



Central Consolidated School District #22

Shiprock Administration Office

P.O. Box 1199, Shiprock, New Mexico 87420

Voice: (505) 368-4984 / 598-9684

Fax: (505) 368-5232

Weaving Ancient Wisdom and Modern Knowledge

REGULAR SCHOOL BOARD MEETING

Shiprock Board Room, Shiprock, NM

November 16, 2010 - 7:00 p.m.

MINUTES

School Board Members

Elayne Lowe, President
Hoskie Benally, Jr., Vice-President (7:28 pm)
Dorothy Redhorse, Secretary (7:17 pm)
Bernice Benally, Member
Randy Manning, Member

Administrators

Gregg Epperson, Superintendent
Byron Manning, Exec. Dir. of Finance
Nancy Frazzini, Director of Human Resources
Byron Manning, Exec. Dir. of Finance

I. ROUTINE MATTERS

- A. Board President, Elayne Lowe, called the meeting to order and verified that a quorum was present through a roll call at 7:00 p.m.
- B. Bernice Benally led the school board and audience in the Pledge of Allegiance.
- C. Randy Manning conducted a prayer.

II. COMMENTS FROM THE AUDIENCE

Alan Maxwell, community member introduced himself in Navajo language and grateful for the Heritage Education Center. Mr. Maxwell is still collecting data on textbooks; discover that teachers are utilizing reams of paper for books and wear and tear of the copier machines.

Richard Ballard, representing both Shiprock and Kirtland, commented on the stipend for teachers and if it is the best way to spend money. Rumors about making our district Indian Preference and would like to be involved in meetings or committees if available, and security system for our facilities.

Ken Bussell, Kirtland community member, commented on the rumors around the community on possible reorganization in district.

Shawn Brusen, commented on the stipend for teachers and Navajo preference.

Beverly Maxwell, Shiprock community member, commented on the basketball program at Shiprock High School. Mrs. Maxwell also provided documentation from concerned parents for the Board and Superintendent.

Michael Aspaas commented the hiring of the Shiprock High School Basketball Coach and concerned about the hiring process.

Donovan Begay, Shiprock community member, commented on Navajo preference in the lease agreement.

Shannon Hawkins, Kirtland community member, addressed the Navajo preference issues on qualifications. Ms. Hawkins also commented on relocation of business office in Kirtland.

John Beckstead, also commented on the Navajo preference hiring, relocation of the business office, and a trend for sending children outside of Kirtland district and busing them to Kirtland.

Kyle Haws, Kirtland community member, concerned about the budget, taxes, and Navajo preference hiring.

Mark Duncan commented on the budget.

Hoskie Bryant, Naschitti Chapter official, commented on school bus route, BIA and CCSD transportation, and would like to work with the School District on bus routes improvements.

Pam Erickson also commented on the relocation of the business office in Kirtland, Navajo hiring preference, and issues of bonuses.

Carrie Charley commented on the relocation of the business office in Kirtland and Navajo preference.

CONSENT AGENDA

- A. Motion by Hoskie Benally, Jr., second by Bernice Benally to approve the consent agenda. *Motion carried, 5-0.*
- B. Motion by Hoskie Benally, Jr., second by Bernice Benally to approve the Minutes for November 11, 2010 Work Session. *Motion carried, 5-0.*
- C. Motion by Hoskie Benally, Jr., second by Bernice Benally to approve the Fund Raising Requests. 1) Kirtland Central High School – Athletic Department – Self Advertisements – November 17, 2010 thru May 1, 2011 2) Shiprock High School – Project Graduation 2011 – Donations with various companies or individuals – November 17, 2010 thru May 20, 2011 3) Shiprock High School – Lady Chieftain Basketball – Promotional Items – November 22, 2010 thru January 22, 2011. *Motion carried, 5-0.*
- D. Motion by Hoskie Benally, Jr., second by Bernice Benally to approve the Dissertation Research on Improvement of Parental Involvement. *Motion carried, 5-0.*
- E. Motion by Hoskie Benally, Jr., second by Bernice Benally to approve the Per Capita Feeder Route for Ella Moses. *Motion carried, 5-0.*

- F. Motion by Hoskie Benally, Jr., second by Bernice Benally to approve District MOA for Foster Grandparents. *Motion carried, 5-0.*
- G. Motion by Hoskie Benally, Jr., second by Bernice Benally to approve 2010-2011 Graduation Dates. *Motion carried, 5-0.*

IV. REPORTS

- A. Dennis Fieldsted, Director of Construction & Maintenance, presented the bid project for the Newcomb High School Gymnasium along with Mr. Lossee. Bid project open at 11 am, six bidders, the lower bidder was Chuska Development Corporation, the lowest bidder was contacted and the bidder withdrew their bid with clerical error. Accepted the next lowest bid Jaynes Corporation. The Bond is 12 million; estimate 7.4 million for the three elementary schools. Byron Manning commented the bond estimate on the three elementary schools that could exceed the 12 million between the two projects. The actual cost of the three elementary schools in Shiprock for bid will be in mid April or May. Both projects will be committing most of the 20% funds next year in order to do the projects. Elayne Lowe suggested that the three elementary schools start construction first. Dorothy Redhorse commented students and parents concerns after school sports and sharing of the gymnasium. Mr. Lossee explained the pros and cons of the Newcomb High School Gymnasium project. Bernice Benally commented on previous construction in Kirtland. Byron Manning explained the projects throughout the district and pointed out the award was for best maintained facilities. Gregg Epperson explained to the Board that we have a bid for this project and ready to move forward, and the estimate for Shiprock Elementary projects with no bids available, and how they compared with the 12 million bonding capacities. Elayne Lowe would like to be informed on the finances.
- B. Board Members Report
Elayne Lowe attended Newcomb Chapter meeting but was misinformed about the time of meeting.
Dorothy Redhorse attended T+L Conference in Phoenix, AZ and Chapter meeting in Naschitti and Newcomb, also attended the PAC meeting and athletic games.
Bernice Benally attended the T+L Conference in Phoenix, AZ feedback on various sessions on technology, site visits, keynote speakers, development technology, fundraising, priority school campaign, also attended district games and visit schools.
Randy Manning attended T+L Conference in Phoenix, AZ feedback on various sessions on out dated textbooks, teachers development curriculum, school district has two contest a year for student in developing education games, working on legislation for change the textbook statue with technology, Finance Committee on Education Study how to determine best control and take care of responsibilities of Board members and Superintendent, and school business officials understanding with the finances, and lastly number of hours each year for Board training, five hours of education every year, to be increased ten hours each year.
- C. Superintendent Report
Gregg Epperson announced the retirement receptions on Wednesday, November 17 at Eva B. Stokely are Virginia Charley, Educational Assistant served 20 years and Bessie Shirley, Newcomb Bus Driver served 34 years. Mesa Elementary Library update: still working on electrical, carpets and cabinetry. Highway 64 and Hwy 491 report, Mr. Epperson send a letter to New Mexico DOT and received a response from New Mexico

DOT conducting roadway audit, allocated two million for roadway construction. Navajo Nation Education Council Committee report in Window Rock, AZ on Wednesday, November 17. Combining the Work Session and Regular School Board meeting on December 16, 2010 at 6:00 pm Shiprock Board Room, the Board agreed on combining the meeting in December. The revised action item section V item E "Revised Board Election Proclamation and Resolution" removing "District 4". The Board discussed two areas of Board Goal #3 Community Relations to conduct in October, December, and May with proposed dates January 25 or February 1 in Kirtland, and March 1 in Newcomb. The Board agreed with Thursday, February 3 Community Relations in Kirtland at 7:00 pm to 9:00 pm and on Tuesday, March 29 Community Relations in Newcomb at 7:00 pm to 9:00 pm, and for Board Goal #4 with Art Melendres in attendance on focusing for learning. The District will keep the Kirtland pool open throughout this school year 2010-11, and consider next years budget in keeping the pool open. Herb Frazier will broadcast in Navajo with KNDN and KDAK. *Dorothy Redhorse had a comment on Highway 64, if there will be support to the NMDOT and explore for applying for excise tax matching funds with DOT. Gregg Epperson will respond with a letter for appreciation and support to NMDOT.*

V. ACTION ITEMS

- A. Motion by Dorothy Redhorse, second by Randy Manning to approve the Newcomb High School Gymnasium Bid. *Discussion: Dorothy Redhorse recommended using the name of a Newcomb resident who gave a huge portion of his land to the District for the new gym. Elayne Lowe was concerned about the budget and reconsiders the priority on the decision. Motion carried, 3-2.*
- B. Motion by Dorothy Redhorse, second by Hoskie Benally, Jr. to approve IUOE Compensation MOA 2010-2011. *Discussion: Randy Manning commented that the stipend came from the 20% building fund. Bernice Benally commented that the stipend was for all employees and work as a team on the Guiding Principles. Motion carried, 5-0.*
- C. Motion by Dorothy Redhorse, second by Bernice Benally to approve Wellness Policy – Waive for December 2010. *Motion carried, 4-1.*
- D. Motion by Dorothy Redhorse, second by Bernice Benally to approve Combining and Rescheduling the December Work Session and Regular School Board Meeting to Thursday, December 16, 2010 at 6:00 p.m. Shiprock Board Room. *Discussion: Hoskie Benally, Jr. in favor, however no long reports. Motion carried, 5-0.*
- E. Motion by Randy Manning, second by Dorothy Redhorse to approve Revised 2011 Board Election Proclamation and Resolution. *Motion carried, 5-0.*
- F. Motion by Randy Manning, second by Dorothy Redhorse to approve Payment of Bills. *Motion carried, 5-0.*
- G. Motion by Randy Manning, second by Bernice Benally to approve the Budget Adjustments and Increases. *Motion carried, 5-0.*

VI. REQUESTED REPORTS FOR NEXT MEETING

Navajo Preference & Hiring Practices

VII. PLUS / DELTA

Strengths (+):

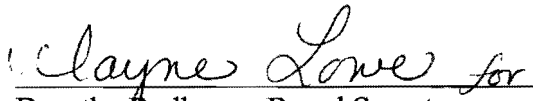
Changes (Δ):

Newcomb High School Gymnasium Bid
Comments from the Audience
Lease and Resolution Approved
Retirements for Virginia Charley and Bessie Shirley

VIII. ADJOURN

Motion by Hoskie Benally, Jr., second by Bernice Benally to adjourn the Regular School Board meeting at 9:25 p.m. *Motion carried, 5-0.*

Respectfully Submitted,



Dorothy Redhorse, Board Secretary