

# **Central Consolidated School District #22**

Shiprock Administration Office

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## **WORK SESSION**

**Shiprock Board Room, Shiprock, New Mexico**

**November 11, 2010 - 7:00 p.m.**

### ***MINUTES***

#### **School Board Members**

Elayne Lowe, President  
Hoskie Benally, Jr., Vice-President  
Dorothy Redhorse, Secretary (*arrived 7:50 pm*)  
Bernice Benally, Member  
Randy Manning, Member

#### **Administrators**

Gregg Epperson, Superintendent  
Tim Kienitz, Asst. Superintendent  
Sharon Jensen, Asst. Superintendent  
Byron Manning, Exec. Dir. of Finance  
Herb Frazier, Director of Bilingual

#### **I. ROUTINE MATTERS**

The meeting was called to order at 7:11 p.m. by Elayne Lowe, Board President.

#### **II. COMMENTS FROM THE AUDIENCE**

Donovan Begay, parent and community member, assisting with the leases with James Preminger, three leases are in progress. The Headstart program is interested in taking on portion of district facility. Mr. Begay commended James Preminger for looking into the leases. Mr. Begay also commented the procedures in submitting items on the agenda.

Nancy Sheehan, Representative of NEA, commented on the Bargaining Unit ratification that took place this week and highly successful for all areas of the district voted unanimously for the proposal and MOA, more importantly the gratitude from the members to the Board and to Mr. Epperson showing kindness in agreeing to the payment and the language agreement. This Board has the thoughtfulness and ensuring with all the employees of the Bargaining Unit and should be commended. Nancy Sheehan introduced the members of the Bargaining Unit. Ms. Sheehan was asked by their attorney to relate to many concerns to the MOA, the attorney gave his blessing and convey his gratitude. If any challenge, they will stand by CCSD. To go on record, wanted the gratitude and the offer is there, Ms. Sheehan thanked the Board and to Mr. Epperson.

Beverly Maxwell, community member, commended those involved in the Navajo Language and Cultural Program, attended a Parent Athletic meeting at Shiprock High School, concerned on selection of coaches, parents comments about the sports programs in

all areas of school levels. A request from the Board to have the parent's concerns submitted to the Superintendent.

Alan Maxwell community member had concerns on availability of books for High Schools in Shiprock, asking the School Board to look into availability of books for students.

Alfreda Scott community member had concerns for the safety of students on Hwy 64 and Hwy 491, no school zone lights. Ms. Scott is looking into state level by email as a concern parent and moving forward on resolutions with the chapter level. Mr. Epperson asked for Ms. Scott's contact number to give her more information on the matter.

### III. STUDENT, STAFF, AND COMMUNITY RECOGNITION

- A. Tim Kienitz, Assistant Superintendent presented Certificate of Excellence to Kirtland Central High School, Shiprock High School and Newcomb High School .
- B. Eric James, EPO Coach presented on behalf of Janet Slowman-Chee a Certificate of Achievement for CCSD on behalf of New Mexico Public Education receiving a determination of meeting requirements on Individual Disability Act.
- C. Rick Edwards, District Lead of CCSD and Ewa Krakowska, District Lead of CCEA recognized their CCSD members and CCEA members who came to an agreement of language of the contract.
- D. Floyd Ashley, Shiprock High School Principal commended on behalf of fans, parents, students, coaches for Certificate of Excellence for good sportsmanship. Mr. Ashley introduced Ms. Noble who recognized Nanette Beyale, Shiprock High School Senior for New Mexico Technology Council Recognition Award for her technology skills.
- E. Herb Frazier, Director of Bilingual, recognized and introduced four district liaisons, Sam Jackson, Gloria Tsosie, David Ben and Herman Gleason, each received a recognition plaque.

*(Dorothy Redhorse arrived at 7:50 pm)*

### IV. CONSENT AGENDA

- A. A recommendation made by Gregg Epperson to change the Work Session Agenda to the following: Reports become Item VIII, Section V Item F & G to be deleted. Section V Item K & L to be moved to beginning of Reports. Section VI to become Section IX. Section VII to become Section V. Section VIII to become Section VI. Section IX to become Section VII. Section IX Item C to be deleted.
- B. Motion by Hoskie Benally, Jr., second by Dorothy Redhorse to approve the Minutes for the October 14, 2010 Work Session / Regular School Board Meeting. *Motion carried, 5-0.*

### V. CONVENE IN EXECUTIVE SESSION

Motion by Bernice Benally, second by Dorothy Redhorse to convene in Executive Session to discuss [Section 10-15-1(H)(5), NMSA 1978] Collective Bargaining; [Section 10-15-1(H)(8), NMSA 1978] Real Estate Matters; [Section 10-15-1(H)(7), NMSA 1978] Litigation. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted

yes; Dorothy Redhorse voted yes; Hoskie Benally, Jr. voted yes; Elayne Lowe voted yes. *Motion carried, 5-0.*

## **VI. RECONVENE IN OPEN SESSION**

Motion by Randy Manning, second by Dorothy Redhorse to reconvene in Open Session. Randy Manning state that the Board has discussed in the Executive Session only the subject identified in the agenda as the reason for which the meeting was closed: [Section 10-15-1(H)(5), NMSA 1978] Collective Bargaining; [Section 10-15-1(H)(8), NMSA 1978] Real Estate Matters; [Section 10-15-1(H)(7), NMSA 1978] Litigation. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes, Dorothy Redhorse voted yes; Hoskie Benally, Jr. voted yes; Elayne Lowe voted yes. *Motion carried, 5-0.*

## **VII. REPORTS**

A. Barbara Walker, Student Service Coordinator introduced Judith McDonald, Guidance Counselor of Natural Helpers Program. Ms. McDonald also introduced her staff of Natural Helpers Program, Maridawn Mears, School Nurse, Sunny Gail, Transition Counselor, Brian Joe, Guidance Counselor, and Students of Natural Helpers. Each staff gave a brief overview of their assignments and about the Natural Helpers Program.

## **VIII. CONVENE IN EXECUTIVE SESSION**

Motion by Bernice Benally, second by Dorothy Redhorse to convene in Executive Session to discuss [Section 10-15-1(H)(5), NMSA 1978] Collective Bargaining; [Section 10-15-1(H)(8), NMSA 1978] Real Estate Matters; [Section 10-15-1(H)(7), NMSA 1978] Litigation. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes; Dorothy Redhorse voted yes; Hoskie Benally, Jr. voted yes; Elayne Lowe voted yes. *Motion carried, 5-0.*

## **IX. RECONVENE IN OPEN SESSION**

Motion by Bernice Benally, second by Dorothy Redhorse to reconvene in Open Session. Randy Manning state that the Board has discussed in the Executive Session only the subject identified in the agenda as the reason for which the meeting was closed: [Section 10-15-1(H)(5), NMSA 1978] Collective Bargaining; [Section 10-15-1(H)(8), NMSA 1978] Real Estate Matters; [Section 10-15-1(H)(7), NMSA 1978] Litigation. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes, Dorothy Redhorse voted yes; Hoskie Benally, Jr. voted yes; Elayne Lowe voted yes. *Motion carried, 5-0.*

## **X. ACTION ITEMS**

- A. Motion by Dorothy Redhorse, second by Bernice Benally to approve the CCEA Contract Update 2010-2011. *Motion carried, 5-0.*
- B. Motion by Dorothy Redhorse, second by Bernice Benally to approve the CCEA Compensation MOA 2010-2011. *Discussion: Hoskie Benally commented in discussion that for some reason why they will not sign or undecided but were obligated meaning they do not take the training or not signing does not let them off*

*the hook, that is the policy. Elayne Lowe commented the Guiding Principles are not recognized as Board policies and not separate document in itself, it is out there for all the staff to review and receive training, and reach at that point come to team work and for continuous improvement, the Board stands behind the Guiding Principles. Bernice Benally felt that the Guiding Principles adopted as policy is very important to everybody, not all of the employees especially to the Board as well, need to continually re-evaluate ourselves. Needing the Guiding Principles and stakeholders input to let us know whether or not we are providing the service that we should be providing, such as feedback regarding the Guiding Principles. Do we make our employees, community members, and other stakeholders comfortable enough to come to be a part of our team? Are we doing the job that we are supposed to be doing and following the Guiding Principles? A commitment by our employees to work collaboratively in providing the best learning opportunity and educational environment for our students and staff. Ms. Benally supports the MOA. Motion carried, 5-0.*

## **XI. REPORTS**

- A. Art Melendres introduced two of his colleagues Barbara Lucero, member of the Navajo Bar and Brian Nickles, member of the Bar, they both gave an introduction. Mr. Melendres was grateful to be a part of the Board Goal #4 to conduct a series of Board Study Sessions for Board training on Federal Law, Navajo Nation Law, and State Law to better understand specifics of how each of these interact with the other and impact the district and district policy. Mr. Melendres asked the Board if they have any specific questions for him to review. The leases are subject to discussion as they are going to have provision that require CCSD to confirm and follow the law. Mr. Melendres also suggested getting with the Board President or Superintendent with thoughts and directions, and he is looking forward to spending quality time with the Board and Superintendent to accomplish the Board Goal #4 during the 2010-2011 year.
- B. Art Melendres commented that the law required that an election be held in February 2011 to give opportunity for members of the community who have a key interest in helping this school district seek election on a position on the Board. This coming year there is going to be three positions eligible for Board Election. A correction on the Board Election Resolution on the positions for two districts or position on 2, 3, and 5 will be corrected by the next Board meeting. Asking the Board to adopt the resolution in the proclamation calling for the election on February 1, 2011, this proclamation and resolution sets out in details on how the election will occur, the polling locations will be open, time line to be an eligible registered voter, this proclamation is required to be translated into Spanish and will be working with the local radio stations so we are able to have in Navajo language, notice to the community of the election, we comply in federal voting rights acts for that election. The publication will occur and assist with the Superintendent and staff working with the county clerks to have this election.
- C. Tim Kienitz, Assistant Superintendent, presented the proposed dates of Graduation for 2010-2011. The recommendation from the Principals that the dates be rotated with Shiprock High School, Kirtland Central High School and Newcomb High School

- D. Tim Kienitz presented the Fund Raising Requests for the following Schools; Kirtland Central High School and Shiprock High School. The Board had questions on Title IX for Fund Raising. The Board suggested a check form to be placed on back of the Fund Raising Request form and definition. Tim Kienitz will follow up with the Athletic Directors.
- E. Sharon Jensen, Assistant Superintendent, introduced Kaibah Begay a 2<sup>nd</sup> Grade Teacher at Eva B. Stokely Elementary School. Kaibah Begay presented her Doctoral Program with Arizona State University to do research on three elementary schools for Improvement on Parental Involvement.
- F. Cindy Theodore, Transportation Program Specialist, presented the Per Capita Feeder route; an agreement will begin the day the application began October 11 thru the end of the school year.
- G. Sharon Jensen presented the MOA for Grandparents Foster Program. Other schools in our district would like to make use of this community service, in completing a MOA for each school. Elayne Lowe would like to have a report on Foster Grandparents.
- H. Scott Story, Newcomb High School Principal thanked the Board for the opportunity for continuous school improvement involvement by moving forward under the School Improvement Grant. One of the School Improvement Grant focus on extend learning opportunities and continue Gear Up program. Community relations specialist Jasper Joe has done a good job with turnaround specialist David Johnson. Community events on attendance issues, home visits, and also working on a forum in December with the area Chapters with concerns and reaching out to the communities. Staff has worked hard with pacing guides and curriculum. A possible candidate for Dine Language Coach. Updating tech and smart labs for tech wide experience. Goals for 2010-11 17% growth in math and reading. The Board ask for date of Community meeting with area Chapters, Mr. Story set a date for December 15, 2010 from 4 to 6 pm.
- I. Tim Kienitz presented the T+L Conference. Meeting on Tuesday with the Tech team discussing Tangberg System, action steps, forming a district tech team, survey, focus needs in support and professional development. Mr. Kienitz asked the Board regarding the sign agreement to combining Qwest and Frontier to upgrade connection from Shiprock to 45 mega connection that should give expanded capability and release some of the pressure to Newcomb. Next Tech meeting on Tuesday, December 14. Snow Days is set up with technology and KOBV-TV also has capabilities to sign up for text messaging.
- J. Byron Manning, Exe. Dir. of Finance, presented the enrollment update. The student count is up by 54 students from the 40 day count. Kirtland up slightly, Newcomb down slightly, and Shiprock up, the big increase was by kindergarten students.
- K. Byron Manning asked the Board if they have any questions on the Payment of Bills. A Board member asked on CCSD Rent, Mr. Manning responded money collected out of rent checks and checks are written for the other funds.
- L. Byron Manning explained the Bar Report.
- M. Byron Manning asked the Board if they have any questions on the Monthly Fiscal Report. No responses.

**XII. DISCUSSION**

- A. Items for the November 16, 2010 Regular School Board Meeting
- Naschitti School Improvement Grant – December’s Work Session
  - Comments from the Audience regarding the Kirtland Pool
  - Athletic Elementary Sports
  - Naschitti clarification of a mascot in school
  - Textbooks for KCHS and SHS
  - Ojo Amarillo Elementary School Report

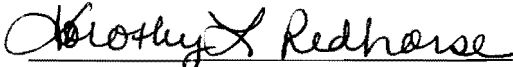
**XIII. PLUS / DELTA**Strengths (+):Changes (Δ):

Interest Based Bargaining  
Board Development  
Presentations  
Recognition for Liaisons  
SHS Student Technology Award  
Audience attendance

**XIV. ADJOURNMENT**

Motion by Bernice Benally, second by Dorothy Redhorse to adjourn the Work Session meeting at 12:35 a.m. *Motion carried, 5-0.*

Respectfully Submitted,

  
Dorothy Redhorse, Board Secretary