



CENTRAL CONSOLIDATED SCHOOL DISTRICT

District Administration Complex
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A Community of Learners Dedicated to Building Lives

BOARD RETREAT

Shiprock Board Room, Shiprock, NM

April 22, 2017 at 8:00 a.m.

School Board Members

Adam J. Begaye, *President*
Sheldon Pickering, *Vice-President*
Christina J. Aspaas, *Secretary (absent)*
Ruthda W. Thomas, *Member*
Charlie T. Jones, Jr., *Member (absent)*

Administrators

Dr. Colleen W. Bowman, Superintendent
Dr. Rebecca Benedict, Director of Curriculum & Instruction
Eric James, Director of Facilities
Amanda Sutherland, Director of EPO
Violet Kelley, Director of Human Resources
Cheryl Thompson, Director of Finance
D'rese Sutherland, Finance Consultant

MINUTES

I. ROUTINE MATTERS

- A. Board President, Adam J. Begaye called the meeting to order at 8:19 a.m.

II. REPORTS

- A. Violet Kelley, Human Resources Director presented the Human Resources presented the Department District employee support, supplemental support, administrative support, Goals and Objectives, Strengths, Weaknesses, Opportunities, and Threats. A meeting scheduled for Tuesday with Dr. Benedict and Principals to go over FTE and open positions.
- B. Eric James, Director of Facilities, presented the Facility Report on Who We Are and What We Do; Facilities Goals 2016-2017 for Grounds, Custodial, Maintenance, Print Shop, Security, and Special Projects Goals; 2016-1027 Strengths, Weakness, Opportunities, and Threats; create security on bound and partnership. Ruthda Thomas recommended fingerprinting security; meet with Mr. Francisco and Captain of Shiprock Police Department on safety of the students in south area. Eric James met with the Shiprock Police Department to come up with a MOU with the District. The housing meters are in place and need to work with NTUA.

1. Rick Nussbaum, Technology Coordinator presented the District Information Technology. E-Rate on Federal Communications Commission, Universal Services Administration Company, Schools and Libraries Division. E-Rate Fund Request 2016-2017, requested self-provisioned fiber project and fiber construction funding. Proposed project 2017-2018 Ojo to Kirtland circuit change from 200 megs to 300 megs, 120-day construction, Kirtland to Shiprock Administration lose lines, Shiprock Admin to Newcomb to Administration upgrade and stable fiber, waiting on NUTAW bid; Project Funding on Internet Circuits in all district areas. NTUA funded a new cell tower in Newcomb. Cyber threats for our district, firewalls blocking activities, the servers are set up for IT requests. The laptops to avoid any other contents, five separate devices that check the sites.

Motion by Sheldon Pickering, second by Ruthda W. Thomas to take a five-minute break. *Motion carried, 3-0.*

Motion by Sheldon Pickering, second by Ruthda W. Thomas to reconvene from break. *Motion carried, 3-0.*

- C. Michael Rush and Lorrie of the Journey Continues with Leadership Infusion. Discuss Reflection and Clarification what I learned, questions I have, and key points. Cabinet and Board Members give their insights on what they learned, have, and what key points. Recommendation in the future is to involve the Principals; Learning Targets-Understanding and explain – CCSD Vision and Mission, Read and discuss – roles and responsibilities, Read and pledge – code of conduct, and Identify discuss, and interpret – Opportunities to support the vision and mission. Vision Defined – A vision statement is a collective expression of the district’s purpose; as the journey continues and new people enter the school community, they will need to become acquainted with a committed to the vision; a vision is in the hearts and minds of those who created it and must be continually shared if it is to become reality. How we will keep our vision “alive”/ CCSD is a community of learners dedicated to building lives and what does this statement mean to you; Cabinet members and board members commented on what Community of Learners dedicated to building lives.

Motion by Ruthda W. Thomas, second by Sheldon Pickering to take a recess at 11:09 a.m. *Motion carried, 3-0.*

Motion by Sheldon Pickering second by Ruthda W. Thomas to reconvene to recess at 11:22 a.m. *Motion carried, 3-0.*

Michael Rush continued with the presentation. Code of Conduct – Define expectations, behaviors, attitudes, Providing Support.

III. PROFESSIONAL DEVELOPMENT

Carol Helms of Cuddy & McCarthy LLP discussed the Ethics, Roberts Rules of Order, Conducting Executive Session, Communications, Public Relations, and Team Building.

Motion by Sheldon Pickering, second by Ruthda W. Thomas to take a five-minute recess at 3:06 p.m. *Motion carried, 3-0.*

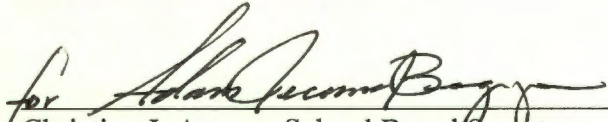
Motion by Sheldon Pickering, second by Ruthda W. Thomas to reconvene Board Retreat meeting at 3:15 p.m. *Motion carried, 3-0.*

Pat Ives of Cuddy & McCarthy LLP discussed the Tribal Laws & State Laws and How they are similar. Navajo Preference, ONLR,

IV. ADJOURN

Motion by Sheldon Pickering, second by Ruthda W. Thomas to adjourn the Board Retreat at 4:09 p.m.

Respectfully Submitted,


Christina J. Aspaas, School Board Secretary