



CENTRAL CONSOLIDATED SCHOOL DISTRICT

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A Community of Learners Dedicated to Building Lives

REGULAR SCHOOL BOARD MEETING

Kirtland Board Room, Kirtland, NM
April 17, 2018 – 6:30 p.m.

MINUTES

School Board Members

Adam J. Begaye, *President*
Sheldon Pickering, *Vice-President*
Christina J. Aspaas, *Secretary*
Ruthda W. Thomas, *Member*
Charlie T. Jones, Jr., *Member (arrived at 6:41 pm)*

Administrators

Dr. Rebecca Benedict, Assistant Superintendent
Cheryl Thompson, Director of Finance
Violet Kelley, Director of Human Resources
Amanda Sutherland, Director of Support Services

I. ROUTINE MATTERS

- A. Board President, Adam J. Begaye called the meeting to order and verified that a quorum was present through a roll call at 6:36 p.m.
- B. Christina J. Aspaas led the school board and audience in the Pledge of Allegiance.
- C. Ruthda W. Thomas conducted a prayer.
- D. Agenda Review
- E. Motion by Christina J. Aspaas, second by Sheldon Pickering to approve the Agenda. Motion carried, 4-0.

II. STUDENT, STAFF, AND COMMUNITY RECOGNITIONS

- A. Keith Neil, Dean of Students/AD presented the recognition for Kashon Harrison record setting year in Gatorade Cross Country Runner of the Year of New Mexico, he also choose a non-profit donation Wings of America.
- B. Eric Stovall presented the recognition for two SHS student athletes who earned college athletic scholarships in basketball and baseball. Kylie McKinley has earned a NJCAA Division II Basketball Scholarship to Little Priest Tribal College in Sioux City, Nebraska and Cameron Begay has earned an Athletic Scholarship to play baseball at NJCAA Division III Ridgewater Community College in Minnesota.
- C. Keith Neil also presented the Winter Sports Recognitions to the Girls Basketball recognition and Wrestling recognitions.

III. COMMENTS FROM THE AUDIENCE

No comments from the audience

IV. JOHNSON O'MALLEY INDIAN EDUCATION REPORT

- A. Dr. Berlinda Begay, Multicultural/Bilingual Coordinator presented the JOM Indian Education Report, a meeting held on April 12, 2018 to discuss the continuous of the implementation and objective of the contract, Navajo Nation JOM recommended to modify the current SY 17-19 educational plans instead of amendments, request for a carryover, honor past reimbursement requests and reimburse Title VI funds utilized. 25 CFR § 273.15 and CCSD School Board serve as IEC committee and pursue their roles and responsibilities temporary. CCSD will update the JOM IEC Bylaws, include new established IPAC and serve as CCSD IEC to include a grievance procedures, recommendation include grievance procedures and all application for any school applying for Navajo Nation JOM Funds; Bylaws will reflect the IPAC sixteen parent representative who will have the voting privileges, the four teachers and students representative serve as ex-officio to be part of the planning and part of CFR only parent voting privileges and this will be amended in the Bylaws; School Board acknowledge CCSD IPAC as the IEC and fully transition in the roll of the education committee and complete SY 18-19 application before April 30th, CCSD use current allocation 75% for next school year application with currently needs assessments use from last year application; insert the new assessments with the applications at a later date and part of the negotiation. Navajo Nation JOM recommends CCSD to be reasonable realistic on budget planning and spending for this school year. Cheryl Thompson, Director of Finance presented the report, allow to submit the December through March invoices and return the check, the budget will remain as is and present the BAR request to reinstate the funding. Board Member Ruthda Thomas commented the IPAC selection at the schools, and chapter will do resolution for parents, and have represented at each school; better communication from the parent. Board Secretary Christina Aspaas commented sounds like everything went well, positive and moving forward to get back on track, and there was always bilingual for the students.

V. REPORTS

- A. Unique Trip Requests
1. Jeff Sagor, Newcomb High School Principal and Ms. Cline and Ms. Hill commented the Educator's Rising, students involved who are doing observations and volunteering in different areas of education, much experience and education while in High School, be on their way into teaching. State competition and students did very well, observation with elementary school and teachers; communicated with other students across the states. The state completion held in Orlando, FL.
 2. Stephen Williams presented the KCHS for Special Education to travel to Canyon De Chelly, Chinle, AZ.

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3. Dr. Rebecca Benedict presented the CCSD Academies traveling to Dine College in Tsaile, AZ for Public Health Seminars. The Public Health Facility to Dine College are working with CCSD and the Dine College dual credit office to create an Indigenous Public Health Pathway to be piloted at Shiprock High School in 2018-2019 school year, also available at the rest of CCSD high schools. The updated MOU is still under review and piloted in the Fall of 2018. In addition, there will be a proposed Public Health Camp taking place on June 24-29, 2018.
- B. John Tohtsoni presented the Acceptance of Anonymous Donation of \$300.00 for Shiprock High School Track and Field Team. The amount split equally to the boys and girls team.
 - C. Cindy Theodore, Transportation Coordinator presented the Ridership Rules and Regulation (Student Code of Conduct) for School Bus Transportation. The same rules and regulations used and reformatted; also added the Zero Tolerance Policy based on recent threats at the school levels and on the bus. Board Member Ruthda Thomas recommends the bus driver sit down with the parents or grandparents at the Registration to read the Rules and Regulations of Ridership. Ms. Theodore mentioned the school bus safety video communicates for bus safety and school lights to be presented at Registration day or Parent Nights. The Transportation department will try to view the School Bus Safety video to all Chapters. Board Secretary Christina Aspaas concerned with bus stops and common sense to obey all school traffic stops. Ms. Theodore also presented the Bus Inspection List to the Board. All 91 buses except three buses passed bus inspection, the three buses were either in the shop or in a retired spare bus, the bus inspector will return on May 18, 2018 to finish the inspection. The PED owes CCSD 20 buses and PED have funds to purchase 10 buses for CCSD. Ms. Theodore also commented on the four-wheel buses and have to be special made. The buses are on a 12-year cycle, the defects on the bus is due to road conditions.
 - D. Brenda LeValdo presented the Teacher Leaders Graduate Program at Fort Lewis College; Ms. LeValdo thanked the board and CCSD for their support on her accomplishments. Her finding in school cultural, building quality and partnership with each dynamic, relational accountability in professional relationship and sense of responsibilities with values and accomplishment.
 - E. Pedro Larribas presented the Midway USA Grant and Wal-Mart Grant, annual grant requests, purchase marksmanship for the program, this year use for marksmanship team, two shooters compete in the state competition and placed 3rd place. Request for 5%, which will give \$2300.00 for marksmanship team. The Walmart Grant assist the program to motivate the JROTC team. The NRA Grant update request for three precision rifle and suits and equipment.
 - F. Leroy Shirley presented the Tammy D. Shirley Memorial Scholarship for honoring his sister for her accomplishments. The family desires for scholarships for NHS graduate senior. Randy Manning, Consultant commented if the scholarships is private, will not need board approval.
 - G. Dr. Vincent Werito presented the Navajo Language Informal Observations. Ongoing bilingual language restricting program, terms of two objectives in school full language development and cultural identity. What we know from Indigenous Language Revitalization Programs, What we know, Classrooms Observations – Indicators,

Effective Teaching Practices Observed, Areas of Improvement, Recommendations. Level 1 – Ad Hoc (Needs), Level 2 – Instructional (Organizational), Level 3 – Transformative (Structural).

- H. Dr. Berlinda Begay presented the Indian Education Needs Assessment Survey; the survey is part of the JOM application, this school year the needs assessment will go to parents and students. The planning comes in for the Immersion with data and training. Recommendation and feedback are welcome for the survey.
- I. Candice Thompson presented the Disposal of Mobile Homes and Board Room Design Selection. Found four titles for the mobile homes, and approve the disposal of the mobile homes so the state can remove off the asset list and will be auction, the exception of one mobile home could not find the title; a suggestion to donate the mobile home to Newcomb Fire Department for training exercise, a letter will be sent to Navajo Nation Tribal Fire Chief with an agreement for the donation of mobile home. Candice Thompson also presented the Newcomb Board Room and recommendation by the Board to go with Option A for Newcomb High School for a Board Room and other meeting purposes with an exit door installed for board members.
- J. High School Principals presented the High School Graduation Data Report. Staci Gallaher, CPHS Principal presented Senior Status and Interventions; Shawna Becenti, KCHS Principal presented the Graduation Predictions, Intervention Implementation, and In Progress; John Tohtsoni, SHS Principal presented the Graduation Predictions and Interventions; Jeff Sagor, NHS Principal presented the Graduation Predictions and Interventions. Melissa Maestas presented the Graduation Policy Requirement and letters be consistent with all high schools.
- K. Deborah Waters presented a power point on Concussions Status Report. The Concussion History for Shiprock High School; Numbers of Concussion; CCSD Sports Concussions 2015-2018; Fall, Winter and Spring Sports 2015-2017 for Kirtland, Shiprock, and Newcomb; Concerns with Newcomb Football non-compliance issues, Shiprock Softball players increased risk of head injuries, and Newcomb baseball and softball; Conclusions with successful in reducing the number of sports-related concussions due to Dr. Colleen Bowman's Leadership, School Board approved investment in new 21st century strength training equipment, custom designed weight rooms for all CCSD middle and high schools, Coaches becoming certified in BFS and implementing the program, improved coaching and equipment, facilities upgraded, and Mr. Tensay implemented legit uniform rotation system for all sports.
- L. Ben Tensay presented the Athletic Handbook Revision. Every coach will be required to complete the concussion course. A few omission and additions, the Mission Statement, 11 Vision 1 Mission, 4.1 Grade Requirements, 4.2 Clean Slate Rule, 4.4 Eligibility Basic, 5.3 Participants Moving from Middle School to Senior High Teams, CCSD Sports Concussion Protocol, 21 Travel regulations / Access to Showcase Gymnasiums, 21.3 Showcase gym access. The new NMAA Grading Requirements.
- M. Dr. Rebecca Benedict presented the Numbers of Counselors and Health Aides in Schools. High Schools have four Counselors, Middle School have two Counselors with one vacancy opening at Tse Bit Ai Middle School, and Elementary School have eight Counselors with a vacancies at Mesa, Naschitti, and Ojo Amarillo Elementary Schools. Board member Ruthda Thomas would like to know the protocol on rapid responses from

schools. Board Vice-President Sheldon Pickering would like to schedule a Board Retreat. Cheryl George suggested having counselors for mental health in the schools.

- N. Cheryl Thompson presented the BARs Report for 11000 Operational, 24154 Teacher/Principal Training and Recruiting, 25131 Johnson O'Malley, and 27180 Early College High School Start-Up.

VI. CONSENT AGENDA

- A. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the amended Consent Agenda. *Discussion:* Remove Item K – Tammy D. Shirley Memorial Scholarship due to private scholarship. *Motion carried, 5-0.*
- B. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the minutes for March 20, 2018 Regular School Board, April 5, 2018 Special School Board, and April 12, 2018 Work Session. *Motion carried, 5-0.*
- C. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Unique Trip Requests 1) Newcomb Elementary School – Bilingual – Canyon De Chelly – Chinle, AZ – May 4, 2018 (one-day); 2) Kirtland Central High School and Newcomb High School – Educator's Rising – Compete in National Competition – Orlando, FL – June 21, 2018 through June 25, 2018; 3) Kirtland Central High School – Special Education – Canyon De Chelly – Chinle, AZ – April 27, 2018 (one-day); 4) Central Consolidated School District – Academies – Dine College for Public Health Seminars – Tsaile, AZ – June 24, 2018 through June 29, 2018. *Motion carried, 5-0.*
- D. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the First Tee National Program at Eva B. Stokely Elementary School. *Motion carried, 5-0.*
- E. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Acceptance of Anonymous Donation of \$300.00 for Shiprock High School Track and Field Team. *Motion carried, 5-0.*
- F. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Ridership Rules and Regulations (Student Code of Conduct) for School Bus Transportation. *Motion carried, 5-0.*
- G. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Midway USA Grants and Wal-Mart Grants request for Kirtland Central High School. *Motion carried, 5-0.*
- H. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Disposal of Mobile Homes. *Motion carried, 5-0.*
- I. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Board Room Design Selection with Newcomb Board Room Option A and accept the Board Room Design for Shiprock and Kirtland. *Motion carried, 5-0.*
- J. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Athletic Handbooks Revision. *Motion carried, 5-0.*
- K. Motion by Sheldon Pickering, second by Christina J. Aspaas approve the Indian Education Needs Assessment Survey. *Motion carried, 5-0.*

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- L. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Continuing the Johnson O'Malley Contract with Modification. *Motion carried, 5-0.*
 - M. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Accounts Payable Disbursement. *Motion carried, 5-0.*
 - N. Motion by Sheldon Pickering, second by Christina J. Aspaas to approve the Budget Adjustment Requests: BARs 1) 11000 Operational – 0129-Transfer; 2) 11000 Operational – 0130-Transfer; 3) 11000 Operational – 0138-Maintenance; 4) 11000 Operational – 0144-Transfer; 5) 13000 Pupil Transportation – 0139-Increase; 6) 21000 Food Services – 0137-Increase; 7) 24154 Teacher/Principal Training & Recruiting – 0143-Maintenance; 8) 24154 Teacher/Principal Training & Recruiting – 0147-Decrease; 9) 24154 Teacher/Principal Training & Recruiting – 0148-Decrease; 10) 25122 Public Health Services Health Ed – 0131-Decrease; 11) 25122 Public Health Service Health Ed – 0132-Increase; 12) 25131 Johnson O'Malley – 0146-Increase; 13) 25205 "Gear Up" NM State Initiative – 0135-Decrease; 14) 27149 PreK Initiative – 0142-Transfer; 15) 27180 Early College High School Start-Up – 0152-Initial Budget; 16) 27195 Teachers Hard to Staff Stipend – 0133-Decrease; 17) 28201 CYFD-Child and Adult Care Food Program – 0134-Decrease; 18) 28201 CYFD-Child and Adult Care Food Program – 0136-Increase. *Motion carried, 5-0.*
 - O. Motion by, Sheldon Pickering, second by Christina J. Aspaas to approve the Items Over \$60,000. *Motion carried, 5-0.*

IV. ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION

- A. Motion by Charlie T. Jones, Jr., second by Sheldon Pickering to take no action on the Tammy D. Shirley Memorial Scholarship. *Motion carried. 5-0.*

V. REPORTS

Board Reports:

Adam J. Begaye – attended the NSBA Annual Convention in San Antonio, TX and Ashlynn Mike Memorial at San Juan Chapter.

Sheldon Pickering – Will give report at the Work Session in May 2018

Christina J. Aspaas – A Session about Funding to use as a district and work it into our procedures.

Ruthda W. Thomas –. No report

Charlie T. Jones, Jr. – No report

Superintendent Report:

Dr. Colleen W. Bowman, Superintendent – Professional Leave for ASU+GSV Summit in San Diego, CA

Dr. Rebeca Benedict, Assistant Superintendent read an email from Dr. Bowman regarding a response from Senator Heinrich, the board acts as their own IEC, if the board would like to withdrawal the inquiry. Per Randy Manning commented it is not resolved and Mr. Manning is

currently working on the bylaws, the board is ultimate authority to change the bylaw at any time in CCSD in any programs.

VI. REQUESTED ACTION ITEMS AND REPORTS FOR NEXT MEETING

- Recognized the Salvadorian or Valedictorian
- Recognized the College Graduates at Award Night
- Continuation of Superintendent Evaluation on April 27, 2018 at 1:00 pm, Shiprock Board Room
- Board Retreat in July 2018 to be determine

VII. PLUS / DELTA

Strengths (+):

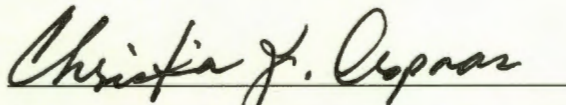
Changes (Δ):

No Plus/Delta

VIII. ADJOURN

Motion by Charlie T. Jones, Jr., second by Sheldon Pickering adjourn the Regular School Board meeting at 12:00 a.m. *Motion carried, 5-0.*

Respectfully Submitted,



Christina J. Aspaas, Board Secretary