



Central Consolidated School District #22

Shiprock Administration Office

P.O. Box 1199, Shiprock, New Mexico 87420

Voice: (505) 368-4984 / 598-9684

Fax: (505) 368-5232

Weaving Ancient Wisdom and Modern Knowledge

WORK SESSION / REGULAR SCHOOL BOARD MEETING

Shiprock Board Room, Shiprock, NM

July 20, 2010 - 6:00 p.m.

MINUTES

School Board Members

Elayne Lowe, President
Hoskie Benally, Jr., Vice-President
Dorothy Redhorse, Secretary
Bernice Benally, Member
Randy Manning, Member (*arrived 6:44 pm*)

Administrators

Gregg Epperson, Superintendent
Sharon Jensen, Assistant Superintendent
Gary Martinez, Director of Accounting

I. ROUTINE MATTERS

- A. Board President, Elayne Lowe, called the meeting to order and verified that a quorum was present through a roll call at 6:10 p.m.
- B. Elayne Lowe led the school board and audience in the pledge of allegiance.
- C. Dorothy Redhorse conducted a prayer.

II. COMMENTS FROM THE AUDIENCE

Alan Maxwell, community member, voiced his request to reconsider closing of Nataani Nez Elementary School.

Beverly Maxwell, community member, voiced her concerns to reconsider closing of Nataani Nez Elementary School.

Kelly Rinaldi, teacher at Shiprock High School, made supportive comments of the Fire Science Program, that her husband would like to offer at CCSD.

Gary Jay, community member, commented on Kelly Rinaldi's Fire Science Program and new ideas for Shiprock High School.

Donovan Begay, community member and parent, read a letter regarding School Board Policy and Job Description to the Board. Board President intervened reminding him those personnel matters cannot be discussed in an open meeting due to confidentiality. Donovan Begay continued to read the letter without using reference to personnel.

Herman Hunt, community member, commented on closing of Nataani Nez Elementary School.

III. STUDENT, STAFF, AND COMMUNITY RECOGNITION

Herbert Frazier, presented certificates for the Summer Navajo Language Immersion Program to the following program participants: Larry Emerson, Tina Descheeny, Lucy Charley, Marilyn Deal, Sharon Natoni, Vida Glover, and Carmelita Lowe. A power point presentation of the Summer Program was also presented.

Dr. Janet Slowman-Chee provided an overview of the Extended School Year Program. The following were recognized: Kim Nakai, Maxine Arviso, Lisa Ramone, Liz Cosgroves, Peggy Larson, Tina Quintos, Jeff Hunt, Transportation Director, and Brock Smith, Director of Student Nutrition. MaryAnn Sherman was also recognized for coordinating the program.

IV. CONSENT AGENDA

- A. Gregg Epperson, Superintendent requested to remove Section V, Item J – IUOE Memorandum of Agreement Contract Extension 2010-2011 and Action Item Section VI Item G IUOE Memorandum of Agreement Contract Extension 2010-2011 from the Consent Agenda and submitted to August Agenda as the voting process was not complete. Motion by Dorothy Redhorse, second by Bernice Benally to remove Section V, Item J, and Section VI, Item G to next month's Agenda and to approve the Agenda with changes. *Discussion: Bernice Benally commented if the MOA is reviewed with the other policy. Nancy Frazzini commented that MOA was reviewed with the policy. Motion carried, 5-0.*
- B. Motion by Dorothy Redhorse, second by Bernice Benally to approve the Minutes for June 15, 2010 Work Session and July 7, 2010 Special School Board. *Motion carried, 5-0.*

V. REPORTS

- A. Barbara Walker, Student Services Coordinator, gave a brief report on the Health Services Report definitions and clarifications for 2009-2010 and Career Prep School Based Health Clinic.
- B. Barbara Walker also presented a brief report on the MOU with Volunteer Health Services on School Sites.
- C. Dr. Janet Slowman-Chee presented a brief report on the MOU with Navajo Nation Headstart. Funds are also received from the Office of Special Education and Rehab Services of the Navajo Nation.

- D. Dennis Fieldsted, Director of Construction and Maintenance, reported that he is currently working towards renewing expired leases met with Janice Chavez our contact with BIA Shiprock area lease renewal she helped me get started with the process and was familiar with it. Mr. Epperson and I met with representatives of BIA included in this group was Marilou Lujan, Exe. Director, Geneva Chavez, Shiprock point of contact for BIA, Wauneka point of contact for Naschitti lease in the Ft. Defiance BIA office, all of our school leases fall under our Shiprock jurisdiction except Naschitti which falls under the Ft. Defiance office. Again to answer questions that familiarize these responses, they indicated that when we turn in the packet it will take about 2 to 4 weeks for the BIA to process. The BIA in turn sends our information to Navajo Nation and the process could take up to several months to finally have the leases returned to us with signatures by the Navajo Nation. It is likely since the leases have expired they will expedite and shorten the time frame. We were instructed to get individual packets together and ready to send off. We came to understand that there are several other schools on the Navajo nation reservation finding themselves in the same situation as we do at this time, and basically one of the reasons is the leases were done over 25 years ago. The folks who did our original leases are not around and the leases are now up can be up to 99 years with the basic start of 50 years. We have completed the survey with the SAO lease to include a 13.618 acres the existing of the Shiprock Administrative Offices, Heritage Education Center, Natoni Garnanez Gymnasium, Teacher Housing containing 14 units. Also request to relinquish the 33.26 acre back to original 46.9 acre lease, the parcel of land resting on it is: Nataani Nez Elementary and Dave Bowman gymnasium. These structure and land will revert back to the possession of the Navajo Nation. We are working on lease renewal packets for the 90 acre lease at SHS. On this track is found: SHS, EBS, Phil Thomas PAC, CPHS. We are requesting that the board adopt the resolution in the board packet requesting therefore mentioned leases. We are required to submit to the Navajo Nation and to the BIA. BIA first, we find that we are to submit our packet to BIA. BIA checks it, then they submit to Navajo Nation. Navajo Nation reviews, and sends back to us the lease starting with the 3 copy signatures.

Randy Manning had a question on the wording, should it not be the "Superintendent or designee" instead of "and". If its "and" it means the both of you, I think "or" would be better and to change it to "or" Superintendent concurred with recommendation.

Bernice Benally commented that she hate to put a wrench in all your hard work, but at some point and time there's been a lot of discussion about how and what to do, or how to utilize the old Nataani Nez Elementary School. She new at this and don't think she ever been involved in a school shutting down or the disposition of the facility there after. At one point there's a lot of money that is involved having to renovate the Nataani Nez Elementary School and think at some point she sure would like to talk to the people from the PSFA in Santa Fe. She would be able to ask those questions to see how it is to go about maybe deciding on actually what to do with the facility right now. We are under the assumption that it's going back to the community, she would like to see maybe a full immersion program by the CCSD to be able to utilize. She's been hearing comments from people asking to keep it under the school district, go ahead and use the \$18 million to remodel and make it into a full immersion program for our school.

Gregg Epperson comments that he actually almost by default that decision has been made because in the two meetings Mr. Fieldsted eluded to the BIA official and actually Mr. Anthony was the first, as well as conversation with Window Rock, that is really going to be a Navajo Nation decision, we are no longer on the path we were on. That property/facility is reverting to Navajo Nation per conversation with Superintendent Tah and others. We are making ourselves available to participate in any facilitation or interest of possibilities and so forth. We heard about eight or nine suggested uses might be out there and we are available to assist.

Bernice Benally understand that part of the \$18 million would be following the kids to wherever they transfer to, what's happening to that?

Gregg Epperson commented that there is misunderstanding on this. The original estimate was \$18 million for Nataani Nez. Over time that number grew to approximately \$21 million. The estimate to upgrade the other three elementary schools is \$8.4 million. The timing of upgrading three elementary in Shiprock is contingent on the state.

Hoskie Benally had questions. We are going through this resolution is basically cutting out Nataani Nez Elementary School. Mr. Benally thinks that it's premature, because we are still waiting a decision or recommendation from the Standing Committee of the Navajo Nation. So basically we already made a decision. Sounds like somebody has decided and not the board. We are not going to abide by the decision from the Standing Committee. That's premature. We are not waiting for them to tell us what their decision and we are just moving ahead.

Gregg Epperson commented we are currently on the path we are on because of the action taken to close the school. For the district to get state funding for other projects from the state the district must remove Nataani Nez square footage.

Hoskie Benally commented that he understands, but in good faith with the Navajo Nation, we are giving up the school before they even rendered the decision and then we have a discussion again.

Gregg Epperson responded that the Navajo Nation will generate a resolution, we need a resolution from the Board for all new leases as part of our packet. That's why we are on our current path, we can't move forward without a resolution for each lease.

Hoskie Benally commented it has been communicated with the Navajo Nation that the School Board and the Standing Committee are going to move ahead based on the fact that we need to get some documents submitted and communication needs to happen.

Gregg Epperson commented that he was in a meeting today with Mr. Anthony and an individual from the real estate division of BIA were heard what was needed in each packet. Mr. Anthony said he cannot advance a resolution to the Navajo Nation without a resolution from our district. So we felt we were put on notice in that meeting and it was confirmed by Mary Lujan that we must have a resolution.

Hoskie Benally understood that he just want to make sure we are communicating with all parties involved and not waiting for this decision. No matter what they say, we already got this resolution in motion; I want to go on record. If that's the path we need to go, the bottom line is we are jumping the gun. The other thing is the Board was bypassed and he doesn't think it was brought to the Board.

Elayne Lowe suggested communication before pursuing the resolution.

Gregg Epperson commented he can add that to a phone call to Superintendent Tah to discuss that with him.

Dorothy Redhorse would like to add on these two items that have been identified the path or what we need to do. But as far as notifying other offices or other location that's just two added blocks, as far as proceeding with the resolution to start the whole process that is correct. We do need to start off the resolution, go through BIA first and to the tribe. But the tribe does take a long time, if they don't lose our documents.

Hoskie Benally asked if other leases have expired. What's the thought about that and when are we going to get to those leases.

Gregg Epperson commented that we just discussed this as well today. We are in the process right now of putting the packets together for all five leases. The suggestion from Ms. Lujan today was to submit them as you have them and get them going through the process to expedite it so it doesn't become a prolonged process. We're going by the direction that was given. She estimated her part 2 to 4 weeks and a minimum of 6 months for total process. She said it was believed that there's interest to expedite.

Dorothy Redhorse thinks the sooner we start the whole process, because of the election year and the new administration that is coming in, the reduction of the that part of the Navajo Nation the whole thing would be murky and afraid they might lose our documents because the whole government being reform. Before there were a whole lot of components to go through, the sooner we start the whole process without getting lost in the shuffle.

Gregg Epperson will call Superintendent Tah and discuss with him, so it's straight forward and share back if anything is missing in the process. If a call is made to Superintendent Tah, will that address your concerns?

Dorothy Redhorse would like to see if there's really an independent chapter that's free of Navajo Nation bureaucracy. Newcomb Chapter supposedly is independent now, rather than going through their whole process. Ms. Redhorse is curious if that holds the truth for the nation in the whole thing, two types of government out there.

Elayne Lowe thought were that the decision maker should move on with the resolution and how do we make that better that we are on the same page. Also, to communicate with Mr. Tah to explain what our process is and who involve.

Gregg Epperson felt the purpose of this report was to keep the Board updated on what we learn and where we are with suggested resolutions. The Board as decision maker would approve proposed the resolution. Our feeling was giving a suggested resolution and then you are the decision maker whether or not you adopt the resolution.

Gregg Epperson commented that when he made a default comment it was in regards to what we were told today. Because the lease had expired facility would resent back to Navajo Nation.

Bernice Benally felt like she has been waiting this whole time to see what kind of a decision was coming in regards to Nataani Nez. All of a sudden we have this resolution and presentation this evening. She feels the Board has been bypassed as far as having to be the people to decide as to what to do with Nataani Nez.

Randy Manning felt a different perspective. The board hasn't been left out. Mr. Epperson was given the direction to follow through to get the leases renewed. He's following the process of asking the Navajo tribe. We always talked about what could possibly be happening with this building all along and now Mr. Epperson is coming with what the Navajo tribe wants to do as far as getting the process going. What we have to do to process it and that's what he's recommending to the Board. The Board can either accept the resolution or deny the resolution. You have a choice. Do we tell Mr. Epperson well you've done what we told you to, but we don't like it so we are going to stop the process. That is what he's asking you to approve tonight. He is not leaving you out of anything. Until you approve this resolution that decision has not been made.

Hoskie Benally asked if this is an action for tonight. Again in good faith and respect to Navajo Nation that we let them know that we're in this process and respect their opinion about decision for Nataani Nez. Whether they're going to support Nataani Nez being closed or they're going to say maybe to stay open, Mr. Benally would like to see what they say before we vote on it because it's only fair to them to communicate, instead of making the decision tonight. A meeting took place in Window Rock with Elayne Lowe, Mr. Epperson and himself. Once we get the documents we are going to review and take it back and present to Navajo Nation School Board and then the Navajo Nation School Board get all that information and make another recommendation to the Standing Committee of the Navajo Nation Education Committee. The Navajo Nation Education Committee going to render a decision or recommendation back to the school district. We are still waiting for the Navajo Nation to render a decision back to the School Board whether they are in favor of what the Board voted on or against it. We have this resolution already going forward so early and the resolution cuts out Nataani Nez before we even get an answer back from the Navajo Nation in their decision. That's my concern they need to be communicated or we are going to look like we are jumping way ahead of them with decision in despite the fact they are going to give us a decision so that we are not respecting that for them

Gregg Epperson needed direction from the Board and thought he had direction from the Board.

Elayne Lowe commented that part of the problem is we are dealing with two separate Navajo Nation departments. One is the BIA with Navajo Nation for moving the lease forward that we should move with that process at the same time. She doesn't know if they know what our predicament is. We are waiting for decision from the Navajo Nation Standing Committee. As of today, Navajo Nation Board of Education met on July 2 and looked at the documentation that we provided for them. As soon as that meeting over on July 2 they would come forward and tell us the outcome. And it's July 20 and we have not heard any communication from Navajo Nation, so we are in a predicament here.

Gregg Epperson commented the email that the Board received and sent recently to six individuals within Navajo Nation requesting that information as follow July 2. Mr. Epperson received an email from Mr. Anthony asking if he read his email and spoke to Superintendent Tah, and indicated to the Board that he plans to call Superintendent Tah. Mr. Epperson wants the Board to know what direction on what we had to date comes from Mr. Anthony in the meeting with him that we should move forward with this lease renewal and expedite it because he was in Window Rock. He indicated a resolution from the Board will put him in a position to advance the resolution to the Navajo Nation.

- E. Peggy Soria, KECC Coordinator, reported on the K-3 summer program for children to extend their school year and their studies to help, improve, and support their reading and math skill acquisition. Kirsten Simo, teacher, made a presentation on Reading and Math Program.
- F. Brock Smith, Director of Student Nutrition, noted Dairy and Bakery only had one bid. The Dairy bid was sent back due to miscalculation on the number of units. Request for approval for Dairy and Bakery bid rescheduled for August. Randy Manning asked if the district still serves chocolate milk. Brock Smith responded that they don't serve chocolate milk.
- G. Janet Slowman-Chee, made proposal for Audiology services for children who have hearing loss or need assistance. Two bids were submitted for Audiology services. Dorothy Redhorse asked if they would provide adequate services. Ms. Slowman-Chee said yes they would work with the schedule.
- H. Paul Magnuson, band teacher, would like to thank the Board for all the past support. Mr. Magnuson gave a brief description on each fund raising request. Mark Amo, Phil Thomas Performing Arts Center, gave a brief report on the Fund Raising Request for CCSD PAC, requesting blanket permission from the Board to go to the community fund raises. Dorothy Redhorse asked Mark Amo about the "Friends of the Phil" and what was their take on the request, Mr. Amo responded that, "Friends of the Phil" support the fund raising. Elayne Lowe asked the Board if this is going to be blanket fund raising and do we want this under fund raising. Bernice Benally requested a profit and loss statement. Randy Manning suggested that they need to add Administrative approval to the process.
- I. Paul Magnuson also gave a short report on the Unique Trip Requests, Tse Bit Ai Middle School Band traveling to Denver, CO for Music in the Parks.
- J. IUOE Memorandum of Agreement Contract Extension 2010-11 for pulled from the agenda.
- K. Gary Martinez, Director of Accounting, briefly discussed the Payment of Bills including Check Listing, Checks Written, and Credit Card.
- L. Gary Martinez, also briefly discussed the Budget Adjustments and Increases by Vendor Fiscal Listing, Vendor Month Listing, and Bar Report. Bernice Benally questioned if

there were any salary raises shown in the budget report. Hoskie Benally asked if the Budget Adjustments and Increases related to personnel. Mr. Martinez commented that budget adjustments are transferring funds on budget cost not authorizing any increases or decreasing on salary.

M. Gary Martinez gave a brief report on the Monthly Fiscal Report.

N. Board Members Reports

Dorothy Redhorse mentioned that there was no Audit Committee meeting as there was no quorum.

Bernice Benally attended Upper Fruitland Chapter meeting.

Randy Manning attended the Leadership Retreat in Taos, NM. Some of the important points discussed at the conference were: Coaches and Booster Clubs. Any money raised with school name, school logo, and school student becomes public funds, no longer designated to one program. Monies need to go into General Athletic Fund. All information and data has to be turned in this year and the Superintendent has to approve Title IX compliance and send to NM PED. A new state mandate on insurance for usage district facilities. Before it was required to use the building to have a waiver of insurance. The legislature passed a bill and no longer have to provide a waiver of insurance, but they do have to provide an individual waiver from everybody who attends the event effective July 1, 2010. Mr. Manning also attended the High School That Works Conference. One of the issues that was discussed at the conference was grading procedures and processes. Mr. Manning would like to see the District develop a district wide grading policy with discussion from administrators, teachers, parents, and students. Senate took action district calendars requiring 181 full instruction days is still pending. They are looking into school calendar and how it affects cost to districts to come into compliance with this issue. This will be represented to LESC the first week in November.

Hoskie Benally, Jr. – no report

Elayne Lowe attended the Leadership Retreat and listed a few of the topics of the retreat. Ms. Lowe's main interest was the Student Harassment and Bullying session. Also of interest was the NM Open Meetings Act, Closed Board Meetings, Inspection of Records, and voiced concern with district compliance.

O. Superintendent Report

Gregg Epperson presided follow-up on June 10 Traffic Safety patterns; a reminder of Board Retreat for August 27 and 28 in Farmington starting at noon on Friday and all day on Saturday. Elayne Lowe and Gregg Epperson are working with Dr. Prather try to organize for his session which is currently scheduled for the afternoon on Saturday. Technology and Board goals to be discussed on Friday.

VI. ACTION ITEMS

(Dorothy Redhorse left the room at 9:01 pm)

A. Motion by Randy Manning, second by Bernice Benally to approve the Payment of Bills.
Discussion: Hoskie Benally abstained as he did not have a chance to review. Motion carried, 3-1

- B. Motion by Randy Manning, second by Elayne Lowe to approve Budget Adjustments and Increases. *Discussion: Gary Martinez explained how it will affect financial impacts if not approved. (Dorothy Redhorse return to the meeting at 9:13 pm)*
Bernice Benally had questions on the carry over, transfers, and budget adjustments. Gary Martinez responded to questions regarding budget adjustments. The Board requested to have the titles to be identified and be included in the Budget Adjustment documents. Amounts over \$10,000 to have additional background information. Motion carried, 5-0.
- C. Motion by Dorothy Redhorse, second by Randy Manning to withdraw the original motion, the Resolution for Nataani Nez and Old Shiprock High School lease #SR-86-805 and Shiprock High School lease #NOO-C-14-20-8391. *Discussion: Hoskie Benally would like an explanation from Matthew Tso in understanding the process. Matthew Tso suggested making two separate leases; one is the Shiprock High School which includes Eva B. Stokely Elementary School, Career Prep High School, and Phil Thomas Performing Arts Center. Review of information provided by the Navajo Nation with a response by Friday, July 23 relates to the analysis to be completed on the package received by CCSD to Department of Dine Education. Request Navajo Nation to waiver the tribal law/rules and regulations regarding the renewal of leases. After speaking with one of the attorneys with Navajo Nation Land Department of Justice in regards to land leases, the school district took action to renew leases or submit documentation upon the expiration on land leases, the school district would not have additional clearance trying to renew the leases, according to the interpretation of rules/regulations, the school district will have to request new leases just as a new lease which involve archeological clearance. Hoskie Benally asked Matthew Tso what view will the Navajo Nation have if the resolution was approved. Matthew Tso responded that the Navajo Nation Education Committee wanted to receive recommendations from the department on the issue and received support on reconsidering of reopening the school. Next meeting with the Navajo Nation Education Committee is on August 4, 2010 and will also be an action item. The Education Committee makes these determinations. The land lease itself implicates the entire Navajo Nation as a whole and has to go through the Navajo Nation. Dorothy Redhorse suggested holding off the resolution until next month (August) and waiting to hear from the committee members. She would like to see the whole thing move forward for the school district, considering the amount of time with the current council delegate that is holding the office. Hoskie Benally read the newspaper that Mr. Leonard Anthony was quoted that he was not going to take this resolution forward to legislation until the school district complies with the resolution from the chapter and until the Education Standing Committee are comfortable with the questions submitted to the Navajo Nation Education Committee are satisfactory. Gregg Epperson commented all the pieces in the package have to be submitted to Mr. Anthony to sponsor a resolution that he would take to Navajo Nation. Hoskie Benally suggested to renew the leases as one package. Bernice Benally suggested to start with Shiprock High School lease. Dennis Fieldsted suggested completing them individually and quickly. Elayne Lowe commented on the report that was made, combine the leases that goes to the Navajo Nation as a package, complete individually and go through the Navajo Nation one at time, and remove Nataani Nez and keep the Old Shiprock High School. Hoskie Benally commented that if the leases were NM leases and working with the leases renewed through the NM Legislature and sent them individual to Santa Fe and go through a number of committees to get approved by the NM Legislature and have five different resolutions going through all these*

committees and start month by month, if the Board is comfortable with this, then individual resolutions are acceptable. Dorothy Redhorse suggested to pursue as individual leases at each site but once all of them are combined make it under one legislation and combine it as a complete packet before the Tribal Council. Bernice Benally commented that she agrees with Hoskie Benally and Dorothy Redhorse suggestions excluding the Nataani Nez. No Motion, 0-0.

Motion by Dorothy Redhorse, second by Bernice Benally to postpone the Resolution for Nataani Nez and Old Shiprock High School lease #SR-86-805 and Shiprock High School lease #NOO-C-14-20-8391 to next months meeting. Discussion: Randy Manning did not vote/not enough information. Motion carried, 4-1.

- D. Motion by Randy Manning, second by Bernice Benally to approve the Fund Raising Requests 1) Tse Bit Ai Middle School – Band – Food Sale – September 7, 2010 thru September 24, 2010 2) Tse Bit Ai Middle School – Band – 5K/10K Walk Run – October 15, 2010 thru November 27, 2010 3) Tse Bit Ai Middle School – Band – Food Discount Card Sale – January 5, 2011 thru January 28, 2011. *Motion carried, 5-0.*
- E. Motion by Randy Manning, second by Dorothy Redhorse to approve the Unique Trip Request – Tse Bit Ai Middle School – Band – Music in the Parks, Denver, CO – April 28, 2011 thru May 1, 2011. *Motion carried, 5-0.*
- F. Motion by Randy Manning, second by Dorothy Redhorse to approve the MOU with Volunteer Health Services on School Sites. *Motion carried, 5-0.*
- G. Motion by Randy Manning, second by Bernice Benally to remove IUOE Memorandum of Agreement Contract Extension 2010-2011. *Motion carried, 5 -0.*
- H. Motion by Randy Manning, second by Bernice Benally to postpone Bakery Bid #11-40, Dairy Bid #11-41, and Market Basket Bid. *Motion carried, 5-0.*

Motion by Randy Manning, second by Bernice Benally to approve Audiology Services. Motion carried, 5-0

- I. Motion by Randy Manning, second by Bernice Benally to approve the Navajo Nation Head Start MOU. *Motion carried, 5-0.*

VII. CONVENE IN EXECUTIVE SESSION

Motion by Randy Manning, second by Bernice Benally to convene in Executive Session to discuss Limited Personnel Matter [Section 10-15-1(H)(2), NMSA 1978] Personnel and [Section 10-15-1(H)(5), NMSA 1978] Collective Bargaining. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes; Dorothy Redhorse voted yes; Hoskie Benally, Jr. voted yes; Elayne Lowe voted yes. *Motion carried, 5-0.*

VIII. RECONVENE IN OPEN SESSION

Motion by Randy Manning, second by Bernice Benally to reconvene in Open Session. Randy Manning stated that the board has discussed in Executive Session only the subject identified in the agenda as the reason for which the meeting was closed: Limited Personnel Matter [Section 10-15-1(H)(2), NMSA 1978] Personnel and [Section 10-15-1(H)(5), NMSA 1978] Collective Bargaining. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes; Dorothy Redhorse voted yes; Hoskie Benally, Jr. voted yes; Elayne Lowe voted yes. *Motion carried, 5-0.*

IX. REQUESTED REPORTS FOR NEXT MEETING

- Eva B. Stokely Immersion Program Update
- Bilingual Report on number of students and how many are proficient
- Budget Deficit Planning
- Organizational Chart Update
- Grading System for District
- Inspection of Records Act – follow up with compliance
- Procurement Policy overview of procedures
- Advertisement / Enrollment at CCSD – Scott Nicolay
- Bullying Policy

X. PLUS / DELTA

Strengths (+):

Changes (Δ):

Summer Navajo Language Immersion Presentation

XI. ADJOURN

Motion by Randy Manning, second by Bernice Benally to adjourn the Regular School Board meeting at 11:51 p.m. *Motion carried, 5-0.*

Respectfully Submitted,



Dorothy Redhorse, Board Secretary