



# CENTRAL CONSOLIDATED SCHOOL DISTRICT

District Administration Complex  
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*A Community of Learners Dedicated to Building Lives*

## REGULAR SCHOOL BOARD MEETING

Shiprock Board Room, Shiprock, NM  
June 20, 2017 – 6:30 p.m.

### MINUTES

#### School Board Members

Adam J. Begaye, *President*  
Sheldon Pickering, *Vice-President* (arrived @ 6:49 pm)  
Christina J. Aspaas, *Secretary* (absent)  
Ruthda W. Thomas *Member*  
Charlie T. Jones, Jr., *Member*

#### Administrators

Dr. Colleen W. Bowman, Superintendent  
Dr. Rebecca Benedict, Director of Curriculum & Instruction  
Eric James, Director of Facilities  
Cheryl Thompson, Director of Finance  
Violet Kelley, Director of Human Resources  
Amanda Sutherland, Director of Exceptional Programs

#### I. ROUTINE MATTERS

- A. Board President, Adam J. Begaye called the meeting to order and verified that a quorum was present through a roll call at 6:45 p.m. Dr. Colleen W. Bowman, Superintendent announced that Sheldon Pickering is on his way to the meeting and Board Secretary Christina J. Aspaas will be calling in a conference call only for the Executive Session.
- B. Ruthda W. Thomas led the school board and audience in the Pledge of Allegiance.
- C. Charlie T. Jones, Jr. conducted a prayer.
- D. Agenda Review – Remove Section II – A – NMSBA Student Achievement Award to July and remove Section VI - Item I – Section G – Personnel for further discussion.
- E. Motion by Charlie T. Jones, Jr., second by Ruthda W. Thomas to approve the amended Agenda. *Motion Carried, 3-0.*

#### II. COMMENTS FROM THE AUDIENCE

No Comments from the Audience

#### III. CONVENE IN EXECUTIVE SESSION: DISCUSS LIMITED PERSONNEL MATTERS RELATED TO RECEIVING A PERSONNEL REPORT FROM THE SUPERINTENDENT AS PERMITTED UNDER SECTION 10-15-1(H)(2) OF THE NEW MEXICO OPEN MEETINGS ACT AND CURRENT AND FUTURE COLLECTIVE BARGAINING NEGOTIATIONS, AS PERMITTED UNDER SECTION 10-15-1(H)(5) OF THE NEW MEXICO OPEN MEETINGS ACT

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*(Sheldon Pickering arrived at 6:49 pm)*

Motion by Charlie T. Jones, Jr. second by Ruthda W. Thomas to Convene in Executive Session: Discuss Limited Personnel Matters related to receiving a Personnel Report from the Superintendent as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act and current and future Collective Bargaining Negotiations, as permitted under Section 10-15-1(H)(5) of the New Mexico Open Meetings Act. A roll call vote was taken: Charlie T. Jones, Jr. voted yes; Sheldon Pickering voted yes; Ruthda W. Thomas voted yes; Adam J. Begaye voted yes; Christina J. Aspaas will join in by conference call. *Motion carried, 4-0. Time: 6:49 p.m.*

#### IV. RECONVENE IN OPEN SESSION

Motion by Ruthda W. Thomas, second by Sheldon Pickering to reconvene in Open Session stated that the Board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discuss Limited Personnel Matters related to receiving a Personnel Report from the Superintendent as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act current and future Collective Bargaining Negotiations, as permitted under Section 10-15-1(H)(5) of the New Mexico Open Meetings Act. A roll call vote was taken: Charlie T. Jones, Jr. voted yes; Sheldon Pickering voted yes; Ruthda W. Thomas voted yes; Adam J. Begaye voted yes. *(Christina J. Aspaas was disconnected by conference phone during the Executive Session). Motion carried, 4-0. Time: 8:54 p.m.*

#### V. REPORTS

- A. Steve Carlson, Judy Nelson Elementary School Principal introduced Carrie Schoenberger, Treasurer of Lower Valley Amateur Baseball Congress who presented the Scoreboards donation. Ms. Schoenberger stated they helped maintain the fields and keep them safe for children and out of the benefit of the community and make it a better program. The scoreboards were already installed on the fields; however, the board need to be informed about the donations in the future before installations. Dr. Bowman requested for Cheryl Thompson, Director of Finance to send out notification to building principals, departments, and community members on acceptance of donations and installations that need board approval. A request for Ms. Schoenberger to help other school organizations on fundraising and/or support for scoreboards for our school district.
- B. Terri Atcitty received an email from Cheryl Martin of Arizona Public Service to have a volleyball tournament and donation \$250.00 to the program. The funds will be distributed in the Activities Funds.
- C. Dr. Pandora Mike, Support Services Director presented the End of the Year Support Services Division Report on Mentorship Program, The Mentorship Model, Key Elements, New Mexico Statute, Effective Matching (Mentor to Mentee) – Level 3 Preferred, Academic Competitions, NMAA Regulations, and Needs for Consideration. Rick Nussbaum, Technology Report on Technology Functions, Accomplishments 2016-2017, Technology Use Agreement, and Needs for Consideration. Margene Purcella – Food Services Department Report on School Breakfast Program, National School Lunch Program, After School Snack Program, Breakfast and Lunch serving, Summer Food Service Program Sites, and Food Service Regulation. Cindy Theodore – Transportation

Report on Department Function, Facts and Policies/Procedures, and Needs SY 2017-18. M'Lu Ellsworth – Natatoriums Report on Community and School Support, Number of Shiprock and Kirtland Pool Patrons for SY 2016-17 and Key Regulation. Manfred Duncan and Chris Overson – Performing Arts Centers Report – Performing Arts Functions, Booking Events, The Phil – Patrons on Summary of Monthly Attendance, The BIPAC – Patrons of Monthly Attendance, and Needs for Consideration.

- D. Margene Purcella, Food Services Coordinator presented the Food Services Handbook to be presented to Food Services Staff before school starts and along with updated job descriptions.
- E. Margene Purcella also presented the 2017-2018 Bid for Market Basket and 2017-2018 Bid for Creamland. Extending the bids approval for each annual agreement.
- F. Amanda Sutherland, EPO Director presented the Exceptional Programs Report on Office Service for Special Education and Gifted, 13 Exceptionalities plus Gifted, SAT/RTI Department, Purpose of RTI/SAT Department, What is 504?, the Office of Civil Rights (OCR), Psychologist vs. Diagnosticians, and Health & Wellness.
- G. Dr. Eudore Camata presented the RFPs Exceptional Programs. The RFP Bid for School Nurse RN/LPN recommended to Sunbelt, Therapia, Ardor Health and Soliant Health; RFP Bid for Occupational Therapist / Certified Occupational Therapist Assistant recommended to Sunbelt, Therapia, Ardor Health, My Therapy Company and Soliant Health. RFP Bid for School Psychologist recommended to Therapia, Soliant, Ardor Health, Sunbelt, and My Therapy Company. RFP Bid for Audiologist recommended to Sunbelt Staffing and Therapia. RFP Bid for Speech & Language Pathologist – Teletherapist recommended to Sunbelt Staffing, Soliant Health, Global Therapy, Presence Learning and Comprehensive Therapy. RFP Bid for Board Certified Behavior Analyst recommended to Soliant Health.
- H. Eric James, Facilities Director presented the Memorandum of Agreement between Central Consolidated School District and Capacity Builders for Navajo Youth Builders identify students not successful in high school and provide GED. Capacity Builders is requesting support and classrooms, and in return, CCSD will collaborate on data.
- I. Dr. Colleen W. Bowman, Superintendent presented the OMA and Regular School Board/Work Session Schedule for SY 2017-2018. Dr. Bowman discussed some recommendations on the Work Session and Regular School Board schedule for SY 17-18. The Board suggested approving combined board meetings a month ahead. Board President Begaye suggested to Dr. Bowman to contact building principals on events scheduled during board meetings.
- J. Dr. Colleen W. Bowman, Superintendent and Garry Jay, IEC Member presented the CCSD Weaving Loom Logo on Spider Woman, Na'ashjéii Asdzáá, A Weaver's Teachings, "Weaving Traditional Wisdom with Modern Knowledge", Our Weaving is Now Complete, CCSD can now officially move towards becoming "A Community of Leaners Dedicated to Building Lives".

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**VI. CONSENT AGENDA**

- A. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the amended Consent Agenda. Discussion: Item U – Final Reading of Section G – Personnel and Item N – 2017-2018 Salary Schedule, Item AA – Open Meetings Act and Regular School Board/Work Session Schedule for SY 17-18. *Motion carried, 4-0.*
- B. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the minutes for May 16, 2017 Regular School Board, and June 15, 2017 Work Session. *Motion carried, 4-0.*
- C. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Unique Trip Request: 1) Kirtland Central High School – Boys Soccer – Show Low High School Boys Soccer Division IV Invitational – Show Low, AZ – September 8, 2017 through September 9, 2017. *Motion carried, 4-0.*
- D. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Technology RFP for 1GB Wide Area Network Connection. *Motion carried, 4-0.*
- E. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the RFPs Exceptional Programs: 1) 2018-EPO-113 School RN/LPN; 2) 2018-EPO-114 Occupational Therapist/Certified Occupational Therapist Assistant; 3) 2018-EPO-116 School Psychologist; 4) 2018-EPO-117 Audiologist; 5) 2018-EPO-118 School Language Pathologist - Teletherapist; 6) 2018-EPO-119 Board Certified Behavior Analyst. *Motion carried, 4-0.*
- F. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Pre-K Application Ratification. *Motion carried, 4-0.*
- G. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the 2016-2017 Title I School Improvement Application. *Motion carried, 4-0.*
- H. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the 2017-2018 Title I Application. *Motion carried, 4-0.*
- I. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the 2017-2018 Title II Application. *Motion carried, 4-0.*
- J. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the 2017-2018 IDEA-B Application. *Motion carried, 4-0.*
- K. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the 2017-2018 Part-Time Employee Resolution. *Motion carried, 4-0.*
- L. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the 2017-2018 Bid for Market Basket. *Motion carried, 4-0.*
- M. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the 2017-2018 Bid for Creamland Dairies. *Motion carried, 4-0.*
- N. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the 2017-2018 School District Operating Budget. *Motion carried, 4-0.*
- O. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the District Athletic Handbook Revision. *Motion carried, 4-0.*

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- P. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Navajo Youth Risk Behavior Survey (NYRBS) Fall 2017. *Motion carried, 4-0.*
  - Q. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Food Services Handbook. *Motion carried, 4-0.*
  - R. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Memorandum of Agreement between Central Consolidated School District and Capacity Builders for Navajo Youth Builders. *Motion carried, 4-0.*
  - S. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Scoreboards Donation for Ruth N. Bond Elementary School Baseball Field from Lower Valley Amateur Baseball Congress. *Motion carried, 4-0.*
  - T. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Four Corners Power Plan Volleyball Donation. *Motion carried, 4-0.*
  - U. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Permanent Cash Transfer. *Motion carried, 4-0.*
  - V. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Accounts Payable Disbursements. *Motion carried, 4-0.*
  - W. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Budget Adjustments and Journal Entries. BARs 1) 29102 Private Dir Grants (Categorical) – 0092-Increase; 2) 29102 Private Dir Grants (Categorical) – 0113-Increase; *Motion carried, 4-0.*
  - X. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Items Over \$60,000. *Motion carried, 4-0.*
  - Y. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Retiring the CCSD “Weaving Loom” Logo. *Motion carried, 4-0.*

## VII. ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION

- A. Motion by Charlie T. Jones, Jr., second by Sheldon Pickering to take no action on Final Reading for Policy Section G – Personnel. *Motion carried. 4-0.*
- B. Motion by Charlie T. Jones, Jr., second by Sheldon Pickering to take no action on 2017-2018 Salary Schedule. *Motion carried. 4-0.*
- C. Motion by Sheldon Pickering, second by Ruthda W. Thomas to approve the Open Meetings Act Resolution and Regular School Board/Work Session Meeting Schedule for SY 2017-2018. *Motion carried. 4-0.*

## VIII. REPORTS

### Board Reports:

- Ruthda W. Thomas – No reports
- Sheldon Pickering – Filled out a Conflict of Interest form signed and received for a business he owned and contacted with the school district in the past.

- Charlie T. Jones, Jr. – No reports
- Adam J. Begaye – Thanked Dr. Bowman for invitation on attending the Budget Review in Santa Fe and All Star Game in Albuquerque. Amanda Sutherland commented that a coach was impressed for Dr. Bowman and Board President attended the All Star Game.

Superintendent Report:

Dr. Colleen W. Bowman, Superintendent, emailed a report to the Board members on Miscellaneous Events of Interest. "The Heart of a Warrior", The story of Navajo Code Talker Samuel Sandoval; NMSBA Leaders Retreat; Conference Call with Martina Casias & PSFA, Shiprock Pinnacle Project, Youth Conservation Corp, Superintendent on Vacation, JOM Negotiations, CPHS Project Presentation to Shiprock Chapter on "Safe School Zone"; SAO End-of-Year Summer Potluck at SAO Complex; NTEC Radio Show hosted by KTNN; RMPELRA Holcomb Law Employment Conference; Native Youth in Agriculture Leadership Workshop; Legislative Finance Committee Meeting at San Juan College; NMCEL Leadership Workshop, "Go Live" Returning Students Registration; and WIDA/Bilingual Workshop.

**IX. REQUESTED ACTION ITEMS AND REPORTS FOR NEXT MEETING**

- CCSD Resolution – update the number of school within the district
- Disciplinary Report for August or September
- Secretary of Education – Acting Christopher Ruskowski

**X. PLUS / DELTA**

Strengths (+):

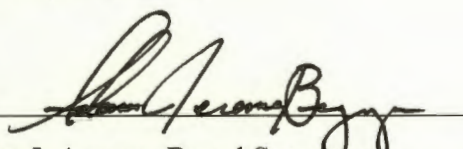
Changes (Δ):

No Plus/Delta

**XI. ADJOURN**

Motion by Charlie T. Jones, Jr., second by Sheldon Pickering adjourn the Regular School Board meeting at 11:53 p.m. *Motion carried, 4-0.*

Respectfully Submitted,

For:   
 Christina J. Aspaas, Board Secretary