

# **Central Consolidated School District #22**

Shiprock Administration Office

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## **WORK SESSION**

**Shiprock Board Room, Shiprock, New Mexico**

**February 10, 2011 - 7:00 p.m.**

### ***MINUTES***

#### **School Board Members**

Elayne Lowe, President  
Hoskie Benally, Jr., Vice-President  
Dorothy Redhorse, Secretary (*arrived 7:38 pm*)  
Bernice Benally, Member  
Randy Manning, Member

#### **Administrators**

Gregg Epperson, Superintendent  
Byron Manning, Exec. Dir. of Finance  
Herb Frazier, Director of Bilingual  
Gary Martinez, Director of Accounting

#### **I. ROUTINE MATTERS**

The meeting was called to order at 7:04 p.m. by Elayne Lowe, Board President.

#### **II. COMMENTS FROM THE AUDIENCE**

Frank Todacheeny, former employee of CCSD, requested permission from the Board to collect Educational Data for Navajo Language Proficiency Assessment for research and dissertation.

Gary Montoya, community member and parent, concerned regarding the decline of educational in CCSD with only three schools making AYP.

Donovan Begay, community member and parent commented on Immersion Program and Bilingual Instruction. Mr. Begay was also concerned about misconduct related to the Board election campaign.

#### **III. STUDENT, STAFF, AND COMMUNITY RECOGNITION**

Byron Manning, Exec. Director of Finance presented the 2010 Silver Ben Lujan Award for Maintenance Achievement to the District. Mr. Manning thanked George McFall and Alice Ulibarri for their dedication and departmental leadership..

#### IV. CONSENT AGENDA

- A. Motion by Hoskie Benally, Jr., second by Bernice Benally to amend the Minutes for the January 18, 2010 Regular School Board Meeting. *Motion carried, 4-0.*

#### V. REPORTS

- A. Mark Allen, NHS Band Teacher, gave a brief report on the proposed trip to Alamosa, CO for Top the Nation Honor Band.  
Gary Everett, KCHS Principal presented request for the Dine Club to attend the 2011 Unity Conference in Minneapolis, MN and also recognized Phyllis Meier receiving the for Excellent of Teacher Award presented by CCEA/NEA.
- B. Mike Walker, SHS Assistant Principal gave a brief report on the Fund Raising Request for donations and advertising banners.
- C. Cindy Theodore, Transportation Program Specialist presented the Per Capita Feeder Route for mileage reimbursement to attend proposed preschool at the NM School for the Deaf in Farmington, NM.
- D. Jim Karlin, Director of Data Analyst, presented the 2010-2011 District Calendar to change April 6, 2011 from Early Release to a full day school for testing purposes.
- E. Andrea Joe, Human Resource Coordinator, presented the proposed 2011-2012 District calendars. Data results from the Calendar Committee, proposed changes to calendar, issues and concerns, future Committee work were shared. *The Board made a few suggestions: Shorter Christmas break, last day of School on May 22, 2012, Professional Development and Snows Days on May 23, 24, and 25. The Board suggested bringing updated proposed suggestions to the next Board meeting. Mr. Epperson thanked Mr. Marquez and other Association leaders who came to the Administrative Team meeting to talk about common interests in developing calendar proposals.*
- F. Herb Frazier, Director of Bilingual, presented the JOM Bylaws with one change under Article IV Section 3 – Terms under letters A & C from two to four year term. Article VII Section 1 letter B will remain as is.
- G. Herb Frazier also presented the Title VII Bylaws with changes to Article IV Membership Section 4 – Term A to change from two to four year term and Article IV Membership Section 1 letter C to change “Indian Education” to Heritage Education Center. The Board suggested removing “Office of”. The Board suggested adding “maintains a 2.0 gpa to the Bylaws.
- H. Herb Frazier presented the progress report on the 20 Year Goal Committee for Diné Language Revitalization. The Steering Committee consists of three teachers and coaches, two community members, and CCSD Cabinet members. Immersion Group includes Nizhoni, Mesa, and Eva B. Stokely Elementary Principals, CCSD Cabinet members and Interns. Partnership/Stakeholders Committee consists of three members of UNM, two members of PED Indian Education Department, two members of Navajo Nation, and two members of PED IEC. Immersion program consists of EBS Elementary Kindergarten Immersion Classroom. SY 2011-2012 Plan includes expand EBS Elementary to First Grade Immersion Classroom; initiate a Kindergarten Immersion Classroom at Nizhoni and Mesa Elementary Schools. Selecting Immersion teachers within a month, and continue working on curriculum. Continue refining Immersion Program through K'é concept, parent support, develop Diné PLC, and plan for data collection.

- I. Gregg Epperson read a letter from NMSBA Student Achievement Award and need to present a recipient name by March 18 and Mr. Epperson suggested Board members email nominees to Superintendent.
- J. Gregg Epperson read the Public School Capital Outlay Council Board Resolution for Nataani Nez to the Board. Byron Manning explained the estimated cost to upgrade the three Shiprock elementary schools and middle school for a total of \$13,784,179. The Board suggested edit to Resolution ie. for "budgetary reasons.
- K. Byron Manning explained the Payment of Bills on checks written, check listing, and credit card listing.
- L. Byron Manning explained the Bar Report which consisted of Technology for Education, Debt Service, SB-9, General Fund, Education Jobs Grant, and State Stabilization Fund.
- M. Byron Manning ask the Board for any questions on the Monthly Fiscal Report. The Board had no question.

#### **VI. CONVENE IN EXECUTIVE SESSION**

Motion by Bernice Benally, second by Dorothy Redhorse to convene in Executive Session to discuss [Section 10-15-1(H)(2), NMSA 1978] Annual Superintendent Evaluation. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes; Dorothy Redhorse voted yes; Hoskie Benally, Jr. voted yes; Elayne Lowe voted yes. *Motion carried, 5-0.*

#### **VII. RECONVENE IN OPEN SESSION**

Motion by Bernice Benally, second by Dorothy Redhorse to reconvene in Open Session. Bernice Benally stated that the Board had discussed in the Executive Session only the subject identified in the agenda as the reason for which the meeting was closed: [Section 10-15-1(H)(2), NMSA 1978] Annual Superintendent Evaluation. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes, Dorothy Redhorse voted yes; Hoskie Benally, Jr. voted yes; Elayne Lowe voted yes. *Motion carried, 5-0.*

#### **VIII. ACTION ITEM**

Motion by Elayne Lowe, second by Dorothy Redhorse to approved the Superintendent Contract. *Extended the Superintendent's contract through June, 2014. Motion carried, 5-0.*

#### **IX. DISCUSSION**

Marilyn Livingston comment on the NMS Handbooks  
20 Year Goal Language Revitalization  
Board Foundation Report scheduled for February 15, 2011  
Board Retreat  
Legislative Update

**X. PLUS / DELTA**Strengths (+):

2010 Silver Ben Lujan Award for  
Maintenance Achievement  
Administration for Native American School  
District and Community  
District Newsletter  
District Report Card  
Congratulations to Matthew Tso and Lupita White  
Grant Information  
Audience attendance


Changes (Δ):

Late meeting

**XI. ADJOURNMENT**

Motion by Dorothy Redhorse, second by Hoskie Benally, Jr. to adjourn the Work Session meeting at 12:41 a.m. *Motion carried, 5-0.*

Respectfully Submitted,

  
Dorothy Redhorse, Board Secretary