



# CENTRAL CONSOLIDATED SCHOOL DISTRICT

District Administration Complex  
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*A Community of Learners Dedicated to Building Lives*

## REGULAR SCHOOL BOARD MEETING

Naschitti Elementary School, Naschitti, NM  
September 19, 2017 – 6:30 p.m.

### MINUTES

#### School Board Members

Adam J. Begaye, *President*  
Sheldon Pickering, *Vice-President (absent)*  
Christina J. Aspaas, *Secretary (absent)*  
Ruthda W. Thomas *Member*  
Charlie T. Jones, Jr., *Member*

#### Administrators

Dr. Colleen W. Bowman, Superintendent  
Dr. Rebecca Benedict, Director of Curriculum & Instruction  
Cheryl Thompson, Director of Finance  
Violet Kelley, Director of Human Resources  
Amanda Sutherland, Director of Support Services

### I. ROUTINE MATTERS

- A. Board President, Adam J. Begaye called the meeting to order and verified that a quorum was present through a roll call at 6:53 p.m.
- B. Ruthda W. Thomas led the school board and audience in the Pledge of Allegiance.
- C. Charlie T. Jones, Jr. conducted a prayer.
- D. Agenda Review – no changes
- E. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the amended Agenda. *Motion Carried, 3-0.*

### II. COMMENTS FROM THE AUDIENCE

Cora Begay, parent commented the bus route changes, no official notice or letter to parents on bus change. Ms. Begay is asking the Board members not to change the bus routes.

Dr. Dave Goldtooth, Principal of Naschitti Elementary School would like to welcome the community to the Regular School Board meeting.

### III. REPORTS

- A. Rachel Nawrocki and Eudora Redhouse with Capacity Builders, Inc. presented the Resolution. Seeking resolution research projects.

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- B. Daryl Demay, presented the Walmart Cyber Grant for Kirtland Central High School, help facilitate the program, asking the board to submit the Walmart Grant for extra equipment for the students. Dr. Bowman asked to follow the deposit rules.
- C. Daryl Demay presented the National Rifle Association Grant, last year started the process of precision rifle team, ask the support of the National Rifle Association of equipment.
- D. Fundraising Requests
1. Ben Tensay and Deborah Belone presented the Newcomb Elementary School for the Spirit apparel, to promote school spirit and pride. The funds used for end of the year awards or field trips. Any funds over \$2,500 to be deposit in the student funds. Dr. Bowman commented the fundraising not be sold at the flea market.
  2. Ben Tensay and Deborah Belone also presented the Student Art Sales.
  3. Ben Tensay presented the Tse Bit Ai Middle School for fundraising for Little Caesars Pizza Kits. Mr. Bridgewater explained the door-to-door fundraising. Dr. Bowman explained the weekend fundraising and Mr. Bridgewater responsibilities of collecting every Monday morning to deposit the funds to the bank.
- E. Jeff Sagor, Newcomb High School Principal, requesting acceptance for gas gift cards to parents for students needing health services. The gift card will have to be stored in the vault.
- F. Jeff Sagor presented the donation from New Mexico Aviation Aerospace Association, reaching out to the organization and the organization would like to give the opportunity for the students to visit Alamogordo, NM. Mr. Sagor proposed to accept the donation and research the travel request for overnight trips.
- G. Dr. Dave Goldtooth, Naschitti Elementary School Principal presented the Wells Fargo & Golden Apple Foundation Teacher Partner Program grant, help promote art to the students. Dr. Bowman asked how this require to state standards. Dr. Goldtooth replied the end of the year assessments, teacher evaluation and expectation of the state and tying in the NMTEACH, expose art education and appreciate of art.
- H. Deborah Belone, Newcomb Elementary School Principal presented the Wells Fargo & Golden Apple Foundation Teacher Partner Program, requesting the application grant for students and staff regards to sports equipment, conduct some of the PE classes outside, replacing the old run down furniture and materials. Ruthda Thomas requested for needed playground equipment. Dr. Bowman commented that the playground equipment be at Newcomb Elementary School and will get with the Principal with the planning process. Amanda Sutherland, Support Services Director will take requests for funding for playground equipment and stations for special education students.
- I. Eric Cheever, Darah Tabrum, and Melissa Maestas presented information on Dual Credit Initiative, financial commitment for the district to award dual credit, and CCSD San Juan College Data. Eric Cheever presented the CCSD Navajo Technical University Data Summary. Melissa Maestas presented the Cost of Dual Credit Initiative are free to the

students. Board member Ruthda W. Thomas commented on parents who need to know the costs and book rentals. Dr. Bowman explained the transportation for students who attend San Juan Early High School. Adam J. Begaye commented on the dual credit textbook. Dr. Begay commented that JOM could use the funds to purchase books but only a one-time of \$75.00 per year.

- J. Cindy Theodore, Transportation Coordinator presented the Bus Routes updates, the transportation department operated by NMPED and the NMPED set guidelines and regulations. Ms. Theodore had meetings with each bus yard and focus on all areas, a route survey is completed, number of passengers, stop times, location, arriving on time before and after schools, road conditions, and 62 bus routes in the district – 16 routes in Newcomb, 23 routes in Shiprock, and 26 routes in Kirtland. At the beginning of the year, drivers review their routes. No letters sent out to parents and no bus routes changes for this school year. The challenge of grading roads with NDOT and BIA, and requested assistance at Chapter House for road improvement, and have not heard from one chapter since August 2017. Bus replacement cycle for 12 years and no additional funds for new buses. Bus driver shortage in Newcomb, Shiprock, and Kirtland. Dr. Bowman mentioned the Navajo Nation stimulus recommendation for \$216 million for road improvements, the transportation bureau of NMPED in the state legislature do not have the funds. Board Member Ruthda W. Thomas commented her concerns on bus routes changes and suggested to have the Transportation Coordinator attend the Chapter meetings to give transportation updates. Cindy Theodore announced no changes on the bus routes and Dr. Bowman commented a request from the Board to give a notice on the hearings for the bus topic in Santa Fe with photographs and data for transportation.

***Motion by Charlie T. Jones, second by Ruthda W. Thomas to recess the meeting at 9:07 p.m. Motion carried 3-0.***

***Motion by Ruthda W. Thomas, second by Charlie T. Jones, Jr. to reconvene the meeting at 9:17 p.m. Motion carried, 3-0.***

- K. Nanel Walters, District Hearing Officer presented the SY 16-17 Discipline Report. Cultural Assistant Team help students with drug violations. Board Member Ruthda W. Thomas suggested on Challenge Academy to help students and a three-year comparison of discipline report.
- L. Deborah Belone, Newcomb Elementary School Principal presented the Iina Baa Hozho Conference with different organization who provided the funding and presenters. Kristen Simo also commented good things about the Iina Baa Hozho Conference.
- M. Dr. Berlinda Begay, Bilingual/Multicultural Coordinator, currently IEC members almost a quorum, Title VI grant includes a committee, working on Title VI portion the committee consist of teacher, student, and parents, Indian Education the community elected through a process of local government with a resolution, includes a teacher and student representative for Title VI. The governing board is part of a subcommittee and two more members needed. This year the title change from Title VII to Title VI. Randy Manning, Consultant, recommended not having board members as a subcommittee, oversight would be reporting to the Board, also getting the Bylaws approve, and final approval has to

come from the CCSD board. Dr. Bowman asked the board for a clear guidance on reports from the IEC, the board agreed to have the reports on the School Board agenda and to include the approve IEC minutes. Dr. Begay mentioned a trial IEC meeting with only two IEC members in attendance, the meeting continued as information only. Recommendation from the Board to give reports of JOM and Title VI, and compile the report before the Work Session meeting. Title VI meeting before the work session and bring the information and financial report to the Board meeting.

- N. Violet Kelley, Human Resources Director presented the Final Reading for Policy J-Students. Update on J-4050 put back into as an updated policy, if the money is not spend it stays in the account; J-5250 delete the paragraph under Pediculosis (Lice Infestation); J-6250 omitted the school year; J-6650 added the second bullet "All students shall register their vehicle and show proof of currently auto insurance", suggested to strike and add to procedures and add random checks; J-6681 added insurance information at bottom of page.
- O. Tanya Amrine, Human Resources Coordinator presented the SY 17-18 District Calendar, adding a day off on the August 21<sup>st</sup>, survey sent out, and need to change the Cultural Awareness Day to Solar Eclipse Day. Randy Manning suggested to the Board to remove the calendar on the consent agenda and amended approval as amended.
- P. Tanya Amrine presented the SY 17-18 Salary Schedule, the certified salary schedule the National board teacher certification updated correct amount set by PED; the transportation clerical added "Clerical Staff driving regular bus routes to check road conditions are paid driver wages for that time"; Transportation salary schedule added "Professional Development to maintain CDL license" and license paid at \$7.50 per hour.
- Q. Dr. Rebecca Benedict, Assistant Superintendent presented the SY 17-18 Graduation Dates. The high school graduation procedures discussed in February or March 2018.

#### IV. CONSENT AGENDA

- A. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the amended Consent Agenda. *Discussion: To remove Item P – Policy Section J – Students and Item S – SY 2017-2018 District Calendar Revision. Motion carried, 3-0.*
- B. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the minutes for August 18, 2017 Special School Board, and September 14, 2017 Work Session. *Motion carried, 3-0.*
- C. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Acceptance of Donation of Backpacks from Sharon Clahchischillige, State Representative and Molina Health Care of Albuquerque. *Motion carried, 3-0.*
- D. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Unique Trip Request: 1) Tse Bit Ai Middle School – Band – Fort Lewis College Honors Band – Durango, CO – February 2, 2018 through February 3, 2018; 2) Kirtland Central High

- School – JROTC – Cadet Leadership Challenge – Flagstaff, AZ – April 26, 2018 through April 29, 2018; 3) Kirtland Central High School – Band – Music in the Parks – Salt Lake City, UT – May 3, 2018 through May 6, 2018; 4) Tse Bit Ai Middle School – Band – Music in the Parks – May 3, 2018 through May 6, 2018; 5) Newcomb Middle School – US History Class – Washington DC and New York City, NY – June 4, 2018 through June 8, 2018. *Discussion: Both forms for Tse Bit Ai Middle School and Kirtland Central High School Band updated. Motion carried, 3-0.*
- E. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Fundraising Request: 1) Kirtland Elementary School – 6<sup>th</sup> Grade Team – Candy Sales, Sports Event, Give-Back Nights – September 20, 2017 through January 20, 2018; 2) Newcomb High School – Athletics – Fan Cloth Sales – September 20, 2017 through May 25, 2018; 3) Shiprock High School – MCJROTC – Flapjack Fundraiser Farmington Applebee’s – November 11, 2017 through November 12, 2017; 4) Newcomb Elementary School – Parent Advisory Committee – Spirit Apparel and Miscellaneous Items – September 20, 2017 through May 26, 2018; 5) Newcomb Elementary School – Elective Program and Staff – Student Arts Sales – September 20, 2017 through May 26, 2018; 6) Tse Bit Ai Middle School – Band – Little Caesars Pizza Kits Fundraiser – October 9, 2017 through November 3, 2017. *Motion carried, 3-0.*
- F. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Resolution Capacity Builders, Inc. Youth Builders Project. *Motion carried, 3-0.*
- G. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Memorandum of Agreement between Navajo Foster Grandparents Program and Central Consolidated School District. *Motion carried, 3-0.*
- H. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Memorandum of Agreement between New Mexico Department of Health and Central Consolidated School District. *Motion carried, 3-0.*
- I. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Walmart Cyber Grant for Kirtland Central High School JROTC. *Motion carried, 3-0.*
- J. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the National Rifle Association Grant for Kirtland Central High School JROTC. *Motion carried, 3-0.*
- K. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Letter of Acceptance of one Equipment Samsung 55” Television Monitor Donated by MGYSGT Ira B. Harris. *Motion carried, 3-0.*
- L. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Peshlakai Donation of \$5,000.00 to split between Boys and Girls Basketball for Newcomb High School. *Motion carried, 3-0.*
- M. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Wells Fargo & Golden Apple Foundation Teacher Partner Program for Naschitti Elementary School. *Motion carried, 3-0.*

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- N. Motion by Charlie T. Jones Jr., second by Ruthda W. Thomas to approve the Wells Fargo & Golden Apple Foundation Teacher Partner Program for Newcomb Elementary School. *Motion carried, 3-0.*
  - O. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Donation from San Juan Collaborative for Healthy Equity for four Gas Gift Cards of \$25.00 each semester for Newcomb High School. *Motion carried, 3-0.*
  - P. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Donation from New Mexico Aviation Aerospace Association in the amount of \$1,371.00 for NMAAA Expo in Alamogordo, NM for Newcomb High School. *Motion carried, 3-0.*
  - Q. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Policy Section K – Community Relations. *Motion carried, 3-0.*
  - R. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Policy Section L – Education Agency Relations. *Motion carried, 3-0.*
  - S. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the SY 2017-2018 Salary Schedule Revision. *Motion carried, 3-0.*
  - T. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the SY 2017-2018 Graduation Dates. *Motion carried, 3-0.*
  - U. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Per Capita Feeder Route Application. *Motion carried, 3-0.*
  - V. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Disposing of Retired Buses and Vehicles. *Motion carried, 3-0.*
  - W. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Joint Powers Agreement between Farmington Municipal School District and Central Consolidated School District. *Motion carried, 3-0.*
  - X. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Accounts Payable Disbursements. *Motion carried, 3-0.*
  - Y. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Budget Adjustments and Journal Entries and BARS; 1) 11000 Operational – 0017-Maintenance; 2) 11000 Operational – 0018-Maintenance; 3) 23000 Non-Instructional Support – 0027-Decrease; 4) 23000 Non-Instructional Support – 0028-Decrease; 5) 25131 Johnson O’Malley – 0024-Increase; 6) 25147 Impact Aid Indian Education – 0020-Transfer; 7) 26157 Indian Education Act – 0025-Initial Budget; 8) 25190 GRADS-Instruction – 0023-Decrease; 9) 27150 Indian Education Act – 0025-Initial Budget; 10) 27195 Teachers Hard to Staff Stipend – 0016-Initial Budget; 11) 28189 GRADS Child Care – 0021-Decrease; 12) 28201 CYFD-Child and Adult Care Food Program – 0026-Initial Budget; 13) 28203 GRADS Plus – 0022-Decrease; 14) 29102 Private Dir Grants (Category) – 0019-Increase. *Motion carried, 3-0.*
  - Z. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the Items Over \$60,000. *Motion carried, 3-0.*

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**V. ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION**

- A. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to take no action Policy Section J – Students. *Motion carried. 3-0.*
- B. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to replace the language on the SY 17-18 District Calendar for Cultural Awareness Day to Solar Eclipse Day. *Motion carried. 3-0.*

**VI. REPORTS**

## Board Reports:

- Ruthda W. Thomas – Suicidal and Bullying information and attended NMSBA Leader’s Retreat in Cloudcroft, NM.
- Adam J. Begaye – Preventive Programs on a TV show “13 Reasons Why” and suggested to give workshops at the schools on bullying and suicide. Attended the NMSBA Leader’s Retreat in Cloudcroft, NM.
- Charlie T. Jones, Jr. – No report.

## Superintendent Report:

Dr. Colleen W. Bowman, Superintendent, report on Participation in the annual Farmington Public Library program to meet 1,000,000 books read goal; Shiprock Coders received a special tweet from President Obama and our students are putting CCSD on the map; NM TEACH Evaluation are being reviewed at all schools; Volunteer Incentive Program in San Juan County; Departments are prepping for 40 Day Count on October 11, 2017, Enrollment affects transportation funding and SEG Funding allocation; CCSD Dine Youth Wellness Conference 6<sup>th</sup>-12<sup>th</sup> Grades, September 21-22, 2017 at the Keeswood Family Ceremonial Grounds in Red Valley, AZ; New Mexico True NMPED “Straight A Express”, September 11, 2017 Visit to JNE “A” and Andrea Thomas at Mesa Elementary School, Secretary Ruzkowski’s Teacher Cabinet Initiative; Title VII Formula Grant Annual Performance Report will be submitted to Office of Indian Education in Washington, DC; After-the-Fact in OBMS Request to Obligate Funds; Inclement Weather Closure and Delays procedures are being reviewed and disseminated to parents and schools and will be posted on the district website; Weekly Conversations with Secretary of State Ruzkowski; Board members photographs with Roberto Taboada, please make an appointment to get updated photographs and videotaping educational message; road conditions tour with assistant superintendent Dr. Rebecca Benedict and Transportation Coordinator Cindy Theodore; Beginning of the Year School Open House; Promising Neighborhood Grant Application; Partnership meeting with Dr. Toni Pendergrass and Steve Wamel, Dual Credit lead for SJC; Meeting with all schools with “D” and “F” designations; Meeting with Rachel Nawrocki, President with Capacity Builders, Inc.; CES Region I Training, Four Corners Future Forum; Meeting with H&M Consultant Aaron Vix; FTE Meeting with all schools; Battle at The Rock (NHS & SHS) in Shiprock Flipped Coin; Shiprock Water Floodgate Issue; School Flooding and Vandalism; Town Hall meeting; Striving for Success with English Language Learners; Review of the final G5 Application for Newcomb Elementary School construction; Power Outage at multiple schools along Hwy 491; NMASBO Fall

Conference; Shiprock Fair Student Showcase; NSBA Nomination for Student Performance; Miscellaneous Events of Interest to the School Board.

**VII. REQUESTED ACTION ITEMS AND REPORTS FOR NEXT MEETING**

- Prevention Programs for the students
- Withdrawal, Transfer out of School
- Principal Report at assigned Board meetings
- Newcomb Board Room Update
- Recognize the Students in the Coding Program at the Work Session
- Schedule a HVAC Update Construction for SHS & KCHS
- Encourage Students to Read

**VIII. PLUS / DELTA**

Strengths (+):

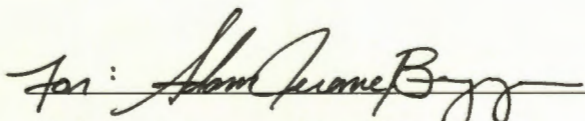
Changes (Δ):

No Plus/Delta

**IX. ADJOURN**

Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas adjourn the Regular School Board meeting at 11:16 p.m. *Motion carried, 3-0.*

Respectfully Submitted,

for:   
Christina J. Aspaas, Board Secretary