



# **Central Consolidated School District #22**

Shiprock Administration Office

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**Weaving Ancient Wisdom and Modern Knowledge**

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## **WORK SESSION/REGULAR SCHOOL BOARD MEETING**

**Shiprock Board Room, Shiprock, NM**

**December 16, 2010 - 6:00 p.m.**

### **MINUTES**

#### **School Board Members**

Elayne Lowe, President  
Hoskie Benally, Jr., Vice-President (*arrived 6:54 pm*)  
Dorothy Redhorse, Secretary (*absent*)  
Bernice Benally, Member  
Randy Manning, Member

#### **Administrators**

Gregg Epperson, Superintendent  
Sharon Jensen, Assistant Superintendent  
Tim Kienitz, Assistant Superintendent  
Byron Manning, Exec. Dir. of Finance  
Nancy Frazzini, Dir. of Human Resources

### **I. ROUTINE MATTERS**

- A. Board President, Elayne Lowe called the meeting to order and verified that a quorum was present through a roll call at 6:00 p.m.
- B. Randy Manning led the School Board and audience in the pledge of allegiance.
- C. Bernice Benally conducted a prayer.

### **II. COMMENTS FROM THE AUDIENCE**

Robert Lapahie, parent, voice his concerns about the Shiprock High School coach, lack of preparation, no fundamentals of basketball.

Robert Lapahie, Jr., student commented his lack of interest of playing basketball.

Beverly Maxwell, community member commented on three areas of interest; support the parents of the boys basketball; closing of Nataani Nez Elementary School in regards to a letter of environmental health issues on condition of the building; and various events taken place at various schools with schedule conflicts.

Kevin Aspaas, parent, voiced his concerns about the Shiprock High School coach. The lack of preparation, no motivation, no conditioning, and less challenging for the team.

Mark Duncan commented on the Sewer Plant in Kirtland and two concerns, the school district and the valley. Project is very expensive and how is the school district going to pay for the project.

Alan Maxwell, community member wished the Board a Merry Christmas. Mr. Maxwell is still working on the book situation and will give a hard copy to the Superintendent. Also to recognized Mr. Floyd Ashley, Shiprock High School Principal for his efforts, and lastly is in support of the varsity team of Shiprock High School.

Bessie Jackson, parent, voiced her concerns on the varsity coach and she also provided a petition with signatures to the Board. Ms. Jackson was concerned about the hiring process and the coach telling the team that winning don't matter.

Raylene Charley, parent, gave a brief background of her son's love of basketball and the lack of motivation. Ms. Charley met with the administrators at Shiprock High School and received no call back regarding this matter and hopes to have the opportunity to be heard.

### III. STUDENT, STAFF, AND COMMUNITY RECOGNITION

- A. Peggy Soria, Early Childhood Director, presented plaques for BHP Billiton to Norman Benally and Conoco Phillips who were not present to accept the recognition award.
- B. The Ben Lujan Achievement Award will be awarded at the January's Board meeting.

### IV. CONSENT AGENDA

- A. Motion by Bernice Benally, second by Randy Manning to approve the Agenda. *Motion carried, 3-0.*
- B. Motion by Bernice Benally, second by Randy Manning to approve the Minutes for November 16, 2010 Regular School Board Meeting. *Motion carried, 3-0.*

### V. REPORTS

- A. Sharon Jensen, Assistant Superintendent introduced Jennifer Evans who presented a power point presentation on the grant report.
- B. Marlana Shepard, Eva B. Stokely Elementary teacher presented her dissertation process for approval. The Board asked for a signed Confidentiality Statement.
- C. Gladys Yazzie Tracy, Beclabito Day School teacher presented her dissertation research to study on high school students not graduating. Ms. Tracy would like to do her research at Kirtland Central High School, Shiprock High School, and Newcomb High School.
- D. Sharon Jensen presented the Fund Raising request for Geri Mike who was not in attendance. The Fund Raising request was put on hold until the Unique Trip Request is approved

*(Hoskie Benally, Jr. arrived at 6:54 pm)*

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- E. Vickie Lake, Shiprock High School FFA teacher gave an overview of the FFA trips. Gary Everett, Kirtland Central High School Principal presented the Unique Trip Requests for Band and Guitar and Army ROTC.
- F. Dr. Janet Slowman-Chee, Director of Special Education presented the New Mexico Public Education Special Education Policies and Procedures.
- G. Art Melendres presented an overview of the resolution and to work with the County Clerk and republish in Daily Times.
- H. J.J. Greigo, Greigo Professional Services presented the audit for 2009-10. Six findings were found; Credit Cards, Procurement code, Leases, Payroll, I-9, and Disbursements.
- I. Brian Nichols and Art Melendres, Modrall Sperling presented the Navajo Preference, the following were discussed: Federal Government, Tribal Nation Government (Federal approach), Tribal Nation Government (Navajo Courts approach), Tribal Nation Government (Navajo Council approach), State Government, Best Legal Advice – Navajo law applies to entities which have a lease with Nation, Federal trend is against tribal jurisdiction, Navajo Council and Courts test overreaches and conflicts with federal test, Federal law will control, NM law may not apply on Navajo reservation, at least as to employment.
- J. Tim Kienitz, Assistant Superintendent gave an update status on road safety meeting. The roadway lines were repainted; graffiti removed off the crossing school signs, police cruisers patrolling area, alternate exits from Shiprock High School, and explore possible crossing guards.
- K. Bryon Manning, Exe. Director of Finance explained the check written for Cuddy Law Firm and Gurley Law Firm for SPED cases.
- L. Byron Manning explained transfer of funds on the Bar Report.
- M. Byron Manning asked the Board if they had any questions on the Budget Adjustment and Increases, no comment from the Board.
- N. Board Members Report
- Bernice Benally attended the Annual Convention in Albuquerque and Newcomb High School Gymnasium Dedication.
  - Elayne Lowe extends to Farmington School District for being nominated for Board of the Year for a larger district. Attended the Newcomb Chapter meeting and the Northern Navajo Agency Council meeting on Saturday at San Juan Chapter unsure if the school district will be on the agenda. Shiprock Chapter meeting presented the lease issues and one more lease to submit.
- O. Superintendent Report
- Gregg Epperson presented pictures to the Board on the Newcomb High School Gymnasium groundbreaking dedication. Mesa Elementary School groundbreaking re-opening in January. Recognized Board Member Award for training activities throughout the year. New area in communication such as Superintendent Report, Broadcast, Pop-up on First Class, New Mexico Magazine Kids for February and March issues. Community Relations meeting on February 3, 2011 in Kirtland and March 29 in Newcomb. Randy Manning will be in Washington DC on February 4. Elayne Lowe would like a topic for Graduation Requirements. Lastly, recognized Erica Harvey, Federal Program Specialist and other staff members helped wrap presents for homeless kids throughout the school district.

## VI. ACTION ITEMS

- A. Motion by Bernice Benally, second by Hoskie Benally, Jr. to Navajo Culture Teaching Gardens Grant for Mesa Elementary School and Nizhoni Elementary School. *Motion carried, 4-0.*
- B. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve Dissertation Research on Students' Perspectives on Diné Language and Learning. *Motion carried, 4-0.*
- C. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve Dissertation Research on Native American Students' Perception on High-Stakes Testing in New Mexico. *Motion carried, 4-0.*
- D. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve New Mexico Public Education Department Special Education Policies and Procedures. *Motion carried, 4-0.*
- E. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve Amended Resolution and Proclamation for Board of Education Elections. *Motion carried, 4-0.*
- F. Motion by Bernice Benally, second by Hoskie Benally, Jr. to take no action on Fund Raising Request – Newcomb Elementary School – Launch to Learn Space Program – Parent Involvement Fund Raising: Bake Sales, School Donations, Cake Walks and Bingo Games, Parent Donations, and Chapter House Donations. *Discussion: Fund Raising request on hold for next month's meeting in January. Motion carried, 0-0.*
- G. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve Unique Trip Requests – Shiprock High School and Kirtland Central High School – FFA – Arizona National Livestock Show – Phoenix, AZ – December 26, 2010 thru January 2, 2011; National Western Stock Show – Denver, CO – January 20, 2011 thru January 23, 2011; State Career Development Events – Las Cruces, NM – March 28, 2011 thru April 2, 2011; State FFA Leadership Career Development Events/Convention – Las Cruces, NM – June 4, 2011 thru June 10, 2011; State FFA Leadership Camp – Weed, NM – June 20, 2011 thru June 26, 2011; Livestock Schools – Albuquerque, NM – June 21, 2011 thru June 24, 2011. *Motion carried, 4-0.*
- H. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve 2009-2010 Financial Statement and Audit. *Motion carried, 4-0.*
- I. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve Payment of Bills. *Motion carried, 4-0.*
- J. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve Budget Adjustments and Increases. *Motion carried, 4-0.*
- K. Motion by Bernice Benally, second by Hoskie Benally, Jr. to approve the Guiding Principles Stipend – Superintendent. *Discussion: Randy Manning mentioned the letter from the NM Public Education Department that the stipend would need approval. Motion carried, 4-0.*

## VII. CONVENE IN EXECUTIVE SESSION

Motion by Bernice Benally, second by Hoskie Benally, Jr. to convene in Executive Session to discuss [Section 10-15-1(H)(5), NMSA 1978] Collective Bargaining and [Section 10-15-1(H)(8), NMSA1978] Real Estate Matters (Leases). A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes; Dorothy Redhorse - absent; Elayne Lowe voted yes; Hoskie Benally, Jr. voted yes. *Motion carried, 4-0.*

**VIII. RECONVENE IN OPEN SESSION**

Motion by Bernice Benally, second by Hoskie Benally, Jr. to reconvene in Open Session. Bernice Benally state that the board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: [Section 10-15-1(H)(5), NMSA 1978] Collective Bargaining and [Section 10-15-1(H)(8), NMSA 1978] Real Estate Matters. A roll call vote was taken: Randy Manning voted yes; Bernice Benally voted yes; Dorothy Redhorse - absent; Elayne Lowe voted yes; Hoskie Benally, Jr. voted yes. *Motion carried, 4-0.*

**IX. REQUESTED REPORTS FOR NEXT MEETING**

Number of students outside attendance area  
Sewer Plant in Kirtland and contribution  
Shiprock High School Coach Investigation

**X. PLUS / DELTA**

Strengths (+):

Christmas Greetings by Alan Maxwell  
Audience Attendance  
Garden Grant  
Decoration  
Gregg Epperson's birthday cake  
BHP Billiton Recognition Award

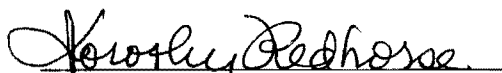
Changes ( $\Delta$ ):

Hoskie Benally missed his brother's  
recognition award

**XI. ADJOURN**

Motion by Hoskie Benally, Jr., second by Bernice Benally to adjourn the Regular School Board meeting at 11:05 p.m. *Motion carried, 4-0.*

Respectfully Submitted,

  
Dorothy Redhorse, Board Secretary