



CENTRAL CONSOLIDATED SCHOOL DISTRICT

District Administration Complex
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A Community of Learners Dedicated to Building Lives

BOARD RETREAT Shiprock Board Room, Shiprock, NM April 21, 2017 at 5:00 pm

School Board Members

Adam J. Begaye, *President*
Sheldon Pickering, *Vice-President*
Christina J. Aspaas, *Secretary* (arrived 5:17 pm)
Ruthda W. Thomas, *Member*
Charlie T. Jones, Jr., *Member* (arrived 5:30 pm)

Administrators

Dr. Colleen W. Bowman, Superintendent
Dr. Rebecca Benedict, Director of Curriculum & Instruction
Eric James, Director of Facilities
Amanda Sutherland, Director of EPO
Violet Kelley, Director of Human Resources
Cheryl Thompson, Director of Finance
D'rese Sutherland, Finance Consultant

MINUTES

I. ROUTINE MATTERS

- A. Board President, Adam J. Begaye called the meeting to order at 5:07 p.m.

II. REPORTS

- A. Overview and Introduction – Dr. Colleen W. Bowman

- B. Graduation Protocol and Programs – Principals

Melissa Maestas discussed and reviewed the Graduation Programs for each high school. A concern with parent's names on the program.

Staci Gallaher, Career Prep High School Principal discussed the graduation program. The high schools will have an honors night and the parents to be recognized. A few corrections on the graduation programs. Lunch Reception will take place at the Phil Thomas Center on May 16, 2017 at 12:00 pm, Student & Parent graduation parking, and seating chart.

Tamara Allison, Newcomb High School Principal discussed the graduation program. The same set up as couple of years, parking at the main gymnasium, seating arrangement on stage, handicap seating, and staff seating will be available. A correction needed on the program on board members names Ruthda Thomas and Christina Aspaas, photos will be taken at an alternate site, stage areas too small, and the program needs assigned board members for presentation of diplomas.

Shawna Becenti, Kirtland Central High School (conference call) reviewed the graduation program, parking concern with meet and greet will be south of football field, Eric James will work with

Shawna Becenti for handicap parking and ramps, a suggestion on using students to help with the handicap parking, and limited seating on stage.

John Tohtsoni, Shiprock High School presented the graduation program. The ROTC will be directing parking for public and handicap, the reception will be changed for the meet and greet to the staff parking lot, the graduation ceremony will have seating areas for graduate of the parents, board members, and administrators. Dr. Bowman suggested, the attendants know each board members and Eric James will have badges for each board members. Christina J. Aspaas commented ideas to promote the district, principals need to be at the meet and greet and recognize dignitary such as Navajo Nation President and Mayor of Kirtland, and communicate with parents and communities, and to have VIP seating for dignitaries. Sheldon Pickering commented he would give up his seat for a counselor at the graduation. A discussion about stoles and decorating graduation caps, the graduates can wear their Hawaiian lies during the meet and greet but not during the graduation ceremony. The Board wanted to make known that they did not make the decision about the graduation clothing.

C. Mission & Vision Journey – Michael Rush of Leadership Infusion

The district worked on the mission and vision statement. What would it look like to the board members, a mission statement starts with starting with students first and collaborating on the relationship, and with the community and open communication, and shared trust.

D. Curriculum & Instruction – Dr. Rebecca Benedict

Presentation on the Press Box Naming in honor of Coach Cawood. Mr. Cawood was a Head Coach at Kirtland Central High School from 1986-2007; New Mexico Hall of Honor; multiple winning season with deep runs in the playoffs; built character and taught life lessons to a generation of boys. Dr. Bowman asked Eric James to have the ladder replaced on the Press Box; the correction of safety will be completed, and willing to fundraise. As a board, need to develop a process of naming buildings or honoring a person. Violet Kelley, Human Resources Director will research on best practice other school district on option of equity, best practical, best financial feasible, and the board will institute as the board policy. Eric James, Facilities Director will go through the Facility Master Plan and identify the buildings. Dr. Bowman commented the Naming of the Press Box taking into consideration of the Board.

Dr. Rebecca Benedict presented a PowerPoint presentation with her department staff to discuss the SY 2017-18 on “Where do we go from here”, August 2016 Strengths, Weaknesses, Opportunities, Threats; Goals and Objectives for School Year 2016-2017, Progress Toward Goals and Objectives; Provide training and feedback to principals and teachers; Meet state and federal guidelines for grants and applications. Melissa Maestas, Secondary Schools Coordinator presented all schools develop and implement PED required 90 Day Plans and Don Hornbecker, Elementary Schools Coordinator presented the Implementation PPE strategies at all schools.

Bernie Lewis, Lead Instructional Coach presented the Reformatted Curriculum Maps (teacher friendly), continue with monthly singleton/vertical alignment meetings, PLC’s will be supported on early release days, Coordinators and EPO/Instructional Coaches are all collaborating to support classroom instruction, and Central Office meetings will take place after 2:30 pm and/or on Sacred Days (Monday, Tuesday, and Thursday). Question on weaknesses on teachers not following curriculum guides, the teacher come in and write those test, the format was changed, have to follow the common core. A big change is invite the coaches in the classrooms.

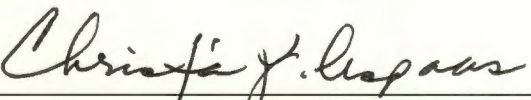
- E. Exceptional Programs – Amanda Sutherland
Exceptional Programs Services August 2016. Progress towards goals and objectives on resources and resource management, training, after January 2017 with Health and Wellness, Cultural Assistance Team, approve additional personnel in EPO; next year 17-18 services; EPO Retreat in June 2017. Some of the concerns of IEPs to keep those teachers with the district.
- F. Finance – D'rese Sutherland & Cheryl Thompson
Cheryl Thompson, Director of Finance presented the types of services for Finance in Accounts Payable, Grants and Compliance, Reconciliation, Warehouse, Goal and Objectives, and two BARS Reports for board approval.

III. CONSENT AGENDA

- A. Motion by Christina J. Aspaas, second by Charlie T. Jones, Jr., to amend the Consent Agenda. *Motion carried, 5-0.*
- B. Motion by Christina J. Aspaas, second by Charlie T. Jones, Jr. to approve the Project Search Grant Application. *Motion carried, 5-0.*
- C. Motion by Christina J. Aspaas, second by Charlie T. Jones, Jr. to take no action on the Press Box Naming in honor of Coach Cawood. *Motion carried, 5-0.*
- D. Motion by Christina J. Aspaas, second by Charlie T. Jones, Jr. to approve the BARS: 1) 29102 Private Dir Grant (Categorical) – 0092-Increase; 2) 25184 Indian Ed Formula Grant – 0093-Transfer. *Motion carried, 5-0.*

IV. ADJOURN

Motion by Sheldon Pickering, second by Charlie T. Jones, Jr. to adjourn the Board Retreat at 8:27 p.m.
Respectfully Submitted,



Christina J. Aspaas, School Board Secretary