



CENTRAL CONSOLIDATED SCHOOL DISTRICT

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A Community of Learners Dedicated to Building Lives

SPECIAL SCHOOL BOARD MEETING

Kirtland Board Room, Kirtland, NM
August 18, 2017 – 6:30 p.m.

MINUTES

School Board Members

Adam J. Begaye, *President (absent)*
Sheldon Pickering, *Vice-President*
Christina J. Aspaas, *Secretary*
Ruthda W. Thomas *Member*
Charlie T. Jones, Jr., *Member (absent)*

Administrators

Dr. Colleen W. Bowman, Superintendent
Dr. Rebecca Benedict, Assistant Superintendent
Cheryl Thompson, Director of Finance
Violet Kelley, Director of Human Resources

I. ROUTINE MATTERS

- A. Board Vice-President Sheldon Pickering called the meeting to order and verified that a quorum was present through a roll call at 6:54 p.m.
- B. Ruthda W. Thomas led the school board and audience in the Pledge of Allegiance.
- C. Sharon Ray conducted a prayer.
- D. Agenda Review – no changes
- E. Motion by Ruthda W. Thomas, second by Christina J. Aspaas to approve the Agenda.
Motion Carried, 3-0.

II. COMMENTS FROM THE AUDIENCE

Danielle Yazzie, parent voiced her concern on her children's education on creating an IEP meeting, the meeting missed part of the IEP team, Ms. Yazzie felt her voice was not heard and asking the Board to look in to this situation.

Melvin Sharp, CCEA President commented on consent agenda Budget Adjustment and Journal Entries on BAR Teachers Hard to Staff Stipend, CCEA was not aware of the stipend, Schools with D & F, goals to help with retention. Consider the item on the consent agenda.

III. REPORTS

- A. Ben Tensay, Athletic and Activities Coordinator presented the Fundraising Request for Kirtland Central High School for Small and Corporate business sponsorship for all athletics. Request by the Board to have the Athletic Director introduction at the next board meeting.
- B. Erika Hesterberg, KMS Teacher presented the Masters Education Program background, problem, solution, and costs to CCSD. The program is collaborating outside organization; provide solutions to the district to implement graduation rates and action steps, staffing and resources required from Human Resources and Milo McMinn who will provide invaluable district perspective, district data accessible, provide logical support in facilitating staff and student interview and surveys, this project will be no cost to the district.
- C. Shardai Pioche presented the NativeVision Program. Give Darah Tabrum and Eric Cheever a call and include them in the program.
- D. Dr. Rebecca Benedict, Assistant Superintendent presented the MOA of Navajo Technical University and Ratheon Company on behalf of Eric Cheever. This MOA reviewed and edits by legal on both sides. It outlines the partnership with Raytheon who is responsible for curriculum and staffing. Additionally, it loops NTU in as the dual credit provider to ensure alignment to an outcome such as a certificate.
- E. Dr. Rebecca Benedict also presented the MOA with Institute of American Indian Arts on behalf of Eric Cheever. Offer IAIA Dual Credit at KCHS and SHS. Shiprock High School since Spring 2016. This is a renewal MOA with a 2 year extension, meaning it is good through the SY 18-19. Prior MOA were 1 year and classes taught are 2D Fundamentals and Intro to Photography courses.
- F. Dr. Rebecca Benedict also presented the MOU with Navajo Technical University and CCSD for Bond-Wilson Early Technical High School on behalf of Eric Cheever. This is an initial draft for the Bond-Wilson Early Technical College Center. It has not received approval from NTU and asked to bring before the board for review. It outlines the function of the center and how we intend to partner with NTU. San Juan College Early High School MOA was used as an outline. A final version will need to come before the board for review once NTU is able to complete legal review of the document.
- G. Rebecca Brandt presented the RFP and recommendations for Speech Language Pathologist and Assistant Speech Language Pathologist, Diagnostician, Sign Language Interpreter, Occupational Therapist/Certified Occupational Therapist Assistant, School Psychologist, and Teletherapy-Speech Language Pathologist.
- H. Dr. Berlinda Begay presented the Solar Eclipse video. Cultural awareness across district wide. The video is shared on the district website. Snow Days are only for teachers and students. Board Vice-President Sheldon Pickering voiced his concern on lack of

communication on snow days or make up days on the district calendar that should be shared with the Board. Dr. Bowman explained the holiday used on August 21st for Cultural Awareness with President's Day.

- I. Dr. Berlinda Begay presented the Title VII Report, waiting on JOM Report for RFRs to be entered. Language program developing and programming oral language assessment, In the process of phases on continuous improvements.
- J. Violet Kelley presented the 17-18 District Calendar Revision, with the exchange of President Day for August 21, 2017. Dr. Bowman requested options on employee input.
- K. Violet Kelley presented the Second Reading for Policy Section J – Students. For J-4050 Student Fund-Raising Activities revision and left as it was approved on September 20, 2016. J-5250 Communicable/Infectious Diseases, per Cheryl George quoted on procedure and strike the last paragraph because of the regulations from the State Health. NM School Health version and highlight on the section and give Don Williams on the guidance and update the entire version, and cannot exclude our students from school for lice. J-6250 omitted the school year 2014-2015 and enter the year 2017-2018. J-6650 added “shall register their vehicles and show proof of current auto insurance. J-6681 added “Insurance Information” under Vehicle license number.
- L. Violet Kelley have no changes on Policy Section K – Community Relations.
- M. Violet Kelley have no changes on Policy Section L – Education Agency Relations.
- N. Dr. Colleen W. Bowman, Superintendent presented the Support of CCSD SY 17-18 Organization Chart.

IV. CONSENT AGENDA

- A. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to amended the Consent Agenda. *Discussion to pull Item K – Approval of SY 17-18 Salary Schedule; Item N6 – 27195 Teachers Hard to Staff Stipend; Item P – SY 17-18 District Calendar Revision. Motion carried, 3-0.*
- B. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the minutes for July 18, 2017 Regular School Board, August 1, 2017 Special School Board, and August 10, 2017 Work Session. *Motion carried, 3-0.*
- C. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Unique Trip Request: 1) Kirtland Middle School – Science – Catalina Island Marine Institute, California – June 3, 2018 through June 9, 2018. *Motion carried, 3-0.*
- D. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Fundraising Request: 1) Kirtland Elementary School – Parent Teacher Organization – The Ultimate Collection Catalog – August 24, 2017 through September 29, 2017; 2) Kirtland Central High School – Athletics – Open Vendor Contributions – August 16, 2017 through May 31, 2018; 3) Kirtland Central High School – Athletic Coordinator – Small and Corporate

- Business Sponsorship 2017-2018 – August 16, 2017 through May 30, 2018. *Motion carried, 3-0.*
- E. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Memorandum of Agreement between Navajo Technical University and Raytheon Company and the Central Consolidated School District. *Motion carried, 3-0.*
- F. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Memorandum of Agreement between the Institute with American Indian Arts and Central Consolidated School District. *Motion carried, 3-0.*
- G. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Memorandum of Understanding between Navajo Technical University and Central Consolidated School District for Bond-Wilson Early Technical High School. *Motion carried, 3-0.*
- H. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Memorandum of Agreement between New Mexico Highlands University School of Social Work and Central Consolidated School District. *Motion carried, 3-0.*
- I. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Memorandum of Understanding between Navajo Regional Behavioral Health Center and Central Consolidated School District. *Motion carried, 3-0.*
- J. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Stanford Policy, Organization and Leadership Studies Master's of Education Project Examining: Teacher Retention Rates within the Central Consolidated School District. *Motion carried, 3-0.*
- K. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the RFPs for Exceptional Programs: 1) RFP 2018-EPO-120 Speech Language Pathologist and Assistant Speech Language Pathologist; 2) RFP 2018-EPO-121 Diagnostician; 3) RFP 2018-EPO-122 Sign Language Interpreter; 4) RFP 2018-EPO-123 Occupational Therapist/Certified Occupational Therapist Assistant; 5) RFP 2018-EPO-124 School Psychologist; 6) RFP 2018-EPO-125 Teletherapy-Speech Language Pathologist. *Motion carried, 3-0.*
- L. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the SY 17-18 Salary Schedule. *Motion carried, 3-0,*
- M. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the In-State/Out-of-State Mileage Chart. *Motion carried, 3-0.*
- N. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Accounts Payable Disbursements. *Motion carried, 3-0.*
- O. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Budget Adjustments and Journal Entries. BARs 1).24101 Title I-IASA – 0015-Maintenance; 2) 24119 21st Century Community Learning Centers 2008-2014 – 0012-Initial Budget; 3) 25184 Indian Ed Formula Grant – 0011-Decrease; 4) 27107 2012 GoBond Student Library SB-66 – 0010-Increase; 5) 27155 Breakfast for Elementary Students – 0014-Initial Budget; 6) 29130 School Based Health Center – 0013-Decrease. **Discussion:**

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27195 Teachers Hard to Staff Stipend – 0016-Initial Budget removed off the consent agenda as a separate action item. Motion carried, 3-0.

- P. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Items Over \$60,000. *Motion carried, 3-0*
- Q. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to approve the Support of the CCSD SY 17-18 Organizational Chart. *Motion carried, 3-0.*

V. ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION

- A. Motion by Ruthda W. Thomas, second by Sheldon Pickering to for SY 17-18 Salary Schedule to add back to the Consent Agenda. *Motion carried 3-0.*
- B. Motion by Christina J. Aspaas, second by Sheldon Pickering to take no action Budget Adjustments and Journal Entries for 27195 Teachers Hard to Staff Stipend. *Discussion: CBA issue, the teacher felt unfair, strive for equality. Dr. Bowman received the letter from NMPED and read the Award Letter to the Board. Motion carried 3-0.*
- C. Motion by Christina J. Aspaas, second by Ruthda W. Thomas to accept the SY 17-18 District Calendar Revision Solar Eclipse Day and replace with a make-up approval day. *Discussion: To have results of survey given at next board meeting. Motion carried 3.-0.*

VI. REPORTS

Board Reports:

- Ruthda W. Thomas – Attended the Leaders Retreat in Cloudcroft, NM in July 2017 and attended the Back to School Orientation. Training is always something new and recommend the board members to attend the trainings.
- Christina J. Aspaas – Attended the JOM Meeting and left unsatisfied. DODE Tommy Lewis attended the meeting. Recommend to have the board to be knowledgeable on JOM.
- Sheldon Pickering – Appreciate the correction and steering me back on track.

Superintendent Report:

Dr. Colleen W. Bowman, Superintendent, new district vehicle will be issued to her; Navigated worst roads in Newcomb areas with Dr. Rebecca Benedict and Cindy Theodore, a suggestion is to have parents meet at the base of the most difficult travel; Received only two new buses, Recommended to have the board advocate with the legislatures on transportation funding Open House, College of Education for Teachers in Las Cruces, NM; Meeting with Dr. Pendergrass on relationship with SJC and CCSD on Technical College High School; Capacity Builders meeting with Rachel Nawrocki; Invited the board for the CES Region I Meeting in Bloomfield High School topic to school functions; Prepare for the district in 2022 with solutions and options, meeting with Mark Duncan on September 12, 2017, NMASBO Fall Conference – Adam Begaye and Christina Aspaas are urged to attend.

VII. REQUESTED ACTION ITEMS AND REPORTS FOR NEXT MEETING

- Meet with Athletic Directors add to September Board Agenda
- List of Principals

VIII. PLUS / DELTA

Strengths (+):

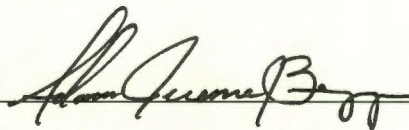
Changes (Δ):

Good
Learning Experience for the Board
Audience still at meeting

IX. ADJOURN

Motion by Christina J. Aspaas, second by Ruthda W. Thomas adjourn the Special School Board meeting at 11:11 p.m. *Motion carried, 3-0.*

Respectfully Submitted,

For:  9/22/2017

Christina J. Aspaas, Board Secretary