompson, Director of Finance
Violet Kelley, Director of Human Resources

I. ROUTINE MATTERS

A. Board President, Adam J. Begaye called the Work Session meeting to order at 6:37 p.m.

II. STUDENT, STAFF, AND COMMUNITY RECOGNITION

- A. Terri Benn, Acting Superintendent introduced herself and welcome the community and families, congratulate students for athletics and graduates, ensure the students continue the best education and safe from home to school. Mrs. Benn is appreciative of the staff at SAO, the goal is for student success.
- B. Ben Tensay recognized Dr. Waters for the NMSBA Achievement Award. Dr. Waters gave her insights of an Athletic Trainer and concerns of the Athletic Director.

III. COMMENTS FROM THE AUDIENCE

Larenson Henderson commented about a non-renewal of a coaching position, insights of coaching experiences, and positive impact with the District.

IV. JOHNSON O'MALLEY INDIAN EDUCATION REPORT

- A. Trudy Grantsen, Multicultural/Bilingual Supervisor presented the update for Indian Education report. The 18-19 JOM Application is near completion, letter to Dr. Tommy Lewis regards to the meeting in April to establish the 17-18 JOM Funding and recommendation JOM contract continue the funds for teachers and students. Two board members needed for attendance for the Negotiations Meeting on May 18, 2018 in Window Rock, AZ, and Adam J. Begaye and Christina J. Aspaas volunteer to attend the meeting. The survey received and completed.

V. REPORTS

- A. Nate Morrison of Teacher For America presented the Memorandum of Agreement for Teach For America. The agreement outline the commitment teacher candidate recruitment, selection, and hiring, Fees-for-Service. Board Secretary Christina Aspaas commented on the data and teacher shortage. The educational professional services agreement date to change from May 11, 2018 to May 15, 2018. The Fees-For-Service component the language apply to any teacher.
- B. Trudy Grantsen, Multicultural/Bilingual Supervisor presented the Memorandum of Understanding with Fort Lewis College. The undergraduate courses with group pricing verses individual pricing. There is twenty new teachers finishing their TESOL endorsement. The signature line needs to be changed to the Acting Superintendent.
- C. Don Hornbecker, Elementary Schools Coordinator presented the 2018-2019 Fine Arts Grant Application. Brand new goals and objectives from the state. The grant is required to have parent meetings. The grant pays for music teachers for elementary and art teachers; due date is May 30, 2018; the amount of the grant is \$64,794.95, does not pay for all teachers, next school year will be \$44,000.00 less.
- D. Don Hornbecker also presented the Reads to Lead Grant Application. The focus is to get the students to reading level as a goal, K-3 teachers trained in foundations, and 1-2 grade trained in modules from 1-3. The grant submission is May 23, 2018. Mr. Hornbecker will provide the document on Tuesday, May 15, 2018.
- E. Rebecca Brandt, EPO Coordinator of Programs presented the 2018-2019 Pre-School Calendar. Base on the NM Pre-K Initiative grant, the students required to have 450 minutes for school year and programs are 3.5 hours a session, 129 days for Pre-School students; Preschool do not have classes on Wednesday except for two days in the year October 10 and February 13 for important count days. Ms. Brandt is asking for approval of SY 18-19 Pre-School Calendar.
- F. Cheryl George, Health, Wellness, and Safety Specialist presented the Bullying in the District and Violet Kelley presented the Bullying Policy. Ms. George provided the location and Number of Bullying reports; provide an overview of the issue of Bullying, Provide an overview of the Olweus Bullying Prevention Program, and identify the resources available to help you implement the program. Ms. Cathy Manus of Division of Behavior Health provided information on the Acudetox for detoxing on focusing, calming, and craving of drug and alcohol. The Acudetox was also used for high-risk students who need focus, calm, and rest.
- G. Dane Gallaher, District Hearing Officer/ Instructional Coach presented the Bullying of what constitutes bullying, an imbalance of power, repetition, where and when bullying happens, and procedures to handle bullying.
- (Adam J. Begaye, School Board President excused himself from the Work Session meeting at 8:54 p.m.)*
- H. Cheryl Thompson, Director of Finance presented the End of Year Transfer for approval for Audit to support additional budget transfer year-end closing.
- I. Cheryl Thompson also presented the Permanent Cash Transfer Request for part of the audit clean up, adjustment to move funds 31701 to 31400 to cover 2016-2017 expenditures for a special project that funds expired.

- J. Cheryl Thompson, Director of Finance presented the Accounts Payable Disbursement Summary for Outstanding Checks, Check Listings, Vendor Listings, and Purchasing Cards.

(Christina J. Aspaas, School Board Secretary excused herself from the Work Session meeting at 9:09 p.m.)

- K. Cheryl Thompson presented the BARs Report for 11000 Operational, 13000 Pupil Transportation, 21000 Food Services, 25122 Public Health Services Health Ed, 25205 Gear Up NM State Initiatives, 27149 PreK Initiative, 27195 Teachers Hard to Staff Stipend, and 28201 CYFD-Child and Adult Care Food Program.
- L. Cheryl Thompson presented the Items Over \$60,000 for Jaynes Corporation KES HVAC and Roof Upgrades and Cooperative Education Services of New Mexico, Passenger Route Bus.
- M. Cheryl Thompson presented the Monthly Fiscal Reports for Expenditures and Revenue on General Funds 11000 thru 23000, Grants, and Capital Outlay & Debt Services. Board Vice-President Sheldon Pickering would like communication on attendance at the Finance Committee Meeting. Need to report the budget to the Board and receive input from the board on reports to present.
- N. Sheldon Pickering, School Board Vice-President, commented board meeting time on discussions to have an efficient and productive district. A few board members suggested starting the meetings at 3:00 pm and preferring Mondays or Wednesday for Board meetings. Mr. Pickering requested from Mrs. Benn to request a report from Ben Tensay to give report on efficiency on Student Travel Requests and Cheryl Thompson to re-evaluate the financial structure. Randy Manning suggested including this item to the Board Retreat. Board Member Thomas requested to add Board Retreat to the agenda for dates and time.
- O. Violet Kelley, Director of Human Resources presented the Human Resources Report. Ms. Kelley provided percentages and numbers of resignation as of April 27, 2018, 21 people retired, and 36 people resigned for the month of May. Board Member Thomas was concerned of not enough teachers. The initiative coming from the state is going to help funding for recruiting efforts and covers travel, recruit individual, and advertising.

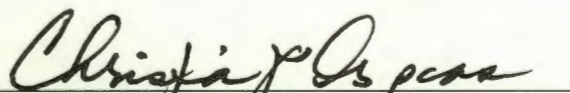
VI. DISCUSSION

- A. Items and/or Discussion for the May 15, 2018 Regular School Board Meeting
- Board Retreat dates and times, and to include Code of Conduct and Role of Officers

VII. ADJOURNMENT

Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to adjourn at 10:17 p.m. *Motion carried, 3-0.*

Respectfully Submitted,


Christina J. Aspaas, School Board Secretary